

**GLEN ROCK BOARD OF EDUCATION**  
**Glen Rock, New Jersey 07452**  
**DARIO VALCARCEL, JR. MEDIA CENTER**  
**December 11, 2018**  
**- WORK / REGULAR SESSION MINUTES -**

President Torsiello called the meeting to order at 7:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

**MEMBERS PRESENT:** Dr. Brennan, Ms. Carr, Ms. Findley (at 7:40 PM),  
Mr. Hayward, Mr. Hirschberg, Ms. McNabola, Mr. Ohri,  
Ms. Scarpelli, Mr. Torsiello

**MEMBERS ABSENT:** None

**ALSO PRESENT:** Mr. Bruce Watson, Interim Superintendent of Schools  
Mr. Michael Rinderknecht, Business Administrator/  
Board Secretary  
10 Members of the Public  
0 Press Representative(s)

**BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION** that

**WHEREAS**, The Board of Education of Glen Rock must discuss personnel and legal matters which includes an HIB matter and Board/GREA negotiations update; and

**WHEREAS**, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

**WHEREAS**, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

**RESOLVED**, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than January 22, 2019, if reasons for non-disclosure no longer exist.

Motion made by Ms. Scarpelli Seconded by Mr. Hirschberg to recess to closed session at 7:00 PM.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES	√	√		√	√	√	√	√	√
NO									
ABSENT			√						
ABSTAIN									

**CALL TO ORDER: 8:00 PM**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
PRESENT	√	√	√	√	√	√	√	√	√
ABSENT									

**ADEQUATE NOTICE OF MEETING**

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 10, 2018. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

**MISSION STATEMENT**

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

**STATEMENT TO THE PUBLIC**

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.



- G1.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the Minutes from the Regular and Closed Board meeting of November 13, 2018 and the Special Public Meeting of December 4, 2018.
- G2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, reads and adopts the revised regulation listed below: (Attached as Appendix A)

Regulation 5141.21	Administering Medication
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- G3.** Be it resolved, that the Board, upon recommendation of the Chief School Administrator, approves the following new high school mathematics textbooks effective 2019:

Title: Calculus, 2nd Edition  
Author(s): Michael Sullivan and Kathleen Miranda  
Publisher: Bedford, Freeman & Worth  
ISBN #: 978-1-4641-4226-0  
Copyright: 2017  
Grade Level & Course Title(s): Grades: 11-12 - Course Titles: AP Calculus, Honors Calculus, Algebra 3 and Advanced Math Analysis  
Cost per bundle (text and on-line with resources): \$145.34  
# of copies: 136

Title: Trigonometry, 4th Edition  
Author(s): Cynthia Young  
Publisher: John Wiley & Sons  
ISBN #: 978-1-119-321113-8  
Copyright: 2017  
Grade Level & Course Title(s): Grades: 10-11 - Course Title: Algebra III/Differential Calculus  
Cost per bundle (text and on-line with resources): \$125.00  
# of copies: 40

- G4.** Be it resolved, that the Board, upon recommendation of the Chief School Administrator, approves the following new high school science textbooks effective 2019:

Title: Physics  
Author(s): Serway and Faugn  
Publisher: Houghton Mifflin Harcourt  
ISBN #: 978-0-544-81773-9  
Copyright: 2017  
Grade Level & Course Title(s): Grades: 11th & 12th; Course title: CP Physics  
Cost per text bundle: \$152.50  
# of copies: 215

Title: Biology  
 Author(s): Stephen Nowicki  
 Publisher: Houghton Mifflin Harcourt  
 ISBN #: 978-0-544-81799-0  
 Copyright: 2017  
 Grade Level & Course Title(s): Grade 9 - Course title: CP Biology and  
 Advanced Biology  
 Cost per text bundle: \$157.00  
 # of copies: 165

Title: Modern Chemistry  
 Author(s): Sarquis & Sarquis  
 Publisher: Houghton Mifflin Harcourt  
 ISBN #: 978-0-544-81785-2  
 Copyright: 2017  
 Grade Level & Course Title(s): Grade 10; Course Title: CP and Honors  
 Chemistry  
 Cost per text bundle: \$149.30  
 # of copies: 170

**G5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves Joseph Acuna to provide winter track coaching services for Student #206863 during the 2018-2019 school year. This coach will be compensated by Mission One in accord with the previously approved agreement between the Glen Rock Board of Education and Mission One.

**G6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the following physician to provide medical coverage for the 2018-2019 home football games:

Name	Position	Rate of Pay/Game	Account #
Jason Baynes, MD	Varsity	\$250.00	11.000.213.390.20.30.000
Jason Baynes, MD	JV & Freshman	\$200.00	11.000.213.390.20.30.000

**G7.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following field trips for students which will occur at no district expense, except for the cost of substitute teachers and overnight stipends, if any for the chaperones accompanying the students:

Class/Grade	School	Teacher(s)	Location
Class of 2020	High	J. Arlotta C. Bacolas J. Cozzarelli	Junior Prom Macaluso's Restaurant Hawthorne, NJ

		A. Yancy	
Cultural Exchange Club	High	J. Ecohard* K. Bennin*	Jiri Orten School Kutna Hora, Czech Republic
Ski Club	Middle	R. Scotti J. Wirt	Belleayre Mountain Highmount, NY
Ski Club	Middle	S. Cohen R. Scotti J. Wirt	Blue Mountain Palmerton, PA
Grade 1	Byrd	K. Holmgren A. Groszew	Montclair State University Montclair, NJ
Grade 1	Central	S. Nestor R. Johnson K. Colonna	Montclair State University Montclair, NJ
Grade 3	Coleman	T. Picinich N. Dextraze J. Lawson	Bergen PAC Englewood, NJ
Grade 5	Byrd	J. Neugebauer J. Burke	Liberty Hall Museum Union, NJ

**\*Substitute Required**

- G8.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the acceptance of the following donations:

Item/Purpose	To	From	Cash Value
Mural	High School Sports Lobby	Class of 2018	\$3,000.00
Robotics Equipment	High School Robotics Club	Rock Road LLC	\$100.00
Continue Renovation	High School Hamilton Lobby	Grad Ball 2018	\$2,535.00
Two Picnic Tables	High School Courtyard	Grad Ball 2018	\$2,142.62

- G9.** Be it resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the establishment of “Junior State of America,” a new high school club that will meet approximately two times per month to educate students in American democracy and encourage students to take leadership roles inside and outside of government, be approved for the 2018-2019 school year.

**BUSINESS RESOLUTIONS**

**Motion made by Ms. Findley Seconded by Ms. McNabola to approve Resolutions B1 through B4 as listed below.**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>									
<b>ABSTAIN</b>					P3 personal only	P3 personal only		P3 personal only	P3 personal only

- B1.** Be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary, approves the adoption of the monthly certification(s) of Major Budgetary Account and Fund status as follows:

Whereas, the Board of Education has accepted and reviewed financial reports for the period ending October 31, 2018, including the Report of the Secretary;

Whereas, the Board has received and reviewed financial reports issued by the School Business Administrator/Board Secretary; (Attached as Appendix B)

Whereas, the Board has had consultations with the appropriate school administrators;

Resolved that members of the Board of Education do hereby certify that to the best of our knowledge, no major accounts appears to be overextended in violations of N.J.A.C 6A:23-2.11(c) 4.

- B2.** Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary retroactively approves the transfer of funds/ budget adjustments for month ending November 30, 2018 in the amount of \$ 45,855.61. (Attached as Appendix C)
- B3.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary retroactively approves the bills list dated November, 2018 as follows:

Fund 10- General Fund	\$ 1,813,298.36
Fund 20 – Special Revenue	\$ 64,428.75
Fund 30 – Capital Projects	\$ 36,067.36
Fund 40 – Debt Service	\$ 0
Fund 60 - Cafeteria Account	\$ 62,292,.52
Fund 65 – Community School Account	\$ 6,377.51
Unemployment Trust Account	\$ 0
November 2018, Payroll	\$ 2,694,623.26

- B4.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the disposal of the following obsolete items:

Fixed Asset Number	Description of Equipment	Location
00007	Simplicity snow blower	Buildings & Grounds
00009	Simplicity snow blower	Buildings & Grounds

**PERSONNEL RESOLUTIONS**

Motion made by Ms. Findley Seconded by Ms. Scarpelli to approve Resolutions P1 through P19 as listed below.

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>									
<b>ABSTAIN</b>				P19 N. Hirsch	P11, P18				P19 N. Hirsch

**For items P1 through P19 listed below, compensation based on the current negotiated agreement and subject to adjustment pending completion of GREA negotiations for the 2018/2019 school year.**

- P1.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the leave of absence for Jennifer Samoilis, English, Middle School, as follows:

Type of Absence	From	To
Child Rearing Leave of Absence	12/3/2018	6/30/2019

- P2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for Alyssa Sedlak, Business Education, High School, as follows:

Type of Absence	From	To
Medical Leave of Absence	5/6/2019	6/3/2019
FMLA and/or NJ FLA	6/4/2019	6/30/2019



- P3. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for Dina Bolan, Grade 3, Hamilton School, as follows:

Type of Absence	From	To
Medical Leave of Absence	3/21/2019	5/1/2019
FMLA and/or NJ FLA	5/2/2019	6/30/2019

- P4. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves an additional instructional assignment of one extra class (i.e., overage) for the following Middle School faculty members, effective November 16, 2018 for the remainder of the 2018-2019 school year:

Name	Subject	Overage Amount
Heather Ban	BSI Math	\$6,534.00
Stephanie Cohen	BSI Math	\$5,222.00
Lauren Slattery	BSI Math	\$7,012.00

- P5. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following as advisor to the extra-compensation Middle School Co-curricular position, in accordance with the current GREA negotiated agreement, for the 2018-2019 school year:

Co-curricular Position	Name	Stipend	Account #
Ski Trip Advisor	Joseph Acuna	\$380.00	11.401.100.100.21.31.002

- P6. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following volunteer as advisor to the high school club for the 2018-2019 school year:

Club	Advisor Name
Junior State of America	Michael Sherbin

- P7. Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following volunteer high school coaching positions, for the Winter Season of the 2018-2019 school year:

Name	Volunteer Coaching Position
Garrett Avitabile	Weight Room
Scott Gavin	Weight Room

**P8.** Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following extra-compensation high school coaching positions, for the Winter season of the 2018-2019 school year:

Name	Coaching Position	Stipend	Account #
Zachary Cocozzo	Winter Track	\$4,142.00	11.402.100.100.20.30.068
Erica Little	Winter Cheerleading	\$3,644.00	11.402.100.100.20.30.071

**P9.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the initial tenure track appointment of the following certificated staff member for the 2018-2019 school year:

Name	School	Position	Start Date	Step (Salary)	Account Number
Veronica Burgos	High	Spanish	10/19/18	\$51,044.00 BA/Step 2	11.140.100.101.20.05.213

**P10.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the tenure track transfer of assignment of the following non-certificated staff member for the 2018-2019 school year:

Name	Location	Position	Start Date	Salary	Account Number
Laurie Babin	Central Office	Human Resources Coordinator	12/15/18	\$57,048.00 Pro-rated to \$54,777.26	11.000.230.100.05.42.110

**P11.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the change of end date for the following long-term replacement teacher as follows:

Name	Position	Previously Approved End Date	New End Date
Adam Levoy	English Grade 8 - Middle School	11/30/2018	6/30/2019

**P12.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a request for 45 hours of field experience for Breann Fowlie, a student at Walden University, at the High School with Lisa Heres as cooperating teacher, at no cost to the Board.

**P13.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following lunchroom aide for the 2018-2019 school year:

Name	School	Step	Salary per Hour	Days per Week	Account #
Deidre Canellas	Coleman	1	\$18.50	5	11.000.262.107.12.44.216

**P14.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for Middle School student ID# 213812 as required October 25, 2018 through January 25, 2019 with 5 hours of core subjects per week at the rate of \$40 per hour:

Home Instructor	Subject
Nancy James	Math
Nancy James	Science
Nancy James	Language Arts
Nancy James	Social Studies
Nancy James	Writers Workshop

**P15.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for High School student ID# 207052 as required November 12, 2018 through February 12, 2019 with 2 hours of core subjects per week at the rate of \$40 per hour:

Home Instructor	Subject
Irene Bickert-Fink	Environmental Science
Lesley Bruer	Honors Spanish V
Brian Weinberg	Advanced Math Analysis
Ashley Yancy	English 12

**P16.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following district substitutes for the 2018-2019 school year:

Name	Category	Certification Status
Lillian Nichols	Teacher	NJ Standard Certification
Lauren Alleva	Teacher	County Certification
Lauren Alleva	Administrative Assistant	N/A

**P17.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following non-tenurable, Glen Rock Community School 2018-19 appointment:

First	Last	Acct#	Program	Position	Hourly
Lori	Cooke	65.430.100.101.34.50.123	Preschool	Substitute Teacher's Aide	\$16.50
Andrew	Kastleman	N/A	Before & After Care	Volunteer HS student	N/A

**P18.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the district substitute personnel rates listed below for the 2018-2019 school year, effective January 2, 2019.

Position	Rate
Substitute Teacher	\$110.00/day

**P19.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/Dep't	Program	Location	Date	Cost	Account
M. McDermott*	Middle	Mindful Practices for Educators	Mahwah, NJ	12/13/18	\$149.00	11.000.223.580.21.15.251
L. Vargo	Guidance	Penn State/ Susquehanna Counselor Visit	State College, PA	12/17/18-12/18/18	\$191.00	11.000.218.580.23.23.251
P. Cusack	Curriculum & Instruction	NJECC 33rd Annual Statewide Ed Tech Conference	Montclair, NJ	1/8/19-1/10/19	Travel only	11.000.221.580.31.27.251
N. Hirsch	Curriculum & Instruction	NJECC 33rd Annual Statewide Ed Tech Conference	Montclair, NJ	1/8/19-1/10/19	Travel only	11.000.221.580.31.27.251
K. Marco	Curriculum & Instruction	NJECC 33rd Annual Statewide Ed Tech Conference	Montclair, NJ	1/8/19-1/10/19	Travel only	11.000.221.580.31.27.251
J. Burke	Byrd	Zensational Kids: Educate	Park Ridge, NJ	1/15/19	No cost	N/A (paid for by the HSA)

		2B- Tools for Engaged Learning				
C. Bacolas	Technology	Techspo 2019	Atlantic City, NJ	1/31/19 - 2/1/19	\$725.00	11.000.240.580.20.44.251
R. Santos	Technology	Techspo 2019	Atlantic City, NJ	1/31/19 - 2/1/19	\$742.00	11.000.252.580.35.00.000
J. Wirt	Middle	Techspo 2019	Atlantic City, NJ	1/31/19 - 2/1/19	\$766.00	11.000.240.580.21.44.251
C. Santaniello*	Middle	Addressing Behavior Challenges in the Classroom	Mahwah, NJ	2/21/19	\$149.00	11.000.223.580.21.10.251
T. Tellis*	Middle	Addressing Behavior Challenges in the Classroom	Mahwah, NJ	2/21/19	\$149.00	11.000.223.580.21.02.251
J. Britton	Hamilton	Maximizing the Power of Guided Reading	Paramus, NJ	3/5/19	\$200.00	11.000.223.580.13.00.000
I. Pierides	Hamilton	Maximizing the Power of Guided Reading	Paramus, NJ	3/5/19	\$200.00	11.000.223.580.13.00.000
E. Wanagiel	Hamilton	Maximizing the Power of Guided Reading	Paramus, NJ	3/5/19	\$200.00	11.000.223.580.13.00.000
D. Hamilton	Guidance	NJ Council For Exceptional Children Conference	Mahwah, NJ	3/22/19	\$115.00	11.000.218.580.23.23.251
L. Edwards	Special Services	NJ Council For Exceptional Children Conference	Mahwah, NJ	3/22/19	\$125.00	11.000.240.580.30.16.2531
M. Brinton	Special Services	HIB & How it Relates to Special Ed, 504, ELL & Protected Classes	Lodi, NJ	5/23/19	No cost	N/A

\* Substitute Required

**NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State’s regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.**

**VANDALISM/SUSPENSION REPORTS - November 2018**

Disciplinary Action			Number of days	Grade(s)	Infraction
In-School Suspension	Out-of-School Suspension	Other			
	X		1	11	Possession of tobacco Substance Abuse - sale
X			1	12	Theft of Property

**OLD BUSINESS**

- Policy 6154 - Homework/Makeup Work

**NEW BUSINESS**

- Mr. Hirschberg brought up and discussed his concern over illegal drug use.
- 2019/20 Budget Development Schedule
- Next Meeting Date: January 8, 2019 - Organization

**PUBLIC COMMENTS (II OF II)**

**Meeting opened to public comments at 9:26 PM.**

A resident stated she appreciated the Board’s discussions on the homework policy.

**Meeting closed to public comments at 9:30 PM.**

**ADJOURNMENT**

**Motion made by Ms. Carr Seconded by Ms. Scarpelli to adjourn the Regular Meeting of December 11, 2018 at 9:31 PM.**

	Dr. Brennan	Ms. Carr	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
<b>YES</b>	√	√	√	√	√	√	√	√	√
<b>NO</b>									
<b>ABSENT</b>									
<b>ABSTAIN</b>									

Respectfully submitted,

Michael Rinderknecht  
Business Administrator/ Board Secretary