

GLEN ROCK BOARD OF EDUCATION / BOROUGH OF GLEN ROCK

Glen Rock, New Jersey 07452

DARIO VALCARCEL, JR. MEDIA CENTER

June 12, 2017

- COMMITTEE OF THE WHOLE AGENDA -

ROLL CALL

	Dr. Brennan	Ms. Carr	Ms. Hillock	Mr. Hirschberg	Mr. Jadick	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
PRESENT									
ABSENT									

RECESS TO CLOSED SESSION: 7:00 PM

MOTION MADE BY _____ SECONDED BY _____ to approve the following resolution:

	Dr. Brennan	Ms. Carr	Ms. Hillock	Mr. Hirschberg	Mr. Jadick	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES									
NO									
ABSENT									
ABSTAIN									

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters which includes an HIB report; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than August 29, 2017, if reasons for non-disclosure no longer exist.

CALL TO ORDER:

Immediately following Closed Session – Approximately 8:00 PM

	Dr. Brennan	Ms. Carr	Ms. Hillock	Mr. Hirschberg	Mr. Jadick	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
PRESENT									
ABSENT									

FLAG SALUTE

ADEQUATE NOTICE OF MEETING

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 10, 2017. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

MISSION STATEMENT

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

RECOMMENDED TIMEFRAME
NO MORE THAN 20 MINUTES PER CONTENT AREA

PERSONNEL

➤ **Personnel**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

PERSONNEL RESOLUTIONS

Motion made by _____ Seconded by _____ to approve
Resolutions P1 through P6 as listed below.

	Dr. Brennan	Ms. Carr	Ms. Hillock	Mr. Hirschberg	Mr. Jadick	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES									
NO									
ABSENT									
ABSTAIN									

P1. Be it resolved that the Board affirms that the merit criteria for the following goals have been satisfied by the Chief School Administrator, and the Board approves the payment of the non-pensionable merit bonuses associated with said criteria, as set forth in the Chief School Administrator’s Employment Agreement, for the 2016-2017 school year:

Goal #	Goal Name	Type of Goal	% of Bonus	Amount of Bonus
1	Community Showcase	Qualitative	2.50	\$3,938.00
2	Superintendent Book Study	Qualitative	2.50	\$3,938.00
3	5 Year Strategic Planning	Quantitative	3.33	\$5,245.00
4	District Critical Incident Response Plan Flip Book	Quantitative	3.33	\$5,245.00
5	Community Based Instruction	Quantitative	3.33	\$5,245.00

P2. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the transfer of the following certificated staff for the 2017-2018 school year:

Name	From 2016-2017 assignment	To 2017-2018 assignment
Robert Crescitelli	Teacher of 6th Grade Block - Middle School	Teacher of Grade 4 - Hamilton School

P3. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following increase in assignment for the 2017-2018 school year:

Name	Current Assignment	New Assignment
Alissa Davis	Byrd School (0.5) - Resource Center Program Teacher	Byrd School (1.0) - Resource Center Program Teacher

P4. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the Laura D’Alessio to be paid for two (2) hours of preparation time to conduct the “Occupational Therapy Strategies for Summer” workshop on June 16, 2017, at the hourly rate of \$58.40 for a total of \$116.80 to be funded from District account 11-000-216-101-30-16-214.

P5. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following certificated staff for the 2017-2018 school year.

Name	School	Position	Start Date	Step (Salary)	Account Number
Stephen Malone	Central	Music	9/1/2017	MA+30/ Step 3 \$60,628	11.120.100.101.11.11.213

P6. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following district substitutes for the 2016-2017 school year:

Name	Category
Jamie Hricay	Athletic Trainer

GENERAL

➤ **Governance**

- Discussion
 - Policy 5142.1 - Safety Patrol
 - Regulation 6114 - Emergencies and Disaster Preparedness
- Old Business
- New Business/Regular Public meeting items
- Actionable items

GENERAL RESOLUTIONS

Motion made by _____ Seconded by _____ to approve
Resolutions G1 through G2 as listed below.

	Dr. Brennan	Ms. Carr	Ms. Hillock	Mr. Hirschberg	Mr. Jadick	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES									
NO									
ABSENT									
ABSTAIN									

- G1.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, accepts the Action Plans for District Goals for the 2017-2018 school year. (Attached as Appendix A)
- G2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of Makerspace Club at Byrd School for the 2017-2018 school year. The club will be offered to students who are interested in coding, robotics and non-high tech engineering activities, at a stipend for a club advisor of \$380.

➤ **Instruction and Program**

- Discussion
 - MS Dance program/overage
- Old Business
- New Business/Regular Public meeting items
- Actionable items

BUSINESS

➤ **Fiscal Management/Operations**

- Discussion
- Old Business
- New Business/Regular Public meeting items
 - Board Secretary/Treasurer’s Report month ended May 31, 2017
 - Budget Transfers/Adjustments month ended May 31, 2017
 - Bill’s list for May 2017
- Actionable items

OTHER

- Liaisons

HIB RESOLUTION

Motion made by _____ Seconded by _____ to affirm the decisions made in HIBHAM1617-001, HIBMS1617-004 and HIBHS1617-006 as reported by the Chief School Administrator during the May 8, 2017 Closed Session meeting.

	Dr. Brennan	Ms. Carr	Ms. Hillock	Mr. Hirschberg	Mr. Jadick	Ms. McNabola	Mr. Ohri	Ms. Scarpelli	Mr. Torsiello
YES									
NO									
ABSENT									
ABSTAIN									

NEW BUSINESS

- Board of Education/Borough Shared Services Discussion

APPENDIX

A

GLEN ROCK BOARD OF EDUCATION

2017 - 2020 Community Planning
DISTRICT ACTION PLAN

GOAL: ENVIRONMENT

Objective/strategy: *Assess the K-12 learning environments and develop budgets to ensure facilities are equipped with appropriate and necessary tools and materials for teaching and learning in the twenty-first century.*

Major Activities	Personnel	Resources	Timelines	Indicators of Success
District referendum: Building/facility expansion and upgrades	BOE Business Administrator District Administration	Teachers/Students Architect Auditor Bond Counsel Demographer Engineer Financial Advisors HSA's	9-2017 through 2020	Successful referendum
District Communication: referendum	Director of Communication & Community School	Website Social Media HSA's	9-2017 through 2020	Successful referendum
Assess classroom learning environments	Building Administrators Teachers Business Administrator Director of C&I	Site visits Budget Furniture vendors	2017 - 2020	Plan to replace/update furniture/classroom learning environments

<p>Review security: current practices and update CRIT written plan (Flip Book updated 2017)</p>	<p>Supervisor Building & Grounds Principals IT Network Administrator Business Administrator</p>	<p>Vendors Staff Budget</p>	<p>2017-2018</p>	<p>Multi-year plan</p>
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GLEN ROCK BOARD OF EDUCATION

2017 - 2020 Community Planning
DISTRICT ACTION PLAN

GOAL: TECHNOLOGY

Objective/strategy: *Develop/expand technology initiatives K-12 and within school office operations by providing relevant professional development for staff.*

Major Activities	Personnel	Resources	Timelines	Indicators of Success
Elementary Grades 3 - 5 Google Suite	Special Projects Coordinator Teachers Students	Laptops GRPDA	2017-18 Grades 4 & 5 2018-19 Grade 3	Student projects and use of google suite
Implement new district-wide Learning Management System	K-12 Administrators Teachers Coordinator Special Projects Technology Department	Laptops Consultants Schoolology Budget Teacher Trainers GRPDA	Summer 2017 through 2018	Student and staff use of LMS Parent use of LMS LMS report
1 to 1 laptop initiative for all students and teacher K - 12	IT Network Administrator Principals Administration Business Administrators Budget Teachers BOE	Budget allocations for technology professional development: GRPDA	HS 2017-18 MS 2018-19 K-5 2019-20	Technology rich environment for all students/staff K - 12
Communication/District Branding	Director of Communications/ Community School BOE Business Administrator	New district website - individual school webpages	2017-18 through 2019-20	New website Social Media usage: Twitter, FaceBook Fan Page

	Administrators	Budget for Graphic Standards Manual FaceBook and Twitter		
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GLEN ROCK BOARD OF EDUCATION

2017 - 2020 Community Planning
DISTRICT ACTION PLAN

GOAL: Student Achievement

Objective/strategy: Leverage human resources, curriculum, technology and facility to enhance and expand learning opportunities for students.

Major Activities	Personnel	Resources	Timelines	Indicators of Success
Review, revise and repackage grades 6 - 12 elective program for 21st century success	Principals Director C&I Guidance Department	National Career Clusters Framework: https://careertech.org/career-clusters Technology Budget	Ongoing Years 1-3	Revised and repackaged Grades 6-12 elective program Curriculum marketing tools Meeting minutes Sign-in sheets
Professional Development for Reading/Writing with focus on Balanced Literacy, strategies and techniques	Elementary & Middle School Principals Director C&I Special Project Coordinator Teachers	Glen Rock Professional Development Academy Articulation meetings Consultants Time & Budget	Ongoing Years 1- 3	GRPA course offerings Teacher observations Implementation of strategies Formal/Informal observations Curriculum: Rubicon Atlas
Wellness: student/teacher (Drugs/alcohol/ mental health) Journey to Somewhere initiative	Administration Counselors Special Education Department Students Superintendent	Consultants Local/County Resources Neighboring districts- partner Staff/Counselors	1x annually 2017 Through 2020	Event participation Survey results Sign-in sheets Additional wellness programs

<p>Review K - 12 Special Education program options- adapted curriculums, etc.</p>	<p>Director Special Services Director C&I Principals Guidance Teachers</p>	<p>Current curriculum Staff Neighboring districts</p>	<p>2018 - 2020</p>	<p>Proposal for 21st century innovations in special education curriculums BOE presentation Updated curriculums for special education classes</p>
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