

**GLEN ROCK BOARD OF EDUCATION**  
**Glen Rock, New Jersey 07452**  
**HS/MS CAFETERIA**  
**October 30, 2018**  
**- WORK / REGULAR SESSION MINUTES -**

President Torsiello called the meeting to order at 7:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

**MEMBERS PRESENT:** Dr. Brennan (at 7:05 PM), Ms. Carr, Ms. Findley,  
Mr. Hayward (at 7:13 PM), Mr. Hirschberg, Ms. McNabola,  
Mr. Ohri, Ms. Scarpelli, Mr. Torsiello

**MEMBERS ABSENT:** None

**ALSO PRESENT:** Mr. Bruce Watson, Interim Superintendent of Schools  
Mr. Michael Rinderknecht, Business Administrator/  
Board Secretary  
250 Members of the Public  
1 Press Representative(s)

**BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION** that

**WHEREAS**, The Board of Education of Glen Rock must discuss personnel and legal matters which includes a GREA sidebar agreement and a negotiations update; and

**WHEREAS**, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

**WHEREAS**, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

**RESOLVED**, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than January 8, 2019, if reasons for non-disclosure no longer exist.

Motion made by Ms. Scarpelli Seconded by Ms. Findley to recess to closed session at 7:00 PM.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>		√	√		√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>	√			√					
<b>ABSTAIN</b>									

**CALL TO ORDER: 8:00 PM**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>PRESENT</b>	√	√	√	√	√	√	√	√	√
<b>ABSENT</b>									

**ADEQUATE NOTICE OF MEETING**

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 10, 2018. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

**MISSION STATEMENT**

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

**STATEMENT TO THE PUBLIC**

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

**STUDENT COUNCIL REPRESENTATIVE’S REPORT**

➤ Lauren Amram – Student Council Representative

Ms. Amram gave an update on recent student activities as well as upcoming events.

**CHIEF SCHOOL ADMINISTRATOR’S REPORT**

➤ Update on Fall Athletic Programs

**PUBLIC COMMENTS (I OF II)**

The rules for public input at board meetings are contained in Glen Rock Regulation 1120 - copies are available at each meeting.

**Meeting opened to public comments at 8:08 PM.**

The GREA President made comments regarding the status of negotiations.

A resident spoke in favor of the teachers and everything they do for the children of Glen Rock.

A resident spoke about how negotiations are adversely affecting the testing of students.

A resident spoke in favor of the teachers and settling the contract.

**Motion made by Ms. Carr Seconded by Ms. Findley to extend this portion of the meeting an additional 5 minutes.**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>									
<b>ABSTAIN</b>									

A resident spoke to the loss of staff due to better paying districts; and also spoke about IDEA and special needs students and the fact that they require additional educational support.

A resident asked how the Administrator’s contract got settled in one day.

**Meeting closed to public comments at 8:38 PM.**

At the conclusion of the public comments section, Ms. Scarpelli, Board Negotiations Chair made a public statement regarding negotiations.

**GENERAL RESOLUTIONS**

**Motion made by Mr. Ohri Seconded by Ms. Findley to approve Resolutions G1 through G12 as listed below.**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>									
<b>ABSTAIN</b>		G8							

**G1.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the Minutes from the Special Work Session and Closed Board meeting of September 17, 2018, the Regular and Closed Board meeting of September 25, 2018 and the Committee of the Whole and Closed Board meeting of October 9, 2018.

**G2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, reads and adopts the policy listed below, which was read at the September 25, 2018 Regular Board Meeting. (Attached as Appendix A)

Policy 5141.21	Administering Medication
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**G3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, reads and adopts the policy listed below which was read at the October 9, 2018 Committee of the Whole Meeting. (Attached as Appendix B)

Policy 5131.1	Harassment, Intimidation and Bullying
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**G4.** Be it resolved that the Board upon the recommendation of the Chief School Administrator approves the 2018-2019 Nursing Services Plan. (Attached as Appendix C)

**G5.** Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary approves the following resolution:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities for the various school facilities of the Glen Rock Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now therefore be it resolved that the Glen Rock Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Glen Rock Board of Education in compliance with Department of Education requirements. (Attached as Appendix D)

Be it further resolved, that the Shared Services Agreement shall be filed and open for public inspection at the administrative offices of the Board.

- G6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, accepts the funds for the GRCC Drug Free Communities (DFC) project grant in the amount of \$125,000. Note: year 1 of 5 year grant award.
- G7.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves The Other Tales, LLC to provide consulting services to Glen Rock Middle School G&T teachers on a problem solving and learning activity entitled, Escape from Mars, for \$625.00 to be funded from district accounts: \$357.00 from #11-190-100-890-31-27-004 and \$268.00 from #11-000-223-320-31-27-000.
- G8.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves Angela Crawford to work along with the Chief School Administrator on communication issues regarding the district's Facebook page and crisis communications at the rate of \$125.00 per hour on an as needed basis.
- G9.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves Sunbelt Staffing to provide school nursing services during the 2018-2019 school year on an as needed basis with prior approval from the Chief School Administrator.
- G10.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following field trips for students which will occur at no district expense, except for the cost of substitute teachers and overnight stipends, if any for the chaperones accompanying the students:

<b>Class/Grade</b>	<b>School</b>	<b>Teacher(s)</b>	<b>Location</b>
Grade 1	Coleman	K. Caffrey A. Locascio	TheaterWorks USA Montclair State University Montclair, NJ
Grade 1	Hamilton	L. Sikes J. Winkler	Turtle Back Zoo West Orange, NJ
Grade 2	Coleman	E. DiLisio J. Palmeri	Museum Village Monroe, NY
Grade 4	Coleman	T. Davidoff L. Spiech	Gagasphere Waldwick, NJ

Grade 5	Central	J. Burnet	Buehler Challenger & Science Center Paramus, NJ
Grade 5	Central	J. Bogovich K. Lyons	Buehler Challenger & Science Center Paramus, NJ
Class of 2019	High	B. Montalbano* M. Siegel*	Jenkinson's Inlet Point Pleasant, NJ

**\*Substitute Required**

**G11.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the acceptance of the following donations:

Item/Purpose	To	From	Cash Value
Competitions /Equipment	High School Robotics Team	Matthew Nolfo	\$500.00
Competitions /Equipment	High School Robotics Team	Carlton & Susan Meir	\$300.00

**G12.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the removal and discontinuation of the recently revised job description for Administrative Assistant to the Network Administrator/ Engineer and replace it with the attached job description. (Attached as Appendix E)

**BUSINESS RESOLUTIONS**

**Motion made by Dr. Brennan Seconded by Mr. Hayward to approve Resolutions B1 through B5 as listed below.**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>									
<b>ABSTAIN</b>									

**B1.** Be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary, approves the adoption of the monthly certification(s) of Major Budgetary Account and Fund status as follows:

Whereas, the Board of Education has accepted and reviewed financial reports for the period ending August 31, 2018, including the Report of the Secretary;

Whereas, the Board has received and reviewed financial reports issued by the School Business Administrator/Board Secretary; (Attached as Appendix F)

Whereas, the Board has had consultations with the appropriate school administrators;

Resolved that members of the Board of Education do hereby certify that to the best of our knowledge, no major accounts appears to be overextended in violations of N.J.A.C 6A:23-2.11(c) 4.

- B2.** Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary retroactively approves the transfer of funds/ budget adjustments for month ending September 30, 2018 in the amount of \$508,209.36. (Attached as Appendix G)
- B3.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary retroactively approves the bills list dated September, 2018 as follows:

Fund 10- General Fund	\$ 1,777,553.81
Fund 20 – Special Revenue	\$ 68,423.21
Fund 30 – Capital Projects	\$ 154,850.00
Fund 40 – Debt Service	\$ 2,445,212.50
Fund 60 - Cafeteria Account	\$ 20,100.74
Fund 65 – Community School Account	\$ 28,221.70
Unemployment Trust Account	\$ 0
September 2018, Payroll	\$ 2,611,481.38

- B4.** Be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary, authorizes the establishment of a Petty Cash Fund for the 2018-2019 school year as follows and that no individual purchase shall exceed the per incident amount indicated:

School/Department	Allocation	Per Incident Amount
Guidance Dept.	\$100.00	\$ 50.00

- B5.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the disposal of the following obsolete items:

Fixed Asset Number	Description of Equipment	Location
10179	Bookcase	HS/MS Media Center

10180	Bookcase	HS/MS Media Center
10181	Bookcase	HS/MS Media Center

**PERSONNEL RESOLUTIONS**

Motion made by Mr. Ohri Seconded by Mr. Hirschberg to approve Resolutions P1 through P16 as listed below.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>									
<b>ABSTAIN</b>				P15 – N. Hirsch only					P15 – N. Hirsch only

For items P1 through P16 listed below, compensation based on the current negotiated agreement and subject to adjustment pending completion of GREA negotiations for the 2018/2019 school year.

- P1.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following lunchroom aide for the 2018-2019 school year:

Name	School	Step	Salary per Hour	Days per Week	Account #
Lisa Wilkins	Byrd	1	\$18.50	5	11.000.262.107.10.44.216

- P2.** Be it resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following teachers as Elementary Teacher Trainers for Chromebook/Google during the 2018-19 school year as detailed below. The salaries will be supported with approved budgeted funds from district account number: 9-11-000-223-110-31-00-000

Teacher Trainers for Chromebook/Google 2018-19				
Teacher Name	School	Hourly Pay Rate	# of Hours	Total Payment
Ofeer Kearns	Byrd	\$ 30.00	20	\$600.00
Rebecca Tell	Central	\$ 36.00	20	\$720.00
Alyssa Locascio	Coleman	\$ 36.00	20	\$720.00
Jamie Britton	Hamilton	\$ 36.00	20	\$720.00



- P3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following extra-compensation high school coaching position, for the Winter Season of the 2018-2019 school year:

Name	Coaching Position	Stipend	Account #
Katie Hackett	Competition Cheerleading	\$5,995.	11.402.100.100.20.30.071

- P4.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for middle school student ID# 213141 as required October 15, 2018 through January 15, 2019 with 10 hours of core subjects per week at the rate of \$40 per hour:

Home Instructor	Subject
Nancy James	English
Nancy James	Social Studies
Nancy James	Science
Theresa O'Malley	Math

- P5.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for high school student ID# 207778 as required September 20, 2018 through January 20, 2019 with 5 hours of core subjects per week at the rate of \$40 per hour:

Home Instructor	Subject
Amy Giovanetti	US History 1
Bonnie Zimmerman	Health 10

- P6.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for high school student ID# 207045 as required October 15, 2018 through January 20, 2019 with 2 hours of core subjects per week at the rate of \$40 per hour:

Home Instructor	Subject
Debra Brolsma	Discrete Math
Ashley Yancy	Honors English 12
Fay Sharit	Physics

- P7.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following extra-compensation high school coaching position, for the Winter season of the 2018-2019 school year:

Name	Coaching Position	Stipend	Account #
Kyle McCourt	Site Manager (Ice Hockey)	\$100.00 per event**	11.402.100.590.20.30.075

\*\*1 site manager per event unless crowd size necessitates more.

- P8.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the appointment of the following high school volunteer coaching position, for the Fall season of the 2018-2019 school year:

Name	Coaching Position
Matthew Beverin	Soccer

- P9.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following as advisors to the extra-compensation Middle School Co-curricular positions, in accordance with the current GREA negotiated agreement, for the 2018-2019 school year:

Co-curricular Position	Name	Stipend	Account #
Science Olympiad	Samantha Russomano	\$1,248.00	11.401.100.100.21.31.002
Science Olympiad	Shlomit Haziza	\$1,248.00	11.401.100.100.21.31.002
Math Olympiad (Grades 7 & 8)	Lauren Slattery	\$977.00	11.401.100.100.21.31.002

- P10.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following district substitutes for the 2018-2019 school year:

Name	Category	Certification Status
Stacey Wolff	Administrative Assistant	N/A
Mark Migliaccio	Teacher	County Certification

- P11.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for Susan Wechtler, English, High School, as follows:

Type of Absence	From	To
Medical Leave of Absence	1/4/2019	3/5/2019
FMLA and/or NJ FLA	3/6/2019	5/31/2019

**P12.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the adjusted leave of absence for Kara Grady, Mathematics, High School, as follows:

Type of Absence	New Start Date	New End Date
Medical Leave of Absence	9/5/2018	11/9/2018
FMLA and/or NJ FLA	11/12/2018	2/8/2019
Child Rearing Leave of Absence	2/11/2019	6/30/2019

**P13.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the tenure track transfer of assignment of the following non-certificated staff member:

Name	Location	Position	Start Date	Salary	Account Number
Jennifer Biondi	Central Office	Confidential Administrative Assistant	11/1/18	\$46,226.	11.000.230.100.05.42.213

**P14.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following non-tenurable, Glen Rock Community School 2018-19 Appointment:

First	Last	Acct#	Program	Position	Hourly
Emma	Neubart	65.430.100.101.34.50.123	SACC- After Care	High School Assistant	\$8.85/hour

**P15.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/Dep't	Program	Location	Date	Cost	Account
A. Sedlak*	High	NJ DECA Colt Conference	Union, NJ	10/17/18	No Cost	N/A
C. Abbitt	Guidance	Safe Schools Task Force	Garfield, NJ	10/26/18	No Cost	N/A
L. Vargo	Guidance	Marist College: School Counselor Professional Development Day	Poughkeepsie, NY	11/6/18	Travel Only	11.000.218.580.23.23.251
J. Arlotta	High	Blue Ribbon Awards	Washington, D.C.	11/7/18 - 11/10/18	\$1,286.00	11.000.240.580.20.44.251

		Ceremony				
L. Girgin*	High	Teaching the Holocaust: Empowering Students	Suffern, NY	11/12/18	Travel Only	11.000.223.580.20.04.251
R. Metsch-Ampel*	High	Teaching the Holocaust: Empowering Students	Suffern, NY	11/12/18	Travel Only	11.000.223.580.20.04.251
S. Wechtler*	High	Teaching the Holocaust: Empowering Students	Suffern, NY	11/12/18	Travel Only	11.000.223.580.20.04.251
A. Yancy*	High	Teaching the Holocaust: Empowering Students	Suffern, NY	11/12/18	Travel Only	11.000.223.580.20.04.251
D. Conklin*	Central	Gravity Goldberg - Word Study Book Release Event	Mahwah, NJ	11/13/18	\$40.00	11.000.223.580.11.00.000
K. Gomez*	Central	Gravity Goldberg - Word Study Book Release Event	Mahwah, NJ	11/13/18	\$40.00	11.000.223.580.11.00.000
R. Johnson*	Central	Gravity Goldberg - Word Study Book Release Event	Mahwah, NJ	11/13/18	\$40.00	11.000.223.580.11.00.000
K. LaCroix	Central	Gravity Goldberg - Word Study Book Release Event	Mahwah, NJ	11/13/18	\$40.00	11.000.223.580.11.00.000
N. Hirsch	Curriculum & Instruction	Fall Everyday Math Roundtable Forum	Mahwah, NJ	11/15/18	No Cost	N/A
M. Escalante*	High	2018 Update to NJ Anti-Bullying Bill of Rights Act	Lodi, NJ	11/15/18	Travel Only	11.000.218.580.32.00.000
N. Nuckley*	High	SUPA Fall Seminar	New York, NY	11/16/18	Travel Only	11.000.223.580.20.14.251
P. Cusack	Curriculum & Instruction	NJECC-NJ Educational Computing Cooperative	Montclair, NJ	11/16/18 12/14/18 2/8/19 3/15/19 4/12/19 5/17/19 6/13/19	No Cost	N/A

A. Groszew*	Byrd	Zensational Kids: Educate 2B -Tools for Engaged Learning	Park Ridge, NJ	11/29/18	No cost	N/A (paid for by HSA)
O. Kearns*	Byrd	Zensational Kids: Educate 2B -Tools for Engaged Learning	Park Ridge, NJ	11/29/18	No cost	N/A (paid for by HSA)
E. Voigt*	Byrd	Zensational Kids: Educate 2B -Tools for Engaged Learning	Park Ridge, NJ	11/29/18	No cost	N/A (paid for by HSA)
A. Mutch*	Hamilton	Zensational Kids: Educate 2B -Tools for Engaged Learning	Park Ridge, NJ	11/29/18	No cost	N/A (paid for by HSA)
E. DiLisio*	Coleman	Zensational Kids: Educate 2B -Tools for Engaged Learning	Park Ridge, NJ	11/29/18	No cost	N/A (paid for by HSA)
N. Dextraze*	Coleman	Zensational Kids: Educate 2B -Tools for Engaged Learning	Park Ridge, NJ	11/29/18	No cost	N/A (paid for by HSA)
J. Falkenstern	Hamilton & Coleman	Zensational Kids: Educate 2B -Tools for Engaged Learning	Park Ridge, NJ	11/29/18	No cost	N/A (paid for by HSA)
K .LaCroix	Central	BCPSA Breakfast Meetings	Washington Township, NJ	11/29/18 & 2/7/19	No cost	N/A
K. Marco	Curriculum & Instruction	Bergen County Consortium for Teachers of the Gifted	Fort Lee, NJ New Milford, NJ Mahwah, NJ Park Ridge, NJ	12/7/18 1/24/19 2/1/19 3/15/19	\$75.00	11.000.221.580.31.25.251
L. Moskowitz	Byrd	Speech Language Therapy: Facilitating Rapid Change for Children with Severe Phonological Disorders	Newark, NJ	12/10/18	\$259.00	11.000.223.580.30.16.251
J. Pelaez*	Hamilton	Zensational Kids: Educate 2B -Tools for	Park Ridge, NJ	1/15/19	No cost	N/A (paid for by HSA)

		Engaged Learning				
J. Diomede*	Hamilton	Zensational Kids: Educate 2B -Tools for Engaged Learning	Park Ridge, NJ	1/15/19	No cost	N/A (paid for by HSA)
A. Locascio*	Coleman	Zensational Kids: Educate 2B -Tools for Engaged Learning	Park Ridge, NJ	1/15/19	No cost	N/A (paid for by HSA)
C. Mitchell*	Coleman	Zensational Kids: Educate 2B -Tools for Engaged Learning	Park Ridge, NJ	1/15/19	No cost	N/A (paid for by HSA)
C. Sattler*	Byrd	NJMEA State Conference	East Brunswick, NJ	2/21/19-2/22/19	\$170.00	11.000.223.580.10.00.000
L. Sikes*	Hamilton	Maximizing the Power of Reading to Help All Students Attain Dramatic Achievement Gains	Paramus, NJ	3/5/19	\$200.00	11.000.223.580.13.00.000

\* Substitute Required

**NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State’s regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.**

**P16.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the adjusted leave of absence for Joseph McCarten, Special Education, High School, as follows:

Type of Absence	New Start Date	New End Date
FMLA and/or NJ FLA	10/30/2018	11/9/2018

**VANDALISM/SUSPENSION - September and October 2018**

Disciplinary Action			# of Students	Grade(s)	Infraction
In-School Suspension	Out-of-School Suspension	Other			
X			1	9	Misuse of school property Misuse of school equipment
X			3	11	Possession of tobacco products
	X		1	11	Substance Abuse

**HIB RESOLUTION**

**Motion made by Ms. Findley Seconded by Ms. McNabola to affirm the decision made in HSHIB-163590 as reported by the Chief School Administrator during the October 9, 2018 Closed Work Session Meeting.**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>									
<b>ABSTAIN</b>									

**OLD BUSINESS**

- Dr. Brennan spoke about the first Stigma Free Task Force meeting.
- Ms. Findley spoke about the Superintendent search sessions that she attended and thanked everyone for their involvement.

**NEW BUSINESS**

- Ms. Carr thanked all of the sports teams for their efforts this season.
- Various Board members reported out on their attendance at the NJSBA conference last week.
- Mr. Torsiello read a letter from the BCEA regarding a Blue Ribbon School.
- Next Meeting Date: November 13, 2018  
December 4, 2018 - Special QSAC Meeting

**PUBLIC COMMENTS (II OF II)**

**Meeting opened to public comments at 8:55 PM.**

A resident thanked all of the teachers for what they have done for the students of the district.

Multiple residents thanked the teachers for all they have done and asked the Board to settle the contract.

A resident said to pay the teachers and resolve negotiations.

**Meeting closed to public comments at 9:13 PM.**

**ADJOURNMENT**

**Motion made by Ms. Carr Seconded by Ms. Scarpelli to adjourn the Regular Meeting of October 30, 2018 at 9:13 PM.**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>									
<b>ABSTAIN</b>									

Respectfully submitted,



Michael Rinderknecht  
Business Administrator/ Board Secretary