

**GLEN ROCK BOARD OF EDUCATION**  
**Glen Rock, New Jersey 07452**  
**DARIO VALCARCEL, JR. MEDIA CENTER**  
**July 10, 2018**  
**- SPECIAL WORK SESSION MINUTES -**

President Torsiello called the meeting to order at 7:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

**MEMBERS PRESENT:** Dr. Brennan, Ms. Carr (from 8:25 PM – 10:30 PM), Ms. Findley, Mr. Hayward, Mr. Hirschberg, Ms. McNabola, Ms. Scarpelli, Mr. Torsiello

**MEMBERS ABSENT:** Mr. Ohri

**ALSO PRESENT:** Mr. Bruce Watson, Interim Superintendent of Schools  
Mr. Michael Rinderknecht, Business Administrator/  
Board Secretary  
1 Members of the Public  
0 Press Representative(s)

**BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION** that

**WHEREAS**, The Board of Education of Glen Rock must discuss personnel and legal matters which includes the CSA search consultant interviews, GREA negotiations update and a facility usage agreement; and

**WHEREAS**, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

**WHEREAS**, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

**RESOLVED**, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than August 28, 2018, if reasons for non-disclosure no longer exist.

Motion made by Ms. McNabola Seconded by Ms. Findley to recess to closed session at 7:00 PM.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√		√	√	√	√		√	√
<b>NO</b>									
<b>ABSENT</b>		√					√		
<b>ABSTAIN</b>									

**CALL TO ORDER: 8:40 PM**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>PRESENT</b>	√	√	√	√	√	√		√	√
<b>ABSENT</b>							√		

**ADEQUATE NOTICE OF MEETING**

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on June 26, 2018. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

**MISSION STATEMENT**

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

**STATEMENT TO THE PUBLIC**

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

Mr. Watson, Dr. Wirt and Dr. Regan spoke about potential Media Center renovations.

**RECOMMENDED TIMEFRAME**  
**NO MORE THAN 20 MINUTES PER CONTENT AREA**

**PERSONNEL**

➤ **Personnel**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

**PERSONNEL RESOLUTIONS**

Motion made by **Mr. Hirschberg** Seconded by **Mr. Hayward** to approve Resolutions P1 through P12 as listed below.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√		√	√
<b>NO</b>									
<b>ABSENT</b>							√		
<b>ABSTAIN</b>		P10 – B. Watson only							

**For items P5 through P12 listed below, compensation based on the current negotiated agreement and subject to adjustment pending completion of GREA negotiations for the 2018/2019 school year.**

- P1.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the annual salary for Joseph Frangipane, Assistant Network Engineer, of \$97,126 for the period of July 1, 2018 – June 30, 2019.
- P2.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the annual salary for Sandra Marinos, Supervisor of Buildings and Grounds of \$96,200 for the period of July 1, 2018 – June 30, 2019 and a non-pensionable stipend in the amount of \$3,000 for the management of District wide security program.
- P3.** Be it resolved that the Board, upon the recommendation of the Chief school Administrator, approves the annual salary for Rich Santos, Network Engineer, of \$120,903 for the period of July 1, 2018 – June 30, 2019.
- P4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the Central Office and Business Office Non Union employee salaries listed below for the period of July 1, 2018 – June 30, 2019:

Employee	Base Salary	Longevity	Total Salary
Babin, Laurie	\$52,048	\$0	\$52,048
Biondi, Jennifer	\$46,226	\$0	\$46,226
Dodd, Kristie	\$62,352	\$759	\$63,111
Mancuso, Carol	\$56,281	\$759	\$57,040
Pardey, Carolyn	\$94,437	\$1,216	\$95,653
Naumov, Colleen	\$71,885	\$0	\$71,885
Ryan, Kathryn	\$94,461	\$1,216	\$95,677
Shanley, Barbara	\$75,764	\$1,216	\$76,980
Shilitz, Dina	\$50,920	\$759	\$51,679
Scheer-Nutland, Barbora	\$46,198	\$0	\$46,198

**P5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following teacher to be approved for 2018 Summer Curriculum Project as follows:

Teacher Name	Project Title	Reason for change	Rate of Pay/Hr. Current contract	Total Hours	Total
Adina Cazaban	Dynamics of Health	Determination that the new course will run. The TBD status on the original summer project approval has changed with the designation of a teacher by the HS Principal.	\$21.00	10	\$210.00

**P6.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following certificated staff member for the 2018-2019 school year.

Name	School	Position	Start Date	Step (Salary)	Account Number
Marissa Lemieux	Middle	Special Education	9/1/18	\$50,044 BA/Step 1	11.213.100.101.21.49.213

Michelle Garrido	Central	RCP (.5)	9/1/18	\$64,599. + \$695 differential prorated to \$32,299.50 + \$347.50 MA/Step 8	11.213.100.101.11.49.213
Concetta Panuccio	Special Services	School Psychologist	9/1/18	\$64,554. + \$3,471 differential MA+45/ Step 1	11.000.216.101.30.15.213
Evan Wasek	Middle	Instrumental Music and Band Director	9/1/18	\$53,801. BA/Step 5	11.130.100.101.21.11.213

**P7.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the transfer of assignment for the following certificated staff for the 2018-2019 school year with an additional stipend of \$856 (G&T Coordinator) per the GREA contract:

Name	From 2017-2018 assignment	To 2018-2019 assignment
Kristen Marco	Byrd School Grade 4 Teacher	District Gifted & Talented/Enrichment Teacher and Coordinator

**P8.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts with regret, the resignation of the following staff members, in accordance with the provisions of the GRBOE/GREA negotiated agreement:

Name	Position	Effective Date
Heather Frank	Grade 1 Central School	6/30/18
Alyssa Perry	Mathematics High School	6/30/18
Gina Restivo	Psychologist/Behaviorist Special Services	8/3/18

**P9.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for high school student ID# 207231 as required June 25, 2018 through August 1, 2018 with 5 hours of core subjects per week at the rate of \$40 per hour:

Home Instructor	Subject
John Eichmann	US History II
Ashley Yancy	English 11

**P10.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/Dep't	Program	Location	Date	Cost	Account
L. Babin	Central Office	Regional Training Session for District Certification Staff	Morristown, NJ	7/10/18	Travel Only	11.000.230.580.05.00.000
J. Biondi	Central Office	Regional Training Session for District Certification Staff	Morristown, NJ	7/10/18	Travel Only	11.000.230.580.05.00.000
H. Beldner*	Coleman	Paramus Summer Reading Institute	Paramus, NJ	7/16/18-7/19/18	\$450.00	11.000.240.223.10.00.000
J. Wirt	Middle	NJ Leaders 2 Leaders Training	Monroe Township, NJ	7/17/18 - 7/18/18	Travel Only	11.000.240.580.21.44.251
J. Wirt	Middle	EdCamp Exit 18A: Learning & Leading	Monroe Township, NJ	7/26/18	Travel Only	11.000.240.580.21.44.251
J. Wirt	Middle	TechSplash 2018	Marlboro, NJ	8/1/18	\$74.00	11.000.240.580.21.44.251
B. Watson	Superintendent	Achieve NJ Regional Workshop	North Caldwell, NJ	8/2/18	Travel Only	11.000.230.580.05.00.000
I. Pierides	Hamilton	Grammar and Word Study Symposium	Mahwah, NJ	8/14/18-8/16/18	\$600.00	11.000.223.580.13.00.000
L.Sikes	Hamilton	Grammar and Word Study Symposium	Mahwah, NJ	8/14/18-8/16/18	\$600.00	11.000.223.580.13.00.000
L. Babin	Central Office	HR for anyone with HR Responsibilities	Saddle Brook, NJ	8/15/18	\$149.00	11.000.230.580.05.00.000

J. Wirt	Middle	2018 Hunterdon County Ed Tech Fest	Flemington, NJ	8/15/18	\$54.00	11.000.240.580.21.44.251
J. Wirt	Middle	Gifted Education, STEM & Creativity Symposium	Lawrenceville, NJ	8/22/18	Travel Only	11.000.240.580.21.44.251
B. Watson	Superintendent	Superintendent Study Council	South Orange, NJ	10/18/18, 11/15/18, 12/13/18, 1/17/19, 2/14/19, 3/14/19, 4/18/19, 5/23/19	\$600.00	11.000.230.580.05.00.000

\*Attending in place of N. Hirsch who was previously approved.

- P11.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the district Affirmative Action co-officers, in accordance with the current GREA negotiated agreement, for the 2018-2019 school year:

Name	Cocurricular Position	Stipend	Account Number
Patricia Mahoney	Affirmative Action Co-Officer (non-unit coverage)	\$1,327.00	11.401.100.100.20.31.000
Kathleen Regan	Affirmative Action Co-Officer	No stipend	N/A

- P12.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following change to the previously approved personnel for the 2018 Summer Curriculum Project for Gifted Education:

Teacher Name	Project Title	Reason for change	Rate of Pay/Hr. Current contract	Total Hours	Total Pay
Kristen Marco	Gifted Education	Replacement for Patricia Voigt.(resigned)	\$ 30.00	15	\$ 450.00

**GENERAL**

➤ **Governance**

- Discussion
- Old Business
  - Board Goals
    - Ms. Findley passed out the Board Goals draft #5. Board discussion ensued. Ms. Findley will update the draft document per this evening’s Board discussion.
- New Business/Regular Public meeting items
- Actionable items

**GENERAL RESOLUTIONS**

**Motion made by Ms. Scarpelli Seconded by Mr. Hayward to approve Resolutions G1 through G2 as listed below.**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√		√	√
<b>NO</b>									
<b>ABSENT</b>							√		
<b>ABSTAIN</b>									

**G1.** Be it resolved, that the Board, upon recommendation of the Chief School Administrator, approves the following new textbooks for new courses approved for the 2018-19 school year:

Title: Introduction to Health Care & Careers  
 Author(s): Roxann DeLaet  
 Publisher: Wolters Kluwer/Lippincott, Williams & Wilkins  
 ISBN #: 978-1-58255-900-1  
 Copyright: 2012  
 Grade Level & Course Title(s): Grades 10-12; Dynamics of Health  
 Cost per book: \$104.99  
 # of copies: 20

Title: Far East Chinese for Youth (Revised Edition) Level 4  
 Author(s): Wei Ling Wu and Hai Lan Tsai  
 Publisher: Elite Culture Educational Company  
 ISBN #: 978-9-57612-869-1  
 Copyright: 2014  
 Grade Level & Course Title(s): Grade 12 - Chinese 4  
 Cost per book: \$26.95  
 # of copies: 5



- G2.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, accepts the funds for Individuals with Disabilities Education Improvement Act – Part B (IDEA) FY '19 Grant and furthermore authorizes the submission of the Grant application in accordance with the purposes stated in the Grant. Grant allocations are as follows:

Grant	Allocation
Basic	\$522,429
Preschool	\$ 23,322
Total	\$545,751

**BUSINESS**

➤ **Fiscal Management/Operations**

- Discussion
- Old Business
  - Referendum discussions
  - HS Athletic field security
- New Business/Regular Public meeting items
- Actionable items

**BUSINESS RESOLUTIONS**

**Motion made by Dr. Brennan Seconded by Ms. Findley to approve Resolutions B1 through B2 as listed below.**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√		√	√
<b>NO</b>									
<b>ABSENT</b>							√		
<b>ABSTAIN</b>									

- B1.** Be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary, approves the adoption of the monthly certification(s) of Major Budgetary Account and Fund status as follows:

Whereas, the Board of Education has accepted and reviewed financial reports for the period ending May 31, 2018, including the Report of the Secretary;

Whereas, the Board has received and reviewed financial reports issued by the School Business Administrator/Board Secretary; (Attached as Appendix A)



**OTHER**

➤ Liaisons

Ms. McNabola reported on the BCSBA meeting dates.

Dr. Brennan spoke about the stigma free campaign.

**PUBLIC COMMENTS (Agenda items only)**

**Meeting opened to public comments at 10:16 PM.**

A resident asked about the status of overall district HIB reporting and then asked about the district’s safety committee.

**Meeting closed to public comments at 10:24 PM.**

**RECESS TO CLOSED SESSION**

**Motion made by Ms. Carr Seconded by Ms. Findley to recess to closed session at 10:25 PM.**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√		√	√
<b>NO</b>									
<b>ABSENT</b>							√		
<b>ABSTAIN</b>									

**ADJOURNMENT**

**Motion made by Ms. Scarpelli Seconded by Mr. Hirschberg to adjourn the Special Work Session of July 10, 2018 at 10:50 PM.**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√		√	√	√	√		√	√
<b>NO</b>									
<b>ABSENT</b>		√					√		
<b>ABSTAIN</b>									

Respectfully submitted,

Michael Rinderknecht  
 Business Administrator/ Board Secretary