

GLEN ROCK BOARD OF EDUCATION
Glen Rock, New Jersey 07452
DARIO VALCARCEL, JR. MEDIA CENTER
June 12, 2018
- COMMITTEE OF THE WHOLE MINUTES -

President Torsiello called the meeting to order at 7:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

MEMBERS PRESENT: Dr. Brennan, Ms. Carr (left at 10:15 PM), Ms. Findley, Mr. Hayward (left at 7:58 PM), Mr. Hirschberg, Ms. McNabola, Mr. Ohri (left at 10:40 PM), Ms. Scarpelli (at 8:46 PM), Mr. Torsiello (left at 10:40 PM)

MEMBERS ABSENT: None

ALSO PRESENT: Mr. Bruce Watson, Interim Superintendent of Schools
Mr. Michael Rinderknecht, Business Administrator/
Board Secretary
82 Members of the Public
1 Press Representative(s)

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters which includes the Superintendent search, negotiations update and HIB matters; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than August 28, 2018, if reasons for non-disclosure no longer exist.

Motion made by Dr. Brennan Seconded by Mr. Hirschberg that the June 12, 2018 Committee of the Whole Meeting be adjourned to Closed Session at 7:00 PM.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES	√	√	√	√	√	√			√
NO									
ABSENT							√	√	
ABSTAIN									

WORK / REGULAR SESSION CALL TO ORDER: 8:21 PM

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
PRESENT	√	√	√	√	√	√			√
ABSENT							√	√	

ADEQUATE NOTICE OF MEETING

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 10, 2018. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

MISSION STATEMENT

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

PRESENTATIONS/RECOGNITION

Recognition of Athletes

Presenters: Mr. John Arlotta and Mr. Frank Violante

2018-19 Bergen County Teacher of the Year Awards

Presenter: Mr. Bryon Torsiello

Glen Rock Community School

Presenter: Mrs. Andrea Tahinos

Members of the Glen Rock POP Orchestra presented a plaque to Andrea Tahinos in appreciation of her role in supporting and promoting their orchestra and wished her well in her upcoming retirement.

RECOMMENDED TIMEFRAME
NO MORE THAN 20 MINUTES PER CONTENT AREA

PERSONNEL

➤ **Personnel**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

PERSONNEL RESOLUTIONS

Motion made by Mr. Hayward Seconded by Ms. Findley to approve Resolutions P1 through P11 as listed below.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES	√	√	√	√	√	√		√	√
NO									
ABSENT							√		
ABSTAIN				P5, P16, P17				P8	P5, P16, P17

For items P1 through P17 listed below, compensation based on the current negotiated agreement and subject to adjustment pending completion of GREA negotiations for the 2018/2019 school year.

- P1.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts with regret, the resignation for personal reasons of the following staff member, in accordance with the provisions of the GRBOE/GREA negotiated agreement:

Name	Position	Effective Date
Deniz Ekin	Foreign Language - French High School	June 30, 2018

- P2.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for middle school student ID# 215465 as required May 18, 2018 through June 22, 2018 with 10 hours of core subject per week at the rate of \$40 per hour:

Home Instructor	Subject
Ann Nichols	English
Ann Nichols	Pre-Algebra
Ann Nichols	Science
Ann Nichols	Social Studies

- P3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Summer Staff 2018 appointments for the Community School:

Name	Position	Rate for Hours Worked or Contracted Amount	Account #
Emily Pragdat	Swim Instructor	\$10/hr	65.430.100.101.34.53.123
Billy Crispino	STEM teacher	\$1,350.00	65.430.100.101.34.53.123
Trisha Blazejewski	Playcamp Counselor	\$8.60/hr	65.430.100.101.34.53.123
Grace DeSalvo	Counselor	\$8.60/hr	65.430.100.101.34.53.123
Jennifer Singh	Jr. Busy Bee counselor	\$10/hr	65.430.100.101.34.53.123
Eric Tymoshenko	CPR Instructor	\$25/hr	65.430.100.101.34.53.123

- P4.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following staff member for the 2018-2019 school year:

Name	School	Position	Salary	Account Number
Phil Brustlin	District	Attendance Officer	\$14,000.	11.000.211.100.20.24.213

- P5.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the transfer of assignment for the following certificated staff for the 2018-2019 school year:

Name	From 2017-2018 assignment	To 2018-2019 assignment
Nicole Hirsch	Grade 3 Teacher -Byrd School	Elementary Instructional Math Specialist

- P6.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following long-term replacement staff members, pending receipt of state issuance of Certificate of Eligibility with Advanced Standing:

Name	School	Position	Start/End Date	Step (Salary)	Account Number
Kelsey Brentnall	High	Biology	9/1/2018 - 6/30/2019	\$55,481. MA/Step 1	11-140-100-101-20-14-213
Adina Cazaban	High	Biology	9/1/2018 - 6/30/2019	\$55,481. MA/Step 1	11-140-100-101-20-14-213

- P7.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following long-term replacement staff for the dates listed below:

Name	School	Position	Start/End Date	Step (Salary)	Account Number
Steven Kuipers	High	Math	9/1/2018 - 6/30/2019	\$55,700. MA/Step 4	11-140-100-101-20-10-213

- P8.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following long-term replacement staff for the dates listed below subject to change:

Name	School	Position	Start/End Date	Step (Salary)	Account Number
Deirdre Ollendike	Middle	Writing 7th Grade	9/1/2018 - 11/23/2018	\$58,399. BA/Step 7 prorated to \$16,059.75	11-130-100-101-21-04-213

P9. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following certificated staff for the 2018-2019 school year.

Name	School	Position	Start Date	Step (Salary)	Account Number
Deirdre Egan	Middle	6th Grade Block	9/1/18	\$55,627. MA/Step 3	11-130-100-101-21-04-213
Lorna Girgin	High	English	9/1/18	\$51,044. BA/Step 2	11-140-100-101-20-04-213
David Gamarra	High	Physics	9/1/18	\$53,801. BA/Step 5	11-140-100-101-20-14-213

P10. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of Brian Pepe as the District Anti-Bullying Coordinator for the 2018-2019 school year, at an annual stipend of \$1,850.00 as per the GRBOE/GRAA negotiated agreement from account number 11.000.218.110.21.32.000.

P11. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves employment of the following personnel as summer maintenance workers through August 31, 2018; not to exceed a total of \$15,000 in accordance with the 2018-19 School Year Budget:

Name	Hourly Rate	Account Number
Brian Sullivan	\$13.00	11.000.262.100.32.19.713
Brandon Lichtenstein	\$8.60	11.000.262.100.32.19.713

P12. Be it resolved that the Board, upon the recommendation of the Chief School Administrator approves the following personnel as 2018-19 summer computer technician:

Name	Hourly Rate	Account Number
Patrick Besser	\$9.40	11.000.262.110.35.00.000

P13. Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following extra-compensation middle school coaching positions, for the Fall season of the 2018-2019 school year:

Name	Coaching Position	Stipend	Account #
Mallorie Gilbride	Girls Soccer	\$2,950.	11.402.100.100.20.30.065
Megan Mihalik	Cross Country	\$2,950.	11.402.100.100.20.30.063

P14. Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following extra-compensation high school coaching position, for the Fall/Winter season of the 2018-2019 school year:

Name	Coaching Position	Stipend	Account #
Dean Portas	Varsity Ice Hockey	\$8,388.	11.402.100.100.20.30.060

P15. Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following volunteer high school coaching positions, for the Summer/Fall Season of the 2018-2019 school year:

Name	Volunteer Coaching Position
Garrett Avitabile	Football
David Fiorino	Football

P16. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following changes which are within the approved budget to the previously approved 2018 Summer Curriculum Projects as follows:

Teacher Name	Project Title	Reason for Change	Replacing	Rate of Pay /Hr. /current contract	Total Hours	Total Pay
Carlo Santaniello	K-12 Mathematics	Replacing previously approved teacher	Theresa O'Malley	\$36.00	15	\$540.00
Nicole Hirsch	New Teacher Orientation	New Math Specialist	additional	\$26.00	8	\$208.00
Nicole Hirsch	K-12 Mathematics	New Math Specialist	TBD	\$26.00	15	\$390.00

Kristin Gomez	K-12 Mathematics	Replacement for 1 day - previously approved teacher	Colleen Quinlan	\$26.00	5	\$130.00
Brian Montalbano	HS Latin	Correction: increase project hours from previously approved 10 hours to 20 hours.	n/a	\$40.00	20	\$800.00

P17. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/ Dep't	Program	Location	Date	Est. Cost	Account
K. Regan	Curriculum & Instruction	Math Specialists' Meeting	Fair Lawn, NJ	6/19/18	No Cost	N/A
N. Hirsch*	Byrd	Math Specialists' Meeting	Fair Lawn, NJ	6/19/18	No Cost	N/A
E. Thompson	Coleman	Principal Practitioner's Workshop	Wayne, NJ	7/9/18	No Cost	N/A
L. Wallace	High	AP Summer Institute/ Statistics	New York, NY	7/9/18 - 7/13/18	\$1,043.00	11.000.223.580.20.10.251
I. Pierides	Hamilton	Gravity Goldberg Coaching Co-Op	Ramsey, NJ	7/11/18- 7/13/18	\$500.00	11.000.223.580.13.00.000
B. Pepe	Middle	NJ Leaders 2 Leaders Training	Monroe Township, NJ	7/17/18 - 7/18/18	No Cost	N/A
E. Thompson	Coleman	NJ Leaders 2 Leaders Training	Monroe Township, NJ	7/17/18- 7/18/18	No Cost	N/A
K. Regan	Curriculum & Instruction	Supporting the QSAC Process with Rubicon Atlas	Matawan, NJ	7/24/18	\$295.95	11.000.221.680.31.27.251
C. Pohlman	High	AP Summer Institute/AP Government & Politics	Madison, NJ	8/6/18 - 8/9/18	\$895.00	11.000.223.580.20.00.000
L. Vargo	Guidance	Salve Regina Summer	Newport, RI	8/8/18 - 8/10/18	\$182.00	11.000.218.580.23.23.251

- G1.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, reads for the second time and adopts the policy and bylaw listed below which were read for the first time at the April 24, 2018 Regular Board Meeting. (Attached as Appendix A)

Policy 6145.1/6145.2	Intramural Competition Interscholastic- (tabled to 6/25/18 Board meeting)
Bylaw 9322	Public and Executive Sessions

- G2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, reads and adopts the revised regulation listed below. (Attached as Appendix B)

Regulation 6145.1/6145.2	Intramural Competition Interscholastic
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- G3.** Whereas, Dr. Dolores Buli of Towaco, New Jersey has the expertise and experience to provide professional services to the Glen Rock Board of Education;

Be it resolved that the Board, upon recommendation of the Chief School Administrator, appoints Dr. Dolores Buli of Towaco, New Jersey as the School Physician for the School District at a fee of \$8,500 for the period of July 1, 2018 to June 30, 2019.

- G4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the acceptance of the following donations:

Item/Purpose	To	From	Cash Value
Wish List Items	Byrd School	Byrd School HSA	\$13,850.31
Dr. Michael Fowlin Assembly	Middle School Guidance Department	GRMS/HS HSA	\$1,500.00

- G5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Special Education contracted service providers to continue service for the 2017-2018 school year for Student #207299:

Provider Name	Service	Anticipated Fees	Account
Pediatric OT Services	Physical Therapy	Up to \$3,500.00	11-000-216-320-30-16-431
Paola Yammarino	ABA Coordination	Up to \$10,000.00	11-219-100-320-30-16-437

- G6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Special Education contracted service provider to continue service for the 2017-2018 school year for Student #213067:

Provider Name	Service	Anticipated Fees	Account
Craig Domanski	ABA Instruction & Coordination	Up to \$ 3,000.00	11-219-100-320-30-16-437

G7. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Special Education contracted service provider to continue service for the 2017-2018 school year:

Provider Name	Service	Anticipated Fees	Account
Christie Rutherford	Physical Therapy	Up to \$4,000.00	11-000-216-320-30-16-431

G8. Be it resolved that the Board, upon the recommendation of the Chief School Administrator retroactively approves Educere, an online service provider, to provide home instruction in Advanced English 10 and US History I for high school student #215083, in the total amount of \$580.00 for the 2017-18 school year.

BUSINESS

➤ **Fiscal Management/Operations**

- Discussion
- Old Business
 - Activity Fees

Ms. Scarpelli distributed a historical analysis on activity fees. After discussion the Board agreed to revisit the activity fees for the 2019/20 school year.

- New Business/Regular Public meeting items
- Actionable items

BUSINESS RESOLUTIONS

Motion made by Ms. Carr Seconded by Ms. Scarpelli to approve Resolution B1 as listed below.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES	√	√	√	√	√	√		√	√
NO									
ABSENT							√		
ABSTAIN									

B1. Whereas, the Glen Rock Board of Education (“the Board”) advertised for bids for the VAT Flooring Replacement Project at the Glen Rock High School (“the Project”); and

Whereas, on June 5, 2018, the Board received bids for the Project; and

Whereas, the Board believes it is in the best interests of the School District to abandon the Project at this time.

Now, therefore, be it resolved, that the Board hereby rejects the bids received for the Project pursuant to N.J.S.A. 18A:18A-22 (c) as the Board has determined to abandon the Project at this time.

HIB RESOLUTION

Motion made by Ms. McNabola Seconded by Dr. Brennan to affirm the decision made in AHSHIB-120622 and MSHIB-120989, as reported by the Chief School Administrator during the May 22, 2018 Closed Work Session Meeting.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES	√	√	√	√	√	√		√	√
NO									
ABSENT							√		
ABSTAIN									

OTHER

➤ Liaisons

Ms. Findley reported on her attendance at the Hamilton School HSA meeting.

Ms. McNabola reported on the BCSBA yearend meeting where Mr. Torsiello and Ms. Scarpelli were honored.

Mr. Hayward reported on his attendance at the Byrd and HS/MS HSA meetings.

Ms. Scarpelli was at the Byrd School class night earlier this evening.

Mr. Torsiello reported that he attended Hamilton’s field day and spring concert. He also attended the last Federated HSA meeting.

- Next meeting: June 18, 2018 - Referendum discussion
 June 25, 2018 - Rescheduled from June 26, 2018 Regular Meeting

PUBLIC COMMENTS – AGENDA ITEMS ONLY

Meeting opened to public comments at 10:07 PM.

A resident asked about the HIB policy and referenced the school’s anonymous reporting system; she then noted there are free anonymous mobile applications available as well.

A resident commented on the district’s school safety climate team issue. She also referenced the annual reassessment of the district HIB policy and procedures; it is her understanding that parents and community members are supposed to be involved in that task.

Meeting closed to public comments at 10:15 PM.

RECESS TO CLOSED SESSION

Motion made by Ms. Scarpelli Seconded by Ms. Findley to recess to Closed Session at 10:15 PM.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES	√	√	√	√	√	√		√	√
NO									
ABSENT							√		
ABSTAIN									

ADJOURNMENT

Motion made by Ms. Carr Seconded by Ms. Scarpelli to adjourn the Committee of the Whole meeting of June 12, 2018 at 10:56 PM.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES	√		√		√	√		√	
NO									
ABSENT		√		√			√		√
ABSTAIN									

Respectfully submitted,



Michael Rinderknecht
 Business Administrator/ Board Secretary