

GLEN ROCK BOARD OF EDUCATION

Glen Rock, New Jersey 07452

DARIO VALCARCEL, JR. MEDIA CENTER

December 5, 2017

- COMMITTEE OF THE WHOLE AGENDA -

ROLL CALL

| | Dr. Brennan | Ms. Carr | Ms. Hillock | Mr. Hirschberg | Mr. Jadick | Ms. McNabola | Mr. Ohri | Ms. Scarpelli | Mr. Torsiello |
|----------------|----------------|-------------|----------------|-------------------|---------------|-----------------|-------------|------------------|------------------|
| PRESENT | | | | | | | | | |
| ABSENT | | | | | | | | | |

RECESS TO CLOSED SESSION: 7:00 PM

**MOTION MADE BY _____ SECONDED BY _____ to approve
the following resolution:**

| | Dr. Brennan | Ms. Carr | Ms. Hillock | Mr. Hirschberg | Mr. Jadick | Ms. McNabola | Mr. Ohri | Ms. Scarpelli | Mr. Torsiello |
|----------------|----------------|-------------|----------------|-------------------|---------------|-----------------|-------------|------------------|------------------|
| YES | | | | | | | | | |
| NO | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters which includes the Superintendent search, negotiations process and an HIB matter; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than January 23, 2018, if reasons for non-disclosure no longer exist.

CALL TO ORDER:

Immediately following Closed Session – Approximately 8:00 PM

| | Dr. Brennan | Ms. Carr | Ms. Hillock | Mr. Hirschberg | Mr. Jadick | Ms. McNabola | Mr. Ohri | Ms. Scarpelli | Mr. Torsiello |
|----------------|----------------|-------------|----------------|-------------------|---------------|-----------------|-------------|------------------|------------------|
| PRESENT | | | | | | | | | |
| ABSENT | | | | | | | | | |

FLAG SALUTE

ADEQUATE NOTICE OF MEETING

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 10, 2017. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

MISSION STATEMENT

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

RECOMMENDED TIMEFRAME
NO MORE THAN 20 MINUTES PER CONTENT AREA

PERSONNEL

➤ **Personnel**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

PERSONNEL RESOLUTIONS

Motion made by _____ Seconded by _____ to approve Resolutions P1 through P10 as listed below.

| | | | | | | | | | |
|----------------|----------------|-------------|----------------|-------------------|---------------|-----------------|-------------|------------------|------------------|
| | Dr. Brennan | Ms. Carr | Ms. Hillock | Mr. Hirschberg | Mr. Jadick | Ms. McNabola | Mr. Ohri | Ms. Scarpelli | Mr. Torsiello |
| YES | | | | | | | | | |
| NO | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

P1. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the following employee payments at their summer rate for the after-hours work performed during the Coleman Elementary School Media Center clean-up from the loss that occurred on October 28, 2017:

| Name | Rate of Pay | Number of Hours | Total Amount of Pay |
|-----------------|--------------|-----------------|---------------------|
| Elizabeth Usami | \$40.00/hour | 32 | \$1,280.00 |
| Chrisanne Moger | \$40.00/hour | 5 | \$ 200.00 |

P2. Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the appointment of the following as advisors to the extra-compensation Byrd School co-curricular positions, in accordance with the current GREA negotiated agreement, for the 2017-2018 school year:

| Cocurricular Position | Name | Stipend | Account # |
|----------------------------|-----------------|--------------------------------|--------------------------|
| Student Council Co-Advisor | Colleen Quinlan | \$540.00* (75% of \$720.00) | 11.401.100.100.10.31.002 |
| Student Council Co-Advisor | Andrea Groszew | \$180.00* (25% of \$720.00) | 11.401.100.100.10.31.002 |

*Revised stipend amounts

P3. Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the appointment of the following as advisor to the extra-compensation Middle School co-curricular positions, in accordance with the current GREA negotiated agreement, for the 2017-2018 school year:

| Cocurricular Position | Name | Stipend | Account # |
|--------------------------------------|----------------|-----------------------------------|--------------------------|
| Class Co-Advisor (Grades 6, 7, 8) | Megan Mihálik* | \$594.50 (50% of \$1,189.00) | 11.401.100.100.21.31.002 |
| Student Council Co-Advisor | Megan Mihálik* | \$1,768.50 (50% of \$3,537.00) | 11.401.100.100.21.31.002 |

***Co-Advisor with A. Carullo who was previously approved.**

P4. Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following extra-compensation high school coaching position, for the Winter season of the 2017-2018 school year:

| Name | Coaching Position | Stipend | Account # |
|--------------|---------------------------|----------------|--------------------------|
| Carl Johnson | Girls Freshman Basketball | \$5,789.00 | 11.402.100.100.20.30.062 |

P5. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following long-term replacement staff for the 2017-2018 school year:

| Name | School | Position | Start/End Date | Step (Salary) | Account Number |
|---------------|---------------|-----------------|-----------------------|---|--------------------------|
| Lauren Brusco | Central | Grade 1 | 1/2/2018 - 6/30/2018 | MA+30/Step 7 - \$67,099 prorated to \$40,259.40 | 11.120.100.101.11.03.213 |

P6. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following high school volunteer coaching position, for the Winter season of the 2017-2018 school year:

| Name | Coaching Position |
|------------------|--------------------------|
| Benjamin Duronio | Wrestling |

P7. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following nursing staff member to conduct CPR/AED training for district staff after school hours during the 2017-18 school year. This training fulfills the NJ State mandate to provide CPR/AED for certified staff at school events:

| Staff Member | # of sessions | # of hours each session (includes preparation time) | Salary Rate per Hour | Total Pay not to exceed | Account # |
|---|----------------------|--|-----------------------------|--------------------------------|--------------------------|
| Alice Wright, R.N. (Hamilton/ Coleman) | 4 | 4.5 | \$36.00 | \$648.00 | 11.000.221.110.31.27.213 |

P8. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following student interns assignment in the district during the 2017-2018 school year, at no cost to the Board:

| Name | College/University | School / Subject | Cooperating Staff Member / Dates |
|------------------|--|-------------------------------------|---|
| Courtney Stoever | Kean University, Graduate School of Psychology Professional Diploma | District-Wide/ School Psychology | Melissa Silverman 1/2/18 – 6/22/18 |

P9. Be it resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following 10-month staff for the GRCS at the rates previously established by the GRCS’ board-approved guide:

| Name | Position | Hourly | Account Number |
|----------------|-----------------------|---------------|--------------------------|
| Angelina Monti | Student Aide, SACC | \$8.45/hr. | 65.430.100.101.34.52.123 |
| Emma Neubart | Student Aide, SACC | \$8.45/hr. | 65.430.100.101.34.50.123 |

P10. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

| Attendee | School/ Dep't | Program | Location | Date | Cost | Account |
|-----------------|--------------------------|--|----------------------|-------------|----------------|--------------------------|
| L. Nichols* | High | Rutgers HSC Conference | Scotch Plains, NJ | 12/7/17 | \$28.00 | 11.000.223.580.20.14.251 |
| A Tahinos | Community School | NJSPRA | Pennington, NJ | 12/7/17 | Travel Only | 65.430.200.580.34.44.151 |
| B. Torsiello | Board Member | Bargaining at the Table | W. Trenton, NJ | 12/8/17 | \$149.00 | 11.000.230.585.05.40.132 |
| B. Watson | Superintendent | Bargaining at the Table | W. Trenton, NJ | 12/8/17 | \$149.00 | 11.000.230.580.05.00.000 |
| L. Babin | Central Office | DOE Regional Training for Certification | Wayne, NJ | 12/12/17 | Travel Only | 11.000.230.580.05.00.000 |
| J. Biondi | Central Office | DOE Regional Training for Certification | Wayne, NJ | 12/12/17 | Travel Only | 11.000.230.580.05.00.000 |

***Substitute Required**

NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State’s regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.

GENERAL

➤ **Governance**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

➤ **Instruction and Program**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

GENERAL RESOLUTIONS

Motion made by _____ Seconded by _____ to approve Resolutions G1 through G3 as listed below.

| | Dr. Brennan | Ms. Carr | Ms. Hillock | Mr. Hirschberg | Mr. Jadick | Ms. McNabola | Mr. Ohri | Ms. Scarpelli | Mr. Torsiello |
|----------------|-------------|----------|-------------|----------------|------------|--------------|----------|---------------|---------------|
| YES | | | | | | | | | |
| NO | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

G1. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the Annual Update to Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2017-2018 school year.

G2. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the acceptance of the following donations:

| Item/Purpose | To | From | Cash Value |
|--|-------------|--------------------|-------------------|
| Cash gift to honor Clare McMahon, Teaching Assistant, to be deposited in Student Activity Fund | Byrd School | Mission One | \$500 |
| Cash donation | Byrd School | Byrd School Family | \$500 |

G3. Be it resolved that the Board, upon recommendation of the Chief School Administrator, for 121 Learning Works to provide ABA services for Student #207508, during the 2017 – 2018 school year at the rate of \$80.00/hour. Anticipated fees of \$15,360.00 to be paid from account 11-219-100-320-30-16-437.

BUSINESS

➤ **Fiscal Management/Operations**

- Discussion
 - 2018/19 Draft Budget Development Calendar
- Old Business
 - Updated elementary AC construction cost
 - Byrd School traffic study
- New Business/Regular Public meeting items
- Actionable items

