

GLEN ROCK BOARD OF EDUCATION
Glen Rock, New Jersey 07452
Superintendent's Conference Room
July 31, 2018
- SPECIAL WORK SESSION MINUTES -

President Torsiello called the meeting to order at 5:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

MEMBERS PRESENT: Dr. Brennan, Ms. Carr, Mr. Hayward, Mr. Hirschberg, Ms. Scarpelli, Mr. Torsiello

MEMBERS ABSENT: Ms. Findley, Ms. McNabola, Mr. Ohri

ALSO PRESENT: Mr. Bruce Watson, Interim Superintendent of Schools
Mr. Michael Rinderknecht, Business Administrator/
Board Secretary
0 Members of the Public
1 Press Representative(s)

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters which includes, change in position for two employees, Superintendent's contract and West Hudson search consultant contract; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than October 30, 2018, if reasons for non-disclosure no longer exist.

Motion made by Ms. Carr Seconded by Ms. Scarpelli to recess to closed session at 5:00 PM.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES	√	√		√	√			√	√
NO									
ABSENT			√			√	√		
ABSTAIN									

CALL TO ORDER: 5:22 PM

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
PRESENT	√	√		√	√			√	√
ABSENT			√			√	√		

ADEQUATE NOTICE OF MEETING

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on July 25, 2018. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

MISSION STATEMENT

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

B1. Whereas the New Jersey Department of Education issued a Revised State Aid Allocation Notice dated 7/13/18 for the 2018/19 school year granting the Glen Rock Public School District an additional \$92,038 in Categorical Special Education Aid and \$56,781 in Categorical Security Aid; and

Whereas New Jersey Department of Education regulations permit deferral and utilization of the additional aid to Fiscal Year 2020.

Now therefore be it resolved that the increase in Categorical Special Education Aid in the amount of \$92,038 and Categorical Security Aid in the amount of \$56,781 be deferred and utilized in the 2019/20 district budget as general fund tax levy relief.

PERSONNEL RESOLUTIONS

Motion made by Ms. Carr Seconded by Mr. Hirschberg to approve Resolutions P1 through P13 as listed below.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES	√	√		√	√			√	√
NO									
ABSENT			√			√	√		
ABSTAIN					P2				

For items P1 through P13 listed below, compensation based on the current negotiated agreement and subject to adjustment pending completion of GREA negotiations for the 2018/2019 school year.

P1. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following certificated staff members for the 2018-2019 school year, pending criminal history record check and employment verification in accordance with N.J. P.L. 2018 c.5:

Name	School	Position	Start Date	Step (Salary)	Account Number
Maureen Carroll	Coleman	Speech-Language Specialist	On or about 9/17/18	\$67,149. + \$1,738. differential prorated to start date MA/Step 9	11.000.216.101.30.16.213 Replacement
Caitlin Gallagher	Middle	Special Education	9/1/18	\$57,501. MA/Step 5	11.213.100.101.21.49.213 New Position
Michael Sherbin	High	Mathematics	9/1/18	\$50,044. BA/Step 1	11.140.100.101.20.10.213 Replacement

Michelle Kostka	Byrd	Grade 3	9/1/18	\$50,044. BA/Step 1	11.120.100.101.10.03.213 Replacement
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P2. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following long-term replacement staff for the dates listed below pending criminal history record check and employment verification in accordance with N.J. P.L. 2018 c.5:

Name	School	Position	Start/End Date	Step (Salary)	Account Number
Adam Levoy	Middle	English Grade 8	9/1/2018 - 11/30/2018	\$67,149. MA/Step 9 prorated to \$20,144.70	11.130.100.101.21.04.213

P3. Be it resolved that the Board, upon the recommendation of the Chief School Administrator approves the change of assignment for the following staff member for the 2018-2019 school year:

Name	From 2018-2019 assignment	To 2018-2019 assignment
Veronica Burgos	Initial Tenure Track Appointment Spanish - High School	Long-term Replacement Staff Member Spanish - High School

P4. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the transfer of assignment for the following certificated staff for the 2018-2019 school year.

Name	From 2017-2018 assignment	To 2018-2019 assignment
Jenna Howard	Resource Center Program Teacher 0.5 Coleman School 0.5 Hamilton School	Resource Center Program Teacher 1.0 Hamilton School

P5. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following student intern assignments in the district during the 2018-2019 school year, at no cost to the Board:

Student Name	College/University	School / Subject	Cooperating Staff Member / Dates
Emily Bauer	William Paterson University	District-Wide/ Speech-Language Pathology	Lissa Moskowitz Sept. 2018 - June 2019

- P6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following change, which is within the approved 2018 Summer Curriculum Project as follows:

Teacher Name	Project Title	Reason for change	Rate of Pay/Hr. Current contract	Total Hours	Total Pay
Monica Weisberg	Schooly Training for Teacher Trainers	Addition to project	\$ 30.00	3	\$ 90.00

- P7.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves an unpaid military leave of absence, for Brian Luckenbill from July 1, 2018 through September 30, 2018.

- P8.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts with regret, the resignation of the following staff members, in accordance with the provisions of the GRBOE/GREA negotiated agreement:

Name	Position	Effective Date
Scott Hebenstreit	English/Writing Middle School	9/17/2018
Alyssa Perry	Head Cheerleading	7/1/2018
Melissa Maneri	Assistant Cheerleading	7/2/2018

- P9.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts the resignation of the following staff for personal reasons:

Name	Position	Effective Date
Julie Torrico	Lunchroom Aide Byrd School	6/30/2018

P10. Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, retroactively approves the appointment of the following extra-compensation high school coaching positions, for the Summer/Fall Season of the 2018-2019 school year pending criminal history record check and employment verification in accordance with N.J. P.L. 2018 c.5 :

Name	Coaching Position	Stipend	Account #
Stephanie Pou	Head Cheerleading	\$3,644.	11.402.100.100.20.30.071
Katie Hackett	Assistant Cheerleading	\$2,993.	11.402.100.100.20.30.071

P11. Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the following pay changes to Summer Staff 2018 appointments for the Community School:

Name	Position	Contracted Amount Previously Approved	New Contracted Amount	Account #
Irene Bickert	STEM Camp Teacher Grade 1	\$1,655.00	\$1,782.38	65.430.100.101.34.53.123
Amy Cook	STEM Camp Teacher	\$3,140.00	\$2,851.00	65.430.100.101.34.53.123
Theresa O'Malley	STEM Camp Teacher	\$3,822.77	\$1,911.39	65.430.100.101.34.53.123

P12. Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the following Summer Staff 2018 appointments for the Community School:

Name	Position	Rate for Hours Worked or Contracted Amount	Account #
Tracy Tellis	STEM Camp Teacher	\$1,455.00	65.430.100.101.34.53.123
Jerry Dalie	Jr. Busy Bee Counselor	\$10/hr	65.430.100.101.34.53.123

P13. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/Dep't	Program	Location	Date	Cost	Account
D. Bolan	Hamilton	Grammar & Word Study Symposium	Mahwah, NJ	8/14/18 - 8/16/18	\$600.00	11.000.223.580.13.00.000
E. Voigt	Byrd	Grammar & Word Study Symposium	Mahwah, NJ	8/14/18 - 8/16/18	\$600.00	11.000.223.580.10.00.000
C. Bacolas	High	2018 Hunterdon County EdTech Fest	Flemington, NJ	8/15/18	\$42.00	11.000.240.580.20.44.251
S. Marinos	Buildings and Grounds	Asbestos Operations & Maintenance	Mine Hill, NJ	8/17/18	\$135.00	11.000.262.890.40.32.260
L. Babin	Central Office	Applicant Tracking Certification Course	Neptune, NJ	8/20/18 - 8/21/18	\$695.00	11.000.230.580.05.00.000
L. Edwards	Special Services	NJ-IDA Annual Fall Conference: Demystifying Dyslexia	Somerset, NJ	9/21/18	\$235.00	11.000.240.580.30.16.253
C. Cook	Special Services	NJ-IDA Annual Fall Conference: Demystifying Dyslexia	Somerset, NJ	9/21/18	\$235.00	11.000.240.580.30.16.251

NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State’s regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.

ADJOURNMENT

Motion made by Ms. Carr Seconded by Ms. Scarpelli to adjourn the Special Work Session of July 31, 2018 at 5:43 PM.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES	√	√		√	√			√	√
NO									
ABSENT			√			√	√		
ABSTAIN									

Respectfully submitted,

Michael Rinderknecht
Business Administrator/ Board Secretary