

GLEN ROCK BOARD OF EDUCATION

Glen Rock, New Jersey 07452

Superintendent’s Office – Conference Room

July 31, 2018

- SPECIAL WORK SESSION AGENDA -

ROLL CALL 5:00 PM

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
PRESENT									
ABSENT									

RECESS TO CLOSED SESSION:

**MOTION MADE BY _____ SECONDED BY _____ to approve
the following resolution:**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES									
NO									
ABSENT									
ABSTAIN									

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters which includes, change in position for two employees, Superintendent’s contract and West Hudson search consultant contract; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than October 30, 2018, if reasons for non-disclosure no longer exist.

WORK / REGULAR SESSION CALL TO ORDER:
Immediately following Closed Session –

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
PRESENT									
ABSENT									

FLAG SALUTE

ADEQUATE NOTICE OF MEETING

In accordance with P.L. 1975 Chapter 231, notice of today's meeting was mailed to The Record and The Ridgewood News on July 25, 2018. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at today's meeting.

MISSION STATEMENT

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

GENERAL RESOLUTIONS

**Motion made by _____ Seconded by _____ to
 approve Resolutions G1 and G2 as listed below.**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES									
NO									
ABSENT									
ABSTAIN									

G1. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the establishment of a new Learning/Language Disabilities Special Education Program. This program is in accordance with New Jersey Administrative Code (N.J.A.C.) 6A:14, Special Education and N.J.A.C. 6A:26, Education Facilities.

G2. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following resolution:

Whereas, the negotiating committee of the Board of Education and the negotiating committee of the Glen Rock Administrators Association have agreed to a negotiated sidebar of conditions for the period July 1, 2018 through June 30, 2019, and

Whereas the Agreement must be ratified by the parties concerned and filed with the New Jersey Public Employment Relations Commission; therefore, be it

Resolved, that the Board of Education approves the submitted negotiated sidebar and authorizes its President to sign the agreement for the Board of Education; and be it further

Resolved, that the negotiated sidebar, be retained on file in the office of the Board Secretary. (Attached as Appendix A)

P1. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following certificated staff members for the 2018-2019 school year, pending criminal history record check and employment verification in accordance with N.J. P.L. 2018 c.5:

Name	School	Position	Start Date	Step (Salary)	Account Number
Maureen Carroll	Coleman	Speech-Language Specialist	On or about 9/17/18	\$67,149. + \$1,738. differential prorated to start date MA/Step 9	11.000.216.101.30.16.213 Replacement
Caitlin Gallagher	Middle	Special Education	9/1/18	\$57,501. MA/Step 5	11.213.100.101.21.49.213 New Position
Michael Sherbin	High	Mathematics	9/1/18	\$50,044. BA/Step 1	11.140.100.101.20.10.213 Replacement
Michelle Kostka	Byrd	Grade 3	9/1/18	\$50,044. BA/Step 1	11.120.100.101.10.03.213 Replacement

P2. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following long-term replacement staff for the dates listed below pending criminal history record check and employment verification in accordance with N.J. P.L. 2018 c.5:

Name	School	Position	Start/End Date	Step (Salary)	Account Number
Adam Levoy	Middle	English Grade 8	9/1/2018 - 11/30/2018	\$67,149. MA/Step 9 prorated to \$20,144.70	11.130.100.101.21.04.213

P3. Be it resolved that the Board, upon the recommendation of the Chief School Administrator approves the change of assignment for the following staff member for the 2018-2019 school year:

Name	From 2018-2019 assignment	To 2018-2019 assignment
Veronica Burgos	Initial Tenure Track Appointment Spanish - High School	Long-term Replacement Staff Member Spanish - High School

P4. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the transfer of assignment for the following certificated staff for the 2018-2019 school year.

Name	From 2017-2018 assignment	To 2018-2019 assignment
Jenna Howard	Resource Center Program Teacher 0.5 Coleman School 0.5 Hamilton School	Resource Center Program Teacher 1.0 Hamilton School

P5. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following student intern assignments in the district during the 2018-2019 school year, at no cost to the Board:

Student Name	College/University	School / Subject	Cooperating Staff Member / Dates
Emily Bauer	William Paterson University	District-Wide/ Speech-Language Pathology	Lissa Moskowitz Sept. 2018 - June 2019

P6. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following change, which is within the approved 2018 Summer Curriculum Project as follows:

Teacher Name	Project Title	Reason for change	Rate of Pay/Hr. Current contract	Total Hours	Total Pay
Monica Weisberg	Schoology Training for Teacher Trainers	Addition to project	\$ 30.00	3	\$ 90.00

- P7.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves an unpaid military leave of absence, for Brian Luckenbill from July 1, 2018 through September 30, 2018.
- P8.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts with regret, the resignation of the following staff members, in accordance with the provisions of the GRBOE/GREA negotiated agreement:

Name	Position	Effective Date
Scott Hebenstreit	English/Writing Middle School	9/17/2018
Alyssa Perry	Head Cheerleading	7/1/2018
Melissa Maneri	Assistant Cheerleading	7/2/2018

- P9.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts the resignation of the following staff for personal reasons:

Name	Position	Effective Date
Julie Torrico	Lunchroom Aide Byrd School	6/30/2018

- P10.** Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, retroactively approves the appointment of the following extra-compensation high school coaching positions, for the Summer/Fall Season of the 2018-2019 school year pending criminal history record check and employment verification in accordance with N.J. P.L. 2018 c.5 :

Name	Coaching Position	Stipend	Account #
Stephanie Pou	Head Cheerleading	\$3,644.	11.402.100.100.20.30.071
Katie Hackett	Assistant Cheerleading	\$2,993.	11.402.100.100.20.30.071

P11. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following pay changes to Summer Staff 2018 appointments for the Community School:

Name	Position	Contracted Amount Previously Approved	New Contracted Amount	Account #
Irene Bickert	STEM Camp Teacher Grade 1	\$1,655.00	\$1,782.38	65.430.100.101.34.53.123
Amy Cook	STEM Camp Teacher	\$3,140.00	\$2,851.00	65.430.100.101.34.53.123
Theresa O'Malley	STEM Camp Teacher	\$3,822.77	\$1,911.39	65.430.100.101.34.53.123

P12. Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the following Summer Staff 2018 appointments for the Community School:

Name	Position	Rate for Hours Worked or Contracted Amount	Account #
Tracy Tellis	STEM Camp Teacher	\$1,455.00	65.430.100.101.34.53.123
Jerry Dalie	Jr. Busy Bee Counselor	\$10/hr	65.430.100.101.34.53.123

P13. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/Dep't	Program	Location	Date	Cost	Account
D. Bolan	Hamilton	Grammar & Word Study Symposium	Mahwah, NJ	8/14/18 - 8/16/18	\$600.00	11.000.223.580.13.00.000
E. Voigt	Byrd	Grammar & Word Study Symposium	Mahwah, NJ	8/14/18 - 8/16/18	\$600.00	11.000.223.580.10.00.000

APPENDIX

A

SIDE BAR AGREEMENT

between

GLEN ROCK BOARD OF EDUCATION

and

GLEN ROCK SCHOOL ADMINISTRATORS ASSOCIATION

This AGREEMENT is made this ____ day of _____, 2018 by and between the GLEN ROCK BOARD OF EDUCATION, which has offices located at 620 Harristown Road in the Borough of Glen Rock, County of Bergen and State of New Jersey (hereinafter referred to as the "Board"), and the GLEN ROCK SCHOOL ADMINISTRATORS ASSOCIATION, which has offices located at 620 Harristown Road in the Borough of Glen Rock, County of Bergen and State of New Jersey (hereinafter referred to as the "Association").

WITNESSTH:

WHEREAS, the Board and Association are parties to a collective negotiations agreement governing the terms and conditions of employment for the positions of principal, district director of special services, district director of curriculum and instruction, director of student personal services, assistant principal and director of athletics for the period beginning July 1, 2016 and ending June 30, 2019 (hereinafter referred to as the "Agreement");

WHEREAS, N.J.S.A. 18A:17-4 requires every board of education to designate a District School Safety Specialist for a public school district;

WHEREAS, the parties are desirous of including a stipend in the parties' Agreement for a member of the Association who performs the duties of District School Safety Specialist;

WHEREAS, the parties have negotiated the amount of the stipend; and

WHEREAS, the parties are desirous of memorializing the parties' agreement on the stipend in a side bar agreement which would be legally in effect for the duration of the Agreement and will be included in the successor collective negotiations agreement, except to the extent that it may be revised as part of the negotiations of a successor collective negotiations agreement;

NOW, WHEREFORE, based on the foregoing premises and the mutual promise and covenants contained herein, the parties agree as follows:

1. The parties agree to include the stipend for the District School Safety Specialist in Article 5, Salaries, Section 5.6 by deleting the period at the end of the third sentence and inserting the following after the phrase, "District Anti-Bullying Coordinator:"

and a stipend of \$1,850 per school year shall be paid to the Administrator who performs the duties of District School Safety Specialist.

2. Insert the phrase, "and the stipend for the District School Safety Specialist, after the phrase, "District Anti-Bullying Coordinator," in the fourth sentence of Article 5, Salaries, Section 5.6.

3. Except as otherwise provided in the Sidebar Agreement all of the provisions of the parties' Agreement shall remain in full force and effect.

4. The undersigned represents that they have the authority to execute this Sidebar Agreement on behalf of the respective parties.

WITNESS:

GLEN ROCK BOARD OF EDUCATION

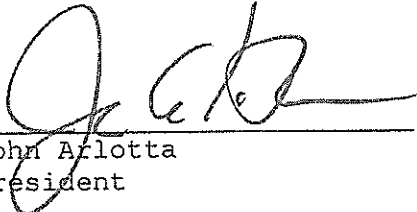
Michael Rinderknecht
Business Administrator/Board
Secretary

By: _____
Bryon Torsiello
Board President

Dated:

WITNESS:

GLEN ROCK SCHOOL
ADMINISTRATORS ASSOCIATION

By: 
John Arlotta
President

Dated: