

**GLEN ROCK BOARD OF EDUCATION**  
**Glen Rock, New Jersey 07452**  
**DARIO VALCARCEL, JR. MEDIA CENTER**  
**December 5, 2017**  
**- COMMITTEE OF THE WHOLE MINUTES -**

President Torsiello called the meeting to order at 7:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

**MEMBERS PRESENT:** Ms. Carr, Mr. Hirschberg, Mr. Jadick, Ms. McNabola, Mr. Ohri (at 7:13 PM), Ms. Scarpelli, Mr. Torsiello

**MEMBERS ABSENT:** Dr. Brennan, Ms. Hillock

**ALSO PRESENT:** Mr. Bruce Watson, Interim Superintendent of Schools  
Mr. Michael Rinderknecht, Business Administrator/  
Board Secretary  
4 Members of the Public  
1 Press Representative(s)

**RECESS TO CLOSED SESSION: 7:00 PM**

**BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION** that

**WHEREAS**, The Board of Education of Glen Rock must discuss personnel and legal matters which includes the Superintendent search, negotiations process and an HIB matter; and

**WHEREAS**, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

**WHEREAS**, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

**RESOLVED**, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than January 23, 2018, if reasons for non-disclosure no longer exist.

Motion made by Ms. Scarpelli Seconded by Mr. Hirschberg that the December 5, 2017 Committee of the Whole Meeting be adjourned to Closed Session at 7:00 PM.

	Dr. Brennan	Ms. Carr	Ms. Hillock	Mr. Hirschberg	Mr. Jadick	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES		√		√	√	√		√	√
NO									
ABSENT	√		√				√		
ABSTAIN									

**WORK / REGULAR SESSION CALL TO ORDER: 8:00 PM**

	Dr. Brennan	Ms. Carr	Ms. Hillock	Mr. Hirschberg	Mr. Jadick	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
PRESENT		√		√	√	√	√	√	√
ABSENT	√		√						

**ADEQUATE NOTICE OF MEETING**

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 10, 2017. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

**MISSION STATEMENT**

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

**STATEMENT TO THE PUBLIC**

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and the Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

**RECOMMENDED TIMEFRAME**  
**NO MORE THAN 20 MINUTES PER CONTENT AREA**

**PERSONNEL**

➤ **Personnel**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

**PERSONNEL RESOLUTIONS**

**Motion made by Mr. Jadick Seconded by Mr. Ohri to approve Resolution P1 through P10 as listed below.**

	Dr. Brennan	Ms. Carr	Ms. Hillock	Mr. Hirschberg	Mr. Jadick	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>		√		√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>	√		√						
<b>ABSTAIN</b>						P5			P10 personal travel only

**P1.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the following employee payments at their summer rate for the after-hours work performed during the Coleman Elementary School Media Center clean-up from the loss that occurred on October 28, 2017:

Name	Rate of Pay	Number of Hours	Total Amount of Pay
Elizabeth Usami	\$40.00/hour	32	\$1,280.00
Chrisanne Moger	\$40.00/hour	5	\$ 200.00

**P2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the appointment of the following as advisors to the extra-compensation Byrd School co-curricular positions, in accordance with the current GREA negotiated agreement, for the 2017-2018 school year:

Cocurricular Position	Name	Stipend	Account #
Student Council Co-	Colleen Quinlan	\$540.00*	11.401.100.100.10.31.002

Advisor		(75% of \$720.00)	
Student Council Co-Advisor	Andrea Groszew	\$180.00* (25% of \$720.00)	11.401.100.100.10.31.002

**\*Revised stipend amounts**

- P3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the appointment of the following as advisor to the extra-compensation Middle School co-curricular positions, in accordance with the current GREA negotiated agreement, for the 2017-2018 school year:

Cocurricular Position	Name	Stipend	Account #
Class Co-Advisor (Grades 6, 7, 8)	Megan Mihálik*	\$594.50 (50% of \$1,189.00)	11.401.100.100.21.31.002
Student Council Co-Advisor	Megan Mihálik*	\$1,768.50 (50% of \$3,537.00)	11.401.100.100.21.31.002

**\*Co-Advisor with A. Carullo who was previously approved.**

- P4.** Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following extra-compensation high school coaching position, for the Winter season of the 2017-2018 school year:

Name	Coaching Position	Stipend	Account #
Carl Johnson	Girls Freshman Basketball	\$5,789.00	11.402.100.100.20.30.062

- P5.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following long-term replacement staff for the 2017-2018 school year:

Name	School	Position	Start/ End Date	Step (Salary)	Account Number
Lauren Brusco	Central	Grade 1	1/2/2018 - 6/30/2018	MA+30/Step 7 - \$67,099 prorated to \$40,259.40	11.120.100.101.11.03.213

- P6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following high school volunteer coaching position, for the Winter season of the 2017-2018 school year:

Name	Coaching Position
Benjamin Duronio	Wrestling

- P7.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following nursing staff member to conduct CPR/AED training for district staff after school hours during the 2017-18 school year. This training fulfills the NJ State mandate to provide CPR/AED for certified staff at school events:

Staff Member	# of sessions	# of hours each session (includes preparation time)	Salary Rate per Hour	Total Pay not to exceed	Account #
Alice Wright, R.N. (Hamilton/ Coleman)	4	4.5	\$36.00	\$648.00	11.000.221.110.31.27.213

- P8.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following student interns assignment in the district during the 2017-2018 school year, at no cost to the Board:

Name	College/University	School / Subject	Cooperating Staff Member / Dates
Courtney Stoeber	Kean University, Graduate School of Psychology Professional Diploma	District-Wide/ School Psychology	Melissa Silverman 1/2/18 – 6/22/18

- P9.** Be it resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following 10-month staff for the GRCS at the rates previously established by the GRCS' board-approved guide:

Name	Position	Hourly	Account Number
Angelina Monti	Student Aide, SACC	\$8.45/hr.	65.430.100.101.34.52.123
Emma Neubart	Student Aide, SACC	\$8.45/hr.	65.430.100.101.34.50.123

**P10.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/ Dep't	Program	Location	Date	Cost	Account
L. Nichols*	High	Rutgers HSC Conference	Scotch Plains, NJ	12/7/17	\$28.00	11.000.223.580.20.14.251
A Tahinos	Community School	NJSPRA	Pennington, NJ	12/7/17	Travel Only	65.430.200.580.34.44.151
B. Torsiello	Board Member	Bargaining at the Table	W. Trenton, NJ	12/8/17	\$149.00	11.000.230.585.05.40.132
B. Watson	Superintendent	Bargaining at the Table	W. Trenton, NJ	12/8/17	\$149.00	11.000.230.580.05.00.000
L. Babin	Central Office	DOE Regional Training for Certification	Wayne, NJ	12/12/17	Travel Only	11.000.230.580.05.00.000
J. Biondi	Central Office	DOE Regional Training for Certification	Wayne, NJ	12/12/17	Travel Only	11.000.230.580.05.00.000

**\*Substitute Required**

**NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State's regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.**

**GENERAL**

**➤ Governance**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

**➤ Instruction and Program**

- Discussion
- Old Business
  - Mr. Jadick spoke about the review of the homework policy. A Board discussion ensued.
- New Business/Regular Public meeting items
- Actionable items

**GENERAL RESOLUTIONS**

**Motion made by Ms. Scarpelli Seconded by Mr. Jadick to approve Resolutions G1 through G3 as listed below.**

	Dr. Brennan	Ms. Carr	Ms. Hillock	Mr. Hirschberg	Mr. Jadick	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>		√		√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>	√		√						
<b>ABSTAIN</b>									

**G1.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the Annual Update to Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2017-2018 school year.

**G2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the acceptance of the following donations:

Item/Purpose	To	From	Cash Value
Cash gift to honor Clare McMahon, Teaching Assistant, to be deposited in Student Activity Fund	Byrd School	Mission One	\$500
Cash donation	Byrd School	Byrd School Family	\$500

**G3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, for 121 Learning Works to provide ABA services for Student #207508, during the 2017 – 2018 school year at the rate of \$80.00/hour. Anticipated fees of \$15,360.00 to be paid from account 11-219-100-320-30-16-437.

**BUSINESS**

**Motion made by Ms. Scarpelli Seconded by Mr. Jadick to extend this portion of the meeting by 20 minutes. All present in favor, none opposed.**

➤ **Fiscal Management/Operations**

- Discussion
  - 2018/19 Draft Budget Development Calendar
    - Mr. Rinderknecht discussed the budget calendar and entertained questions from the Board.
- Old Business
  - Updated elementary AC construction cost

- Mr. Rinderknecht discussed the AC budget documents and answered questions from the Board.
- Byrd School traffic study
- Ms. Scarpelli brought up activity fees and a Board discussion ensued.
  - New Business/Regular Public meeting items
  - Actionable items

**HIB RESOLUTION**

Motion made by **Ms. Carr** Seconded by **Ms. Scarpelli** to affirm the decision made in HAMHIB-65420, MSHIB-65468, MSHIB-65393 and HSHIB-65047 as reported by the Chief School Administrator during the November 14, 2017 and November 21, 2017 Closed Work Session Meetings.

	Dr. Brennan	Ms. Carr	Ms. Hillock	Mr. Hirschberg	Mr. Jadick	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>		√		√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>	√		√						
<b>ABSTAIN</b>									

**OTHER**

➤ Liaisons

Ms. Carr acknowledged the athletes that received NJSIAA honors.

Mr. Torsiello spoke about his attendance at last Wednesday’s BCSBA meeting on social media. Ms. McNabola and Mr. Hirschberg commented on the presentation as well.

**PUBLIC COMMENTS - AGENDA ITEMS ONLY**

The rules for public input at board meetings are contained in Glen Rock Regulation 1120 - copies are available at each meeting.

**Meeting opened to public comments at 9:30 PM.**

None

**Meeting closed to public comments at 9:34 PM.**



**ADJOURNMENT**

**Motion made by Mr. Jadick Seconded by Ms. Carr that the Committee of the Whole Meeting of December 5, 2017 be adjourned at 9:34 PM.**

	Dr. Brennan	Ms. Carr	Ms. Hillock	Mr. Hirschberg	Mr. Jadick	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>		√		√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>	√		√						
<b>ABSTAIN</b>									

Respectfully submitted,



Michael Rinderknecht  
Business Administrator/ Board Secretary