

**GLEN ROCK BOARD OF EDUCATION**  
**Glen Rock, New Jersey 07452**  
**DARIO VALCARCEL, JR. MEDIA CENTER**  
**October 9, 2018**  
**- COMMITTEE OF THE WHOLE MINUTES -**

President Torsiello called the meeting to order at 7:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

**MEMBERS PRESENT:** Dr. Brennan (at 7:04 PM), Ms. Carr, Ms. Findley,  
Mr. Hayward (at 7:26 PM), Mr. Hirschberg,  
Ms. McNabola, Ms. Scarpelli, Mr. Torsiello

**MEMBERS ABSENT:** Mr. Ohri

**ALSO PRESENT:** Mr. Bruce Watson, Interim Superintendent of Schools  
Mr. Michael Rinderknecht, Business Administrator/  
Board Secretary  
11 Members of the Public  
1 Press Representative(s)

**BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION** that

**WHEREAS**, The Board of Education of Glen Rock must discuss personnel and legal matters which includes job descriptions, possible grievance, discussion of security resolution, negotiations update and an HIB matter; and

**WHEREAS**, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

**WHEREAS**, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

**RESOLVED**, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than December 11, 2018, if reasons for non-disclosure no longer exist.

**Motion made by Ms. Scarpelli Seconded by Mr. Hirschberg that the September 4, 2018 Committee of the Whole Meeting be adjourned to Closed Session at 7:00 PM.**

|                | Dr. Brennan | Ms. Carr | Ms. Findley | Mr. Hayward | Mr. Hirschberg | Ms. McNabola | Mr. Ohri | Ms. Scarpelli | Mr. Torsiello |
|----------------|-------------|----------|-------------|-------------|----------------|--------------|----------|---------------|---------------|
| <b>YES</b>     | √           | √        | √           |             | √              | √            |          | √             | √             |
| <b>NO</b>      |             |          |             |             |                |              |          |               |               |
| <b>ABSENT</b>  |             |          |             | √           |                |              | √        |               |               |
| <b>ABSTAIN</b> |             |          |             |             |                |              |          |               |               |

**WORK / REGULAR SESSION CALL TO ORDER: 8:00 PM**

|                | Dr. Brennan | Ms. Carr | Ms. Findley | Mr. Hayward | Mr. Hirschberg | Ms. McNabola | Mr. Ohri | Ms. Scarpelli | Mr. Torsiello |
|----------------|-------------|----------|-------------|-------------|----------------|--------------|----------|---------------|---------------|
| <b>PRESENT</b> | √           | √        | √           | √           | √              | √            |          | √             | √             |
| <b>ABSENT</b>  |             |          |             |             |                |              | √        |               |               |

**ADEQUATE NOTICE OF MEETING**

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 10, 2018. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

**MISSION STATEMENT**

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

**STATEMENT TO THE PUBLIC**

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

➤ **HIB Self Assessment, Programs, Initiatives, Approaches and Anti Bullying Specialists Trainings**

Presenters: Mr. Bruce Watson and Mr. Brian Pepe

At the conclusion of the presentation, Mr. Watson asked if there was any community input regarding HIB, HIB programs and school presentations. The record reflects no comments.

➤ **District PARCC and Dynamic Learning Maps 2017 Testing Reports**

Presenters: Mr. Bruce Watson, Mr. Lawrence Wolff and Dr. Kathleen Regan

**RECOMMENDED TIMEFRAME**  
**NO MORE THAN 20 MINUTES PER CONTENT AREA**

**GENERAL**

➤ **Governance**

- Discussion
  - Policy 5131.1 - Harassment, Intimidation and Bullying  
 Ms. McNabola reviewed the above referenced policy.
- Old Business
- New Business/Regular Public meeting items
- Actionable items

**GENERAL RESOLUTIONS**

Motion made by **Ms. Scarpelli** Seconded by **Ms. Findley** to approve Resolutions G1 through G7 as listed below.

|                | Dr. Brennan | Ms. Carr | Ms. Findley | Mr. Hayward | Mr. Hirschberg | Ms. McNabola | Mr. Ohri | Ms. Scarpelli | Mr. Torsiello |
|----------------|-------------|----------|-------------|-------------|----------------|--------------|----------|---------------|---------------|
| <b>YES</b>     |             | √        | √           | √           | √              | √            |          | √             | √             |
| <b>NO</b>      |             |          |             |             |                |              |          |               |               |
| <b>ABSENT</b>  | √           |          |             |             |                |              | √        |               |               |
| <b>ABSTAIN</b> |             |          |             |             |                |              |          |               |               |

**Dr. Brennan stepped out of the meeting and did not cast a vote for the General Resolutions.**

- G1.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, reads the policy listed below for the first time, with the second reading and adoption to take place at the Regular Board Meeting on October 30, 2018. (Appendix A)

|               |                                       |
|---------------|---------------------------------------|
| Policy 5131.1 | Harassment, Intimidation and Bullying |
|---------------|---------------------------------------|

- G2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the revised job description for Confidential Administrative Assistant. (Appendix B)
- G3** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the job description for Human Resources Coordinator. (Appendix C)
- G4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following field trips for students which will occur at no district expense, except for the cost of substitute teachers and overnight stipends, if any for the chaperones accompanying the students:

| Class/Grade              | School | Teacher(s)                                                                                                                                              | Location                                                                          |
|--------------------------|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Forensics                | High   | N. Nuckley*<br>M. Valentino*                                                                                                                            | American Museum of Natural History<br>New York, NY                                |
| Broadcast/Under the Rock | High   | M. Siegel                                                                                                                                               | Garden State Scholastic Press<br>Association Fall Conference<br>Piscataway, NJ    |
| Softball Team            | High   | K. Dowell Miller*<br>A. Erickson                                                                                                                        | The Ripken Experience<br>Softball Spring Training<br>Myrtle Beach, South Carolina |
| Art                      | High   | D.Cella*<br>J. Cozzarelli*<br>J. Diomede*<br>C. Helder*<br>T. Kroft*<br>S. Kupka*<br>A.Lilikas*<br>J. McKinley*<br>N. Rusin*<br>M. Siegel*<br>E. Wasek* | Teen Arts Festival<br>Paramus, NJ                                                 |
| Grade 7                  | Middle | R. Bentzen<br>E. Besser<br>J. Decker<br>T. Leibman<br>J. Marrotte<br>B. Pepe                                                                            | Anti Bullying Initiative Assembly<br>Fair Lawn High School<br>Fair Lawn, NJ       |
| Grade 6                  | Middle | A. Callegari<br>A. Carullo<br>R. Crescitelli<br>D. Egan<br>B. Pepe<br>S. Russomano<br>M. Sculfort                                                       | Anti Bullying Initiative Assembly<br>Fair Lawn High School<br>Fair Lawn, NJ       |
| Grade 5                  | Byrd   | J. Burke<br>J. Neugebauer                                                                                                                               | Anti Bullying Initiative Assembly<br>Fair Lawn High School<br>Fair Lawn, NJ       |

|         |          |                                              |                                                                             |
|---------|----------|----------------------------------------------|-----------------------------------------------------------------------------|
| Grade 5 | Central  | J. Burnet<br>K. Lyons<br>J. Bogovich         | Anti Bullying Initiative Assembly<br>Fair Lawn High School<br>Fair Lawn, NJ |
| Grade 5 | Coleman  | E. Wessely<br>S. Gavin<br>H. Beldner         | Anti Bullying Initiative Assembly<br>Fair Lawn High School<br>Fair Lawn, NJ |
| Grade 5 | Hamilton | R. Gloede<br>L. Ciabattani<br>J. Falkenstern | Anti Bullying Initiative Assembly<br>Fair Lawn High School<br>Fair Lawn, NJ |
| Grade 5 | Coleman  | E. Wessely<br>S. Gavin                       | Buehler Challenger & Science Center<br>Paramus, NJ                          |
| Grade 5 | Hamilton | R. Gloede<br>L. Ciabattani                   | Buehler Challenger & Science Center<br>Paramus, NJ                          |
| Grade 5 | Byrd     | J. Burke<br>J. Neugebauer                    | Buehler Challenger & Science Center<br>Paramus, NJ                          |
| Grade 3 | Hamilton | K. McCloskey<br>D. Bolan                     | Sterling Hill Mining Museum<br>Ogdensburg, NJ                               |
| Grade 2 | Hamilton | L. Horton<br>S. Goncalves                    | HealthBarn USA<br>Ridgewood, NJ                                             |

**\*Substitute Required**

- G5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the reports on the Anti-Bully Bill of Rights Self-Assessments completed by the Glen Rock School Administrators and Anti-Bully Specialists/School Safety Teams, in accordance with the Anti-Bullying Bill of Rights Act.

| <b><u>New Jersey Department of Education School Self-Assessment<br/>for Determining Grades Under the<br/>Anti-Bullying Bill of Rights Act 2017-2018</u></b> |                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| <b><u>School</u></b>                                                                                                                                        | <b><u>Total Score</u></b> |
| Byrd                                                                                                                                                        | 74                        |
| Central                                                                                                                                                     | 74                        |
| Coleman                                                                                                                                                     | 73                        |
| Hamilton                                                                                                                                                    | 74                        |
| Middle                                                                                                                                                      | 73                        |
| High                                                                                                                                                        | 73                        |

- G6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a new middle school Science Olympiad Team Club that will meet once a week. The club may meet more frequently when the club is preparing for competitions. The recommended first year stipend is \$1,248 for each of the two advisors.

- G7. Be it resolved that the Board, upon recommendation of the Chief School Administrator approves the acceptance of the following donation:

| Item/Purpose              | To                        | From            | Cash Value |
|---------------------------|---------------------------|-----------------|------------|
| Competition Related Items | High School Robotics Team | Dr. Joseph Lota | \$250.00   |

- G8. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the request from the parents of student ID # 215630 to enroll, as a non-resident tuition student in the eleventh grade in the Glen Rock School District for the 2018-2019 school year, in accordance with all of the terms and provisions of GRBOE Policy and Regulation 5118 *Non-Residents*, at an annual tuition rate of \$17,083.00.

- G9. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, the Board approves the following resolution:

Whereas, the representatives of the Glen Rock Board of Education have conducted meetings with the representatives of the Borough of Glen Rock, Glen Rock Police Department, Glen Rock Fire Department and Glen Rock Office of Emergency Management to review the radio communication system at the Glen Rock Middle/High School building; and

Whereas, the Glen Rock Board of Education is desirous of improving the security at the Glen Rock Middle/High School building through upgrades in the radio communications system but does not want to compromise the integrity of the security plan which would create a risk to the safety of the inhabitants of the building;

Be it resolved, that the Board of Education shall maintain the confidentiality of the discussion of the security plans between representatives of the Board of Education and Borough of Glen Rock and shall not engage in a public discussion of any security plan which would compromise the integrity of the security plan.

## PERSONNEL

### ➤ Personnel

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

**PERSONNEL RESOLUTIONS**

Motion made by Ms. McNabola Seconded by Mr. Hirschberg to approve Resolution P1, P3 through P16 as listed below.

|         |             |          |             |                      |                |              |          |                      |                      |
|---------|-------------|----------|-------------|----------------------|----------------|--------------|----------|----------------------|----------------------|
|         | Dr. Brennan | Ms. Carr | Ms. Findley | Mr. Hayward          | Mr. Hirschberg | Ms. McNabola | Mr. Ohri | Ms. Scarpelli        | Mr. Torsiello        |
| YES     | √           | √        | √           | √                    | √              | √            |          | √                    | √                    |
| NO      |             |          |             |                      |                |              |          |                      |                      |
| ABSENT  |             |          |             |                      |                |              | √        |                      |                      |
| ABSTAIN |             |          |             | P16 – N. Hirsch only |                |              |          | P15 – A. Cassin only | P16 – N. Hirsch only |

For items P1, P3 through P16 listed below, compensation based on the current negotiated agreement and subject to adjustment pending completion of GREA negotiations for the 2018/2019 school year.

Motion P2 was removed from the agenda.

P1. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following certificated staff member, pending receipt of all required paperwork, for the 2018-2019 school year:

| Name             | School | Position          | Start Date | Step (Salary)                                      | Account Number           |
|------------------|--------|-------------------|------------|----------------------------------------------------|--------------------------|
| Danielle Coletta | High   | Special Education | 10/29/18   | \$55,627.<br>MA/Step 3<br>prorated to<br>\$45,336. | 11.213.100.101.20.49.213 |

~~P2. Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the change of start date of the following long-term replacement staff member, pending completion of all required paperwork:~~

| Name                     | Position/School                             | From Start Date      | To Start Date        | Step (Salary)                                                    | Account Number                      |
|--------------------------|---------------------------------------------|----------------------|----------------------|------------------------------------------------------------------|-------------------------------------|
| <del>Adina Cazaban</del> | <del>Biology Teacher/<br/>High School</del> | <del>10/8/2018</del> | <del>11/5/2018</del> | <del>\$55,481.<br/>MA/Step 1<br/>prorated to<br/>\$43,830.</del> | <del>11.140.100.101.20.14.213</del> |

- P3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following as advisors to the extra-compensation Coleman School Co-curricular position, in accordance with the current GREA negotiated agreement, for the 2018-2019 school year:

| Co-curricular Position      | Name                        | Stipend                            | Account #                |
|-----------------------------|-----------------------------|------------------------------------|--------------------------|
| Student Council Co-advisors | Erin Wessely & Scott Gavin* | \$360.00 each<br>(50% of \$720.00) | 11.401.100.100.12.31.000 |

\*Replaces Susan Zisa and Jennifer DeLoreto who were previously approved to share stipend.

- P4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following as advisor to the extra-compensation High School Co-curricular position, in accordance with the current GREA negotiated agreement, for the 2018-2019 school year:

| Co-curricular Position | Name               | Stipend    | Account #                |
|------------------------|--------------------|------------|--------------------------|
| Physics Team           | Irene Bickert-Fink | \$1,248.00 | 11.401.100.100.20.31.000 |

\*Replaces Mary Ann Battersby who was previously approved.

- P5.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following district substitutes for the 2018-2019 school year:

| Name             | Category | Certification Status      |
|------------------|----------|---------------------------|
| Danielle Coletta | Teacher  | NJ CEAS Certification     |
| Janet Downing    | Teacher  | County Certification      |
| Theresa Kelly    | Teacher  | NJ Standard Certification |
| Mark O'Connell   | Teacher  | County Certification      |

- P6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves an unpaid military leave of absence, for Brian Luckenbill from October 1, 2018 through October 15, 2018.

- P7.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the adjusted leave of absence for Theresa Simpson, Writers Workshop, Middle School, as follows:

| Type of Absence          | New Start Date | New End Date |
|--------------------------|----------------|--------------|
| Medical Leave of Absence | 9/4/2018       | 10/1/2018    |
| FMLA and/or NJ FLA       | 10/2/2018      | 11/23/2018   |



- P8.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the adjusted leave of absence for Kara Grady, Mathematics, High School, as follows:

| Type of Absence                | New Start Date | New End Date |
|--------------------------------|----------------|--------------|
| Medical Leave of Absence       | 9/5/2018       | 10/23/2018   |
| FMLA and/or NJ FLA             | 10/24/2018     | 1/18/2019    |
| Child Rearing Leave of Absence | 1/21/2019      | 6/30/2019    |

- P9.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for Joseph McCarten, Special Education, High School, as follows:

| Type of Absence    | From       | To         |
|--------------------|------------|------------|
| FMLA and/or NJ FLA | 11/12/2018 | 11/23/2018 |

- P10.** Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following extra-compensation high school coaching position, for the Winter season of the 2018-2019 school year:

| Name           | Coaching Position    | Stipend    | Account #                |
|----------------|----------------------|------------|--------------------------|
| Arthur DePinto | Assistant Ice Hockey | \$5,789.00 | 11.402.100.100.20.30.060 |

- P11.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following as advisors to the extra-compensation Middle School Co-curricular positions, in accordance with the current GREA negotiated agreement, for the 2018-2019 school year:

| Co-curricular Position | Name              | Stipend                             | Account #                |
|------------------------|-------------------|-------------------------------------|--------------------------|
| Art Club               | Kathleen McArdle  | \$380.00                            | 11.401.100.100.21.31.002 |
| AV Club                | Michael Valentino | \$380.00                            | 11.401.100.100.21.31.002 |
| Canteen Director       | Amy Cook          | \$1,104.00<br>(23 hrs @<br>\$48/hr) | 11.401.100.100.21.31.002 |
| Canteen Asst. Director | Amanda Carullo    | \$989.00<br>(23 hrs @               | 11.401.100.100.21.31.002 |

|                                             |                    |                                    |                          |
|---------------------------------------------|--------------------|------------------------------------|--------------------------|
|                                             |                    | \$43/hr)                           |                          |
| Class Co-Advisor<br>(Grades 6, 7, 8)        | Samantha Russomano | \$594.50<br>(50% of<br>\$1,189.00) | 11.401.100.100.21.31.002 |
| Class Co-Advisor<br>(Grades 6, 7, 8)        | Amanda Carullo     | \$594.50<br>(50% of<br>\$1,189.00) | 11.401.100.100.21.31.002 |
| Eighth Grade Trip<br>Co-Advisor             | Amanda Carullo     | \$488.50<br>(50% of<br>\$977.00)   | 11.401.100.100.21.31.002 |
| Eighth Grade Trip<br>Co-Advisor             | Amy Cook           | \$488.50<br>(50% of<br>\$977.00)   | 11.401.100.100.21.31.002 |
| Forensics                                   | Michael Valentino  | \$380.00                           | 11.401.100.100.21.31.002 |
| Literary Arts<br>Digital Magazine           | Jennifer Samoillis | \$380.00                           | 11.401.100.100.21.31.002 |
| Math Olympiad<br>(Grade 6)                  | Jonathan Griggs    | \$977.00                           | 11.401.100.100.21.31.002 |
| Musical Director                            | Kate Larsen        | \$1,457.00                         | 11.401.100.100.21.31.002 |
| Musical Vocal Director                      | Sally Trahan       | \$1,040.00                         | 11.401.100.100.21.31.002 |
| Musical Accompanist                         | Sally Trahan       | \$624.00                           | 11.401.100.100.21.31.002 |
| Musical Business<br>Manager                 | Linda Fairbourne   | \$312.00                           | 11.401.100.100.21.31.002 |
| Musical Costumes                            | Maureen Jeffries   | \$468.00                           | 11.401.100.100.21.31.002 |
| Musical Stage Manager                       | Nena Colligan      | \$364.00                           | 11.401.100.100.21.31.002 |
| Musical Lighting &<br>Sound Director        | James Warren       | \$494.00                           | 11.401.100.100.21.31.002 |
| Musical Choreographer                       | Sally Trahan       | \$936.00                           | 11.401.100.100.21.31.002 |
| National Junior Honor<br>Society Co-Advisor | Lauren Slattery    | \$624.00<br>(50% of<br>\$1,248.00) | 11.401.100.100.21.31.002 |
| National Junior Honor<br>Society Co-Advisor | Erin Butrick       | \$624.00<br>(50% of<br>\$1,248.00) | 11.401.100.100.21.31.002 |

|                                    |                    |                                   |                          |
|------------------------------------|--------------------|-----------------------------------|--------------------------|
| Robotics Club and Engineering club | Jonathan Blatt     | \$380.00                          | 11.401.100.100.21.31.002 |
| Show Choir                         | Kathleen Moscara   | \$1,248.00                        | 11.401.100.100.21.31.002 |
| Ski Trip Advisor                   | Melissa Gustray    | \$380.00                          | 11.401.100.100.21.31.002 |
| Student Council Co-Advisor         | Samantha Russomano | \$1,768.50<br>(50% of \$3,537.00) | 11.401.100.100.21.31.002 |
| Student Council Co-Advisor         | Amanda Carullo     | \$1,768.50<br>(50% of \$3,537.00) | 11.401.100.100.21.31.002 |
| Talent Show                        | Maria Zaorski      | \$380.00                          | 11.401.100.100.21.31.002 |
| Talent Show                        | Dennis King        | \$380.00                          | 11.401.100.100.21.31.002 |
| Talent Show                        | Christine Sattler  | \$380.00                          | 11.401.100.100.21.31.002 |
| Webmaster                          | Doug Tenga         | \$380.00                          | 11.401.100.100.21.31.002 |
| Yearbook (Reflections) Co-Advisor  | Eileen Besser      | \$964.50<br>(50% of \$1,929.00)   | 11.401.100.100.21.31.002 |
| Yearbook (Reflections) Co-Advisor  | Kathleen Moscara   | \$964.50<br>(50% of \$1,929.00)   | 11.401.100.100.21.31.002 |

**P12.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the appointment of the district regular and special education home instruction personnel listed below at the rate of \$40 per hour charged to account numbers 11.219.100.101.32.19.213 and 11.150.100.101.32.00.000 for the 2018-2019 school year:

| Name            | Certification Status                |
|-----------------|-------------------------------------|
| Lorenzo, Lu Ann | NJ Standard Certification - English |

**P13.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for middle school student ID# 213153 as required September 17, 2018 through December 17, 2018 with 10 hours of core subjects per week at the rate of \$40 per hour:

| Home Instructor | Subject        |
|-----------------|----------------|
| Anthony Cece    | Pre-Algebra    |
| James Fink      | English        |
| James Fink      | Social Studies |
| Douglas Hamway  | Science        |

- P14.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for high school student ID# 207778 as required September 20, 2018 through December 20, 2018 with 5 hours of core subjects per week at the rate of \$40 per hour:

| Home Instructor    | Subject      |
|--------------------|--------------|
| Irene Bickert-Fink | Chemistry    |
| Stacie Gallo       | Geometry     |
| Taylor Ingis       | Spanish II   |
| Lu Ann Lorenzo     | English 10   |
| Megan McDermott    | US History I |

- P15.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following non-tenurable, Glen Rock Community School 2018-19 appointments:

| First   | Last    | Acct#                    | Program                     | Position                                     | Hourly                                               |
|---------|---------|--------------------------|-----------------------------|----------------------------------------------|------------------------------------------------------|
| Colleen | Gibney  | 65.430.100.101.34.50.123 | Preschool                   | Lead Teacher<br>- 3 Year Old<br>Extended Day | \$25/hour                                            |
| Allison | Cassin  | 65.430.100.101.34.50.123 | Preschool                   | Lead Teacher<br>- Mom & Tot                  | \$28/hour<br>(\$588 total<br>for 14 week<br>session) |
| Kathryn | Casey   | 65.430.100.101.34.50.123 | SACC-Before<br>& After Care | High School<br>Assistant                     | \$8.60                                               |
| Emilie  | Heller  | 65.430.100.101.34.50.123 | SACC-Before<br>& After Care | High School<br>Assistant                     | \$8.60                                               |
| Jacques | Lemieux | 65.430.100.101.34.50.123 | SACC-Before<br>& After Care | High School<br>Assistant                     | \$8.60                                               |

|          |          |                          |                          |                       |         |
|----------|----------|--------------------------|--------------------------|-----------------------|---------|
| Michelle | Torre    | 65.430.100.101.34.50.123 | SACC-Before & After Care | High School Assistant | \$8.60  |
| Allison  | Dalstrom | 65.430.100.101.34.50.123 | SACC-Before & After Care | Assistant Floater     | \$12.60 |

**P16.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

| Attendee       | School/Dep't             | Program                                                 | Location          | Date                | Cost        | Account                  |
|----------------|--------------------------|---------------------------------------------------------|-------------------|---------------------|-------------|--------------------------|
| H. Ban*        | Middle                   | IXL Live                                                | Fort Lee, NJ      | 10/11/18            | \$75.00     | 11.000.223.580.21.10.251 |
| M. Brinton     | MS/Special Services      | Understanding the New HIB Regulations                   | Mahwah, NJ        | 10/11/18            | \$139.00    | 11.000.218.580.32.00.000 |
| L. Slattery*   | Middle                   | IXL Live                                                | Fort Lee, NJ      | 10/11/18            | \$75.00     | 11.000.223.580.21.10.251 |
| J. Burke*      | Byrd                     | Return to the Moon, Buehler Challenger & Science Center | Paramus, NJ       | 10/16/18            | No cost     | N/A                      |
| J. Neugebauer* | Byrd                     | Return to the Moon, Buehler Challenger & Science Center | Paramus, NJ       | 10/16/18            | No cost     | N/A                      |
| N. Nuckley*    | High                     | Health Careers Science Program                          | Scotch Plains, NJ | 10/18/18            | Travel Only | 11.000.223.580.20.14.251 |
| A. Cazaban*    | High                     | Health Careers Science Program                          | Scotch Plains, NJ | 10/18/18            | Travel Only | 11.000.223.580.20.14.251 |
| P. Anand*      | Middle                   | The Geraldine R. Dodge Poetry Festival                  | Newark, NJ        | 10/18/18            | No cost     | N/A                      |
| M. Zaorski*    | Middle                   | The Geraldine R. Dodge Poetry Festival                  | Newark, NJ        | 10/18/18            | No cost     | N/A                      |
| T. Tellis*     | Middle                   | An Introduction to...Keeping the Brain in Mind!         | Mahwah, NJ        | 10/22/18            | \$179.00    | 11.000.223.580.21.02.251 |
| N. Hirsch      | Curriculum & Instruction | Math Specialist Meeting                                 | Fair Lawn, NJ     | 10/23/18            | No cost     | N/A                      |
| S. Haziza*     | Middle                   | NJ Science Convention                                   | Princeton, NJ     | 10/23/18 - 10/24/18 | \$175.00    | 11.000.223.580.21.14.251 |
| J. Marrotte*   | Middle                   | NJ Science Convention                                   | Princeton, NJ     | 10/23/18 - 10/24/18 | \$175.00    | 11.000.223.580.21.14.251 |
| C. Abbitt      | Guidance                 | Trauma and Treatments                                   | Paramus, NJ       | 10/24/18            | \$40.00     | 11.000.218.580.23.23.251 |
| S. Neabore     | HS/Special Services      | Transitioning from School to Adult Services             | Paramus, NJ       | 10/26/18            | No cost     | N/A                      |
| D. Curtis      | HS/Special Services      | Transitioning from School to Adult Services             | Paramus, NJ       | 10/26/18            | No cost     | N/A                      |

|               |                          |                                                                                |                 |                     |          |                                                      |
|---------------|--------------------------|--------------------------------------------------------------------------------|-----------------|---------------------|----------|------------------------------------------------------|
| C. Panuccio   | HS/Special Services      | Transitioning from School to Adult Services                                    | Paramus, NJ     | 10/26/18            | No cost  | N/A                                                  |
| M. Brinton    | HS/Special Services      | Transitioning from School to Adult Services                                    | Paramus, NJ     | 10/26/18            | No cost  | N/A                                                  |
| M. Xylas      | Byrd/Central             | 2018 Trauma Symposium                                                          | Hackensack, NJ  | 11/14/18            | No cost  | N/A                                                  |
| S. Marinos    | Buildings & Grounds      | Safe Schools Resource Officer/School Liaison Training                          | Mahwah, NJ      | 11/26/18 - 11/30/18 | \$350.00 | 11.000.262.890.40.32.260                             |
| D. Mutch      | Buildings & Grounds      | Safe Schools Resource Officer/School Liaison Training                          | Mahwah, NJ      | 11/26/18 - 11/30/18 | \$350.00 | 11.000.262.890.40.32.260                             |
| K. Marco      | Curriculum & Instruction | 2018 Gifted Education Conference                                               | Somerset, NJ    | 11/30/18            | \$189.00 | 11.000.223.580.31.25.260                             |
| J. Fishbeyn   | Curriculum & Instruction | 2018 Gifted Education Conference                                               | Somerset, NJ    | 11/30/18            | \$189.00 | 11.000.223.580.31.25.260                             |
| J. Decker*    | Middle                   | 2018 Gifted Education Conference                                               | Somerset, NJ    | 11/30/18            | \$189.00 | 11.000.221.580.31.25.251<br>11.000.223.580.31.25.260 |
| M. Strype*    | Middle                   | 2018 Gifted Education Conference                                               | Somerset, NJ    | 11/30/18            | \$189.00 | 11.000.221.580.31.25.251                             |
| M. Gustray*   | Middle                   | 2018 Health Education Conference                                               | Edison, NJ      | 12/3/18             | \$90.00  | 11.000.223.580.21.12.253                             |
| J. Welsh*     | Middle                   | 2018 Health Education Conference                                               | Edison, NJ      | 12/3/18             | \$90.00  | 11.000.223.580.21.12.253                             |
| L. Mitchell*  | Middle                   | NJASL Conference                                                               | Long Branch, NJ | 12/3/18             | \$190.00 | 11.000.222.610.20.09.251                             |
| S. Goncalves* | Hamilton                 | The Power, Promise and Purpose of Reading Conference                           | Paramus, NJ     | 1/24/19             | \$200.00 | 11.000.223.580.13.00.000                             |
| L. Horton*    | Hamilton                 | The Power, Promise and Purpose of Reading Conference                           | Paramus, NJ     | 1/24/19             | \$200.00 | 11.000.223.580.13.00.000                             |
| M. Sculfort*  | Middle                   | From Passive to Passionate: Developing Engaging, Authentic Reading Discussions | Mahwah, NJ      | 2/4/19              | \$179.00 | 11.000.223.580.21.03.251                             |
| S. Cohen*     | Middle                   | Addressing Behavioral Challenges in the Classroom                              | Mahwah, NJ      | 2/21/19             | \$149.00 | 11.000.223.580.21.02.251                             |
| M. Sculfort*  | Middle                   | A Current Curriculum: Integrating: "Live Texts" Into Literacy Instruction      | Mahwah, NJ      | 3/5/19              | \$179.00 | 11.000.223.580.21.03.251                             |

\* Substitute Required

**NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State’s regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.**

**BUSINESS**

**➤ Fiscal Management/Operations**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

**BUSINESS RESOLUTION**

**Motion made by Mr. Hayward Seconded by Ms. Scarpelli to approve Resolution B1 as listed below.**

|                | Dr. Brennan | Ms. Carr | Ms. Findley | Mr. Hayward | Mr. Hirschberg | Ms. McNabola | Mr. Ohri | Ms. Scarpelli | Mr. Torsiello |
|----------------|-------------|----------|-------------|-------------|----------------|--------------|----------|---------------|---------------|
| <b>YES</b>     | √           | √        | √           | √           | √              | √            |          | √             | √             |
| <b>NO</b>      |             |          |             |             |                |              |          |               |               |
| <b>ABSENT</b>  |             |          |             |             |                |              | √        |               |               |
| <b>ABSTAIN</b> |             |          |             |             |                |              |          |               |               |

**B1.** Whereas, there exists a need for specialized legal services in connection with the authorization and the issuance of School District obligations by The Board of Education of the Borough of Glen Rock in the County of Bergen, (the "Board"), a body corporate of the State of New Jersey, including the review of such procedures and the rendering of approving legal opinions acceptable to the financial community; and

Whereas, such special legal services can be provided only by a recognized Bond Counsel firm, and the law firm of McManimon, Scotland & Baumann, LLC, Roseland, New Jersey is so recognized by the financial community; and

Whereas, funds are or will be available for this purpose;

Be it resolved by the Board of Education of the Borough of Glen Rock in the County of Bergen as follows:

1. The law firm of McManimon, Scotland & Baumann, LLC, Roseland, New Jersey is hereby retained to provide specialized legal services necessary in connection with the authorization and the issuance of

obligations by the Board in accordance with an Agreement dated as of October 9, 2018 and submitted to the Board (the "Contract").

2. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board.
4. A notice in accordance with the Public School Contracts Law of New Jersey in the form attached hereto shall be published in the Record.

➤ **Instruction and Program**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

**OTHER**

➤ Liaisons

Dr. Brennan spoke about the Glen Rock Stigma Free Task Force's October 25<sup>th</sup> forum on anxiety.

Ms. Findley reported on Central School's HSA meeting and provided an overview of the topics covered.

Ms. McNabola reported on the recent BCSBA meeting on school security.

Mr. Torsiello spoke about his attendance at the Coleman Café and the GRPBA Beefsteak Dinner.

**PUBLIC COMMENTS – AGENDA ITEMS ONLY**

**Meeting opened to public comments at 10:13 PM.**

A resident spoke about school assignments and sporting events during school holidays. He further spoke about comments made to Jewish students. He urged the Board to approve blackout dates for holidays.

**Meeting closed to public comments at 10:20 PM.**



**ADJOURNMENT**

**Motion made by Ms. Carr Seconded by Ms. Scarpelli to adjourn the Committee of the Whole meeting of October 9, 2018 at 10:20 PM.**

|                | Dr. Brennan | Ms. Carr | Ms. Findley | Mr. Hayward | Mr. Hirschberg | Ms. McNabola | Mr. Ohri | Ms. Scarpelli | Mr. Torsiello |
|----------------|-------------|----------|-------------|-------------|----------------|--------------|----------|---------------|---------------|
| <b>YES</b>     | √           | √        | √           | √           | √              | √            |          | √             | √             |
| <b>NO</b>      |             |          |             |             |                |              |          |               |               |
| <b>ABSENT</b>  |             |          |             |             |                |              | √        |               |               |
| <b>ABSTAIN</b> |             |          |             |             |                |              |          |               |               |

Respectfully submitted,



Michael Rinderknecht  
Business Administrator/ Board Secretary