

**GLEN ROCK BOARD OF EDUCATION**  
Glen Rock, New Jersey 07452  
**DARIO VALCARCEL, JR. MEDIA CENTER**  
September 4, 2018  
**- COMMITTEE OF THE WHOLE MINUTES -**

President Torsiello called the meeting to order at 7:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

**MEMBERS PRESENT:** Dr. Brennan, Ms. Carr (at 7:29 PM), Ms. Findley,  
Mr. Hayward (at 7:29 PM), Mr. Hirschberg,  
Ms. McNabola, Mr. Ohri, Ms. Scarpelli, Mr. Torsiello

**MEMBERS ABSENT:** None

**ALSO PRESENT:** Mr. Bruce Watson, Interim Superintendent of Schools  
Mr. Michael Rinderknecht, Business Administrator/  
Board Secretary  
8 Members of the Public  
1 Press Representative(s)

**BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION** that

**WHEREAS**, The Board of Education of Glen Rock must discuss personnel and legal matters which includes security discussion, tuition student, personnel; and

**WHEREAS**, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

**WHEREAS**, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

**RESOLVED**, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than October 30, 2018, if reasons for non-disclosure no longer exist.

Motion made by Ms. Scarpelli Seconded by Ms. McNabola that the September 4, 2018 Committee of the Whole Meeting be adjourned to Closed Session at 7:00 PM.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES	√		√		√	√	√	√	√
NO									
ABSENT		√		√					
ABSTAIN									

**WORK / REGULAR SESSION CALL TO ORDER: 8:17 PM**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
PRESENT	√	√	√	√	√	√	√	√	√
ABSENT									

**ADEQUATE NOTICE OF MEETING**

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 10, 2018. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

**MISSION STATEMENT**

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

**STATEMENT TO THE PUBLIC**

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

**RECOMMENDED TIMEFRAME**  
**NO MORE THAN 20 MINUTES PER CONTENT AREA**

**PERSONNEL**

➤ **Personnel**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

**PERSONNEL RESOLUTIONS**

Motion made by Mr. Hirschberg Seconded by Mr. Hayward to approve Resolutions P1 through P11 as listed below.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>									
<b>ABSTAIN</b>								P8 personal travel only	

**For items P1 through P11 listed below, compensation based on the current negotiated agreement and subject to adjustment pending completion of GREA negotiations for the 2018/2019 school year.**

- P1.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts with regret, the resignation of the following staff member, in accordance with the provisions of the GRBOE/GREA negotiated agreement:

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
William Crispino	Special Education Teacher High School	October 26, 2018

- P2.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following district substitute teachers for the 2018-2019 school year.

Adina Cazaban	Adam Levoy
MaryEllen Lesko	Deirdre Ollendike

- P3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following student intern assignment, pending completion of all required paperwork, in the district during the 2018-2019 school year, at no cost to the Board:

Student Name	College/University	School / Subject	Cooperating Staff Member / Dates
Jessica Collum	Seton Hall University	Athletic Trainer	Susan Gieseemann September 2018 - December 2018

- P4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the change of start date of the following long-term replacement staff member, pending completion of all required paperwork:

Name	Position/School	From Start Date	To Start Date	Step (Salary)	Account Number
Adina Cazaban	Biology Teacher/ High School	9/1/2018	10/8/2018	\$55,481. MA/Step 1 prorated to start date	11-140-100-101-20-14-213

- P5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves an additional instructional assignment of one extra class (i.e., overage) for the following Middle School faculty members, for the 2018-2019 school year:

Name	Subject	Overage Amount
Constance Brown	Special Education	\$ 9,031.
Tracy Tellis	Special Education	\$11,115.

- P6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves Joseph Acuna to provide volunteer cross country coaching services for Student # 213067 during the 2018 – 2019 school year. This volunteer will be compensated by Mission One in accord with the previously approved agreement between the Glen Rock Board of Education and Mission One.

- P7.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the School Anti-Bullying Specialist for the 2018-2019 school year, at the negotiated stipend of \$380.00:

School	Name
High School	Michael Escalante

Replaces William Crispino who was previously approved.

- P8.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/Dep't	Program	Location	Date	Cost	Account
S. Scarpelli	Board Member	Safety and Security Seminar	Hackensack, NJ	10/10/18	Travel Only	11.000.230.585.05.40.132
J. Wirt	Middle School	Safety and Security Seminar	Hackensack, NJ	10/10/18	Travel Only	11.000.240.580.21.44.251
M. Rinderknecht	Business Administrator	Safety and Security Seminar	Hackensack, NJ	10/10/18	Travel Only	11.000.251.580.05.00.000

**\* Substitute Required**

**NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State's regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.**

- P9.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively accepts the amended resignation date for the following staff members previously approved by the Board:

Name	Position	Previously Approved Date	New Effective Date
Scott Hebenstreit	7th Grade English Middle School	9/17/2018	6/30/2018
Megan Mihalik	6th Grade Block Middle School	10/18/2018	6/30/2018

- P10.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the initial tenure track appointment of the following certificated staff members for the 2018-2019 school year.

Name	School	Position	Start Date	Step (Salary)	Account Number
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Puneet Anand	Middle	7th Grade English	9/1/2018	\$55,700 MA/Step 4	11.130.100.101.21.04.213 (replacement)
Laura Callegari	Middle	6th Grade Block	9/1/2018	\$57,501 MA/Step 5	11.130.100.101.32.00.002 (replacement)

**P11.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves an additional instructional assignment of one extra class (i.e., overage) for the following Middle School faculty member, in accordance with the current GREA negotiated agreement, for the 2018-2019 school year:

Name	Subject	Overage Amount
Laura Callegari	Writer’s Workshop	\$7,188.

**GENERAL**

**> Governance**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

**GENERAL RESOLUTIONS**

**Motion made by Ms. McNabola Seconded by Ms. Scarpelli to approve Resolution G1 through G4 as listed below.**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√		√	√
<b>NO</b>									
<b>ABSENT</b>									
<b>ABSTAIN</b>									

**G1.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the Board Goals for the 2018-2019 school year. (Appendix A)

**G2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, reads the policy listed below for the first time, with the second reading and adoption to take place at the Regular Board Meeting on September 25, 2018. (Appendix B)

Policy 5141.21	Administering Medication
Form	Emergency Administration of Naloxone for Drug Overdose

- G3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the revised job description for Administrative Assistant to the Network Administrator/Engineer effective immediately. (Appendix C)
- G4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the contract with the NJ Advance Media, LLC and LocalLive Networks and the Glen Rock Board of Education for the 2018-2019 and 2019-2020 (including the 120-day notice of termination provision) for high school sports video purposes. The Board also authorizes the Board President and Board Secretary to execute the same. (Appendix D)

➤ **Instruction and Program**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

**BUSINESS**

➤ **Fiscal Management/Operations**

- Discussion
- Old Business
  - Referendum discussion - John Carton, Parette Somjen Architects
    - Mr. Carton gave a presentation on the 4 potential referendum related projects under consideration. Board discussion ensued and the majority of the Board agreed to include the 4 projects into a referendum.
- New Business/Regular Public meeting items
- Actionable items

**OTHER**

➤ **Liaisons**

Ms. McNabola spoke about the NJSBA Security meeting on October 4<sup>th</sup>.

**PUBLIC COMMENTS – AGENDA ITEMS ONLY**

Meeting opened to public comments at 10:16 PM.

None

Meeting closed to public comments at 10:16 PM.

**ADJOURNMENT**

Motion made by Ms. Carr Seconded by Ms. Scarpelli to adjourn the Committee of the Whole meeting of September 4, 2018 at 10:20 PM.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>									
<b>ABSTAIN</b>									

Respectfully submitted,



Michael Rinderknecht  
Business Administrator/ Board Secretary