

GLEN ROCK BOARD OF EDUCATION

Glen Rock, New Jersey 07452

DARIO VALCARCEL, JR. MEDIA CENTER

August 4, 2020

- WORK / REGULAR SESSION AGENDA -

ROLL CALL

	Dr. Brennan	Ms. Findley	Mr. Hayward	Ms. McNabola	Dr. Pucci-Bender	Ms. Rundell	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
PRESENT									
ABSENT									

RECESS TO CLOSED SESSION: 6:00 PM

MOTION MADE BY _____ SECONDED BY _____ to approve the following resolution:

	Dr. Brennan	Ms. Findley	Mr. Hayward	Ms. McNabola	Dr. Pucci-Bender	Ms. Rundell	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES									
NO									
ABSENT									
ABSTAIN									

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters which includes the Superintendent’s evaluation; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than September 21, 2020, if reasons for non-disclosure no longer exist.

WORK / REGULAR SESSION CALL TO ORDER:
Immediately following Closed Session – Approximately 7:00 PM

	Dr. Brennan	Ms. Findley	Mr. Hayward	Ms. McNabola	Dr. Pucci- Bender	Ms. Rundell	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
PRESENT									
ABSENT									

FLAG SALUTE

ADEQUATE NOTICE OF MEETING

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on July 30, 2020. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

MISSION STATEMENT

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

PRESENTATIONS/RECOGNITION

- Glen Rock Public Schools Return to School Plan
Presenters: Administration

CHIEF SCHOOL ADMINISTRATOR’S REPORT

PUBLIC COMMENTS (I OF II)

The rules for public input at board meetings are contained in Glen Rock Regulation 1120 - copies are available at each meeting.

Meeting opened to public comments at _____ PM.

Meeting closed to public comments at _____ PM.

GENERAL RESOLUTIONS

Motion made by _____ Seconded by _____ to approve Resolutions G1 through G7 as listed below.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Ms. McNabola	Dr. Pucci-Bender	Ms. Rundell	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES									
NO									
ABSENT									
ABSTAIN									

- G1.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the revised 2020-2021 school year calendar. (Attached as Appendix A).
- G2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the Glen Rock Public Schools Return to School Plan for submission for approval to the Bergen County Executive Superintendent of Schools and New Jersey Department of Education.
- G3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the Side Bar Agreement with the Glen Rock Education Association, which is hereby ratified. (Attached as Appendix B)

- G4.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the District to apply for the following FY21 Cares Act Entitlement Grant allocations, to be used for purposes as set forth in the grant application.

	Amount of Allocation
Glen Rock Public Schools	\$ 42,213.00
Academy of Our Lady (Non-Public)	\$ 4,093.00
Total	\$ 46,306.00

- G5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the Special Education students extended school year programs (summer 2020) as follows:

Student	Program	Tuition	Account #
213065	Alpine Learning Group, Paramus	19,210.80	11.000.100.566.30.16.000
213066	Alpine Learning Group, Paramus	15,496.80	11.000.100.566.30.16.000
213654	Alpine Learning Group, Paramus	15,496.80	11.000.100.566.30.16.000
207508	Spectrum 360, Livingston	8,556.24	11.000.100.566.30.16.000
207508	Spectrum 360, Livingston, 1-1 Aide	3,850.00	11.000.100.566.30.16.000
213067	Spectrum 360, Livingston	8,556.24	11.000.100.566.30.16.000
213067	Spectrum 360, Livingston, 1-1 Aide	3,850.00	11.000.100.566.30.16.000
207310	Chapel Hill Academy, Montville	10,560.00	11.000.100.566.30.16.000
214638	Children's Therapy Ctr., Oakland	8,870.00	11.000.100.566.30.16.000
214638	Children's Therapy Ctr., Oakland, 1-1 Aide	2,500.00	11.000.100.566.30.16.000
213088	Children's Therapy Ctr., Oakland	8,870.00	11.000.100.566.30.16.000
207783	Children's Therapy Ctr., Oakland	8,870.00	11.000.100.566.30.16.000
213051	Children's Therapy Ctr., Oakland	8,870.00	11.000.100.566.30.16.000
215368	Children's Therapy Ctr., Fair Lawn	8,870.00	11.000.100.566.30.16.000
215926	Children's Therapy Ctr., Fair Lawn	8,980.00	11.000.100.566.30.16.000

215931	DCCF/Limitless, Denville	5,645.00	11.000.100.569.30.16.000
214778	ECLC of NJ, HoHoKus	6,211.40	11.000.100.566.30.16.000
214778	ECLC of NJ, HoHoKus, 1-1 Aide	3,300.00	11.000.100.566.30.16.000
206374	New Beginnings, Fairfield	11,810.70	11.000.100.566.30.16.000
206374	New Beginnings, Fairfield, 1-1 Aide	6,300.00	11.000.100.566.30.16.000
215849	Reed Academy, Oakland	11,711.50	11.000.100.566.30.16.000
215056	Sage Day, Mahwah	3,600.00	11.000.100.569.30.16.000
214375	Windsor Bergen Academy, Ridgewood	9,277.50	11.000.100.566.30.16.000
214375	Windsor Bergen Academy, 1-1 Aide	4,226.70	11.000.100.566.30.16.000
207693	Windsor School, Pompton Lks	12,300.00	11.000.100.566.30.16.000

G6. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the 2020-2021 School Year Special Education out-of-district placements as follows:

Student	Program	Tuition	Account #
213065	Alpine Learning Group, Paramus	115,264.80	11.000.100.566.30.16.000
213066	Alpine Learning Group, Paramus	92,980.80	11.000.100.566.30.16.000
213654	Alpine Learning Group, Paramus	92,980.80	11.000.100.566.30.16.000
207508	Spectrum 360, Livingston	71,172.36	11.000.100.566.30.16.000
207508	Spectrum 360, Livingston, 1-1 Aide	32,025.00	11.000.100.566.30.16.000
213067	Spectrum 360, Livingston	71,172.36	11.000.100.566.30.16.000
213067	Spectrum 360, Livingston, 1-1 Aide	32,025.00	11.000.100.566.30.16.000
214962	Spectrum 360, Verona	72,455.00	11.000.100.566.30.16.000
214962	Spectrum 360, Verona, 1-1 Aide	32,025.00	11.000.100.566.30.16.000
215931	Celebrate the Children, Dover	73,260.00	11.000.100.566.30.16.000
215931	Celebrate the Children, 1-1 Aide	27,000.00	11.000.100.566.30.16.000

207310	Chapel Hill Academy, Montville	63,360.00	11.000.100.566.30.16.000
213088	Children's Therapy Ctr., Oakland	82,491.00	11.000.100.566.30.16.000
207783	Children's Therapy Ctr., Oakland	82,491.00	11.000.100.566.30.16.000
213051	Children's Therapy Ctr., Oakland	82,491.00	11.000.100.566.30.16.000
214638	Children's Therapy Ctr., Oakland	82,491.00	11.000.100.566.30.16.000
214638	Children's Therapy Ctr., Oakland, 1-1 Aide	23,250.00	11.000.100.566.30.16.000
215368	Children's Therapy Ctr., Fair Lawn	83,514.00	11.000.100.566.30.16.000
215926	Children's Therapy Ctr., Fair Lawn	83,514.00	11.000.100.566.30.16.000
214778	ECLC of NJ, HoHoKus	55,902.60	11.000.100.566.30.16.000
214778	ECLC of NJ, HoHoKus, 1-1 Aide	29,700.00	11.000.100.566.30.16.000
207301	Holmstead School, Ridgewood	59,058.00	11.000.100.566.30.16.000
215574	Holmstead School, Ridgewood	59,058.00	11.000.100.566.30.16.000
206374	New Beginnings, Fairfield	71,651.58	11.000.100.566.30.16.000
206374	New Beginnings, Fairfield, 1-1 Aide	38,220.00	11.000.100.566.30.16.000
213090	NVRHS Valley Program	78,049.00	11.000.100.562.30.16.000
215849	Reed Academy, Oakland	100,269.00	11.000.100.566.30.16.000
214351	Sage Day, Mahwah	64,620.00	11.000.100.569.30.16.000
213920	Windsor Bergen Academy, Ridgewood	56,592.75	11.000.100.566.30.16.000
214375	Windsor Bergen Academy, Ridgewood	56,592.75	11.000.100.566.30.16.000
214375	Windsor Bergen Academy, 1-1 Aide	25,782.87	11.000.100.566.30.16.000
207693	Windsor School, Pompton Lks	73,800.00	11.000.100.566.30.16.000

G7. Be it resolved that the Board, upon recommendation of the Chief School Administrator approves the acceptance of the following donations:

Item/Purpose	To	From	Cash Value
2,000 disposable 3ply masks	District	Mr. Michael Huang, Owner of Mathnasium	\$999.60
Classroom book sets for guided reading, book clubs, and content area research for reading and writing units and STEM/ enrichment resources	Coleman School - Grade 5	Menasha Corporation Foundation	\$250.00

BUSINESS RESOLUTIONS

Motion made by _____ Seconded by _____ to approve Resolutions B1 through B3 as listed below.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Ms. McNabola	Dr. Pucci-Bender	Ms. Rundell	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES									
NO									
ABSENT									
ABSTAIN									

B1. Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary retroactively approves the transfer of funds/ budget adjustments for month ending June 30, 2020 in the amount of \$542,201.05. (Attached as Appendix C)

B2. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary retroactively approves the bills list dated June, 2020 as follows:

Fund 10- General Fund	\$ 2,287,290.56
Fund 20 – Special Revenue	\$ 53,764.35
Fund 30 – Capital Projects	\$ 1,540,233.49
Fund 40 – Debt Service	\$ 0
Fund 60 - Cafeteria Account	\$ 1,844.09
Fund 65 – Community School Account	\$ 4,175.03
Unemployment Trust Account	\$ 2,265.89
June 2020, Payroll	\$ 3,221,770.18

- B3.** Whereas the New Jersey Department of Education issued a revised State Aid allocation notice on 7/10/20 for the 2020/21 school year reducing the District’s Categorical Special Education Aid from \$1,605,341 to \$1,410,735 representing a reduction of \$194,606; and

Whereas the Glen Rock Board of Education has elected to reduce its Appropriation Budget for 2020/21 school year as follows:

Line #	Title	Revised Appropriation
76360	Increase in Capital Reserve	\$215,518 (previously \$410,124)

Now, therefore, the Board authorizes the Business Administrator/Board Secretary to amend the District’s 2020/21 Budget accordingly and resubmit it to the New Jersey Department of Education.

PERSONNEL RESOLUTIONS

Motion made by _____ Seconded by _____ to approve Resolutions P1 through P10 as listed below.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Ms. McNabola	Dr. Pucci-Bender	Ms. Rundell	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES									
NO									
ABSENT									
ABSTAIN									

- P1.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for Technology Department, Employee ID #043990, as follows:

Type of Absence	From	To
FMLA and/or NJ FLA	10/22/2020	01/15/2021
Child Rearing Leave of Absence	01/18/2021	04/02/2021

- P2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for District, Employee ID #036854, as follows:

Type of Absence	From	To
Medical Leave of Absence	10/26/2020	11/25/2020
FMLA and/or NJ FLA	11/30/2020	02/26/2021

- P3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves an adjusted leave of absence for High School, Employee ID #005959, as follows:

Type of Absence	From	To
Medical Leave of Absence	No Change 11/30/2020	No Change 01/21/2021
FMLA and/or NJ FLA	No Change 01/22/2021	No Change 04/16/2021
Child Rearing Leave of Absence	New Date 04/19/2021	New Date 06/25/2021

- P4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the additional 2020 summer work hours for the high school other than curriculum:

Staff	Hourly Rate	Number of Hours	Amount	Account Number
Robin Leone	\$36.00	50	\$1,800.	11.000.213.100.20.30.210
Jamie Hricay	\$26.00	40	\$1,040.	11.140.100.101.20.30.210

- P5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the additional 2020 Summer Curriculum Project hours:

Staff	Hourly Rate	Number of Hours	Amount	Account Number
*Randi Metsch-Ampel	\$36.00	10	\$360.00	11.000.221.110.31.27.210

*Replacing previously approved hours for Jason Tonic

- P6.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the transfer of assignment of the following non-certificated staff member as follows:

Name	From Location/Position	To Location/Position	Start Date
Mary Wolos	Guidance Department Administrative Assistant	Athletics Department Administrative Assistant	09/01/2020

P7. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following certificated staff members for the 2020-2021 school year:

Name	School	Position	Start Date	Step (Salary)	Account Number
Erika Ficalora	Special Services	School Psychologist	09/01/2020	MA/Step 1 \$55,982. + \$3,471. differential	11.000.219.104.30.16.213
Valerie Jaretsky	High School	English Teacher	09/01/2020	BA/Step 2 \$51,615.	11.140.100.101.20.04.213
Lauren Seitz	Middle School	Special Education Teacher	09/01/2020	MA/Step 1 \$55,982.	11.213.100.101.21.49.213

P8. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves Colleen Quinlan to provide home instruction services for the following student as required July 15, 2020 through September 15, 2020 with 10 hours of core subjects:

Student #	Subjects	Hourly Rate
206371	All	\$40.

P9. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following, non-tenurable, 10-month Glen Rock Community School salary guide for the following positions for the 2020-2021 school year.

Position	Rate or Range
Before & After Care Assistant	\$15. - \$21./hour
Before Care Lead Caregiver	\$7,000. - \$12,000.
After Care Lead Caregiver	\$14,000. - \$25,000.

*Any employee who is grandfathered in would keep their salary and not be decreased.

P10. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/Dep't	Program	Location	Date	Cost	Account Number
A. Yancy	High School	College Board Annual Regional New Administrator Training	Online Webinar	08/17/2020 - 08/20/2020	\$600.00	11.000.240.610.20.44.250
L. Babin	Central Office	Human Resource Professionals: Focused Decisions on Critical Yearly Decisions	Online Webinar	08/17/2020 09/16/2020 01/26/2021 04/20/2021	\$700.00	11.000.230.580.05.00.000

*** Substitute Required**

NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State's regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.

OLD BUSINESS

NEW BUSINESS

➤ Next Meeting Date: August 25, 2020

PUBLIC COMMENTS (II OF II)

Meeting opened to public comments at _____ PM.

Meeting closed to public comments at _____ PM.

APPENDIX

A

Glen Rock 2020-2021 School Calendar - Revised 8/4/2020

7 Labor Day - District Closed
 8 Teachers Return - PD Day
 9 Teacher PD Day
 10 Teacher PD Day
 11 1st Day for Students
 28 Yom Kippur
 Schools and Offices Closed
 30 Early Dismissal for Students
 Afternoon PD for Staff
 13 Student Days
 16 Staff Days

SEPTEMBER 2020						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER 2020						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

21 Early Dismissal for Students
 Afternoon PD for Staff
 22 Student Days
 22 Staff Days

3 Election Day
 School Closed for Students & Staff
 5 & 6 NJEA Convention
 Schools and Offices Closed
 11 - Early Dismissal for Students
 Afternoon PD for Staff
 25 Early Dismissal for Students
 and Staff
 26-27 Thanksgiving Recess
 District Closed
 16 Student Days
 16 Staff Days

NOVEMBER 2020						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER 2020						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

9 Early Dismissal for Students
 Afternoon PD for Staff
 23 Early Dismissal for
 Students and Staff
 24 & 25 Winter Recess
 District Closed
 28, 29, 30, 31 Winter Recess
 Schools and Offices Closed
 17 Student Days
 17 Staff Days

1 New Year's Day
 District Closed
 18 Martin Luther King Day
 District Closed
 19 Student Days
 19 Staff Days

JANUARY 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

FEBRUARY 2021						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

15 Presidents' Day
 District Closed
 16 Presidents' Day Recess
 Schools and Offices Closed
 18 Student Days
 18 Staff Days

15 Early Dismissal for Students
 Professional Afternoon for Staff
 29 - 31 Spring Recess
 Schools and Offices Closed
 20 Student Days
 20 Staff Days

MARCH 2021						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL 2021						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

1 Spring Recess
 Schools and Offices Closed
 2 Good Friday
 District Closed
 20 Student Days
 20 Staff Days

31 Memorial Day
 District Closed
 20 Student Days
 20 Staff Days

MAY 2021						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE 2021						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

24 Early Dismissal for students
 Last day for Students
 HS Graduation & Grad Ball
 25 Last day for Staff
 18 Student Days
 19 Staff Days

NEW TEACHER ORIENTATION: August 25, 26, 27, 2020
STRONGE + TRAINING FOR ADMINISTRATORS: August 24, 2020
 TOTAL DAYS: 183 Student Days /187 Staff Days

EMERGENCY CLOSINGS: This calendar allows for 2 emergency closing days. If more days are needed, these days will be made up during the Spring Recess beginning with Monday, March 29, 2021, followed by Tuesday, March 30, 2021, and so on. The Board of Education reserves the right to change this calendar as needed.

APPENDIX

B

SIDE BAR AGREEMENT

between

GLEN ROCK BOARD OF EDUCATION

and

GLEN ROCK EDUCATION ASSOCIATION

This AGREEMENT is made this _____ day of _____, 2020

by and between the GLEN ROCK BOARD OF EDUCATION, which has offices located at 620 Harristown Road in the Borough of Glen Rock, County of Bergen and State of New Jersey (hereinafter referred to as the "Board", and the GLEN ROCK EDUCATION ASSOCIATION, which has offices located at the Glen Rock Middle School/High School on 620 Harristown Road in the Borough of Glen Rock, County of Bergen and State of New Jersey (hereinafter referred to as the "Association").

WITNESSETH:

WHEREAS, the Board and Association are parties to a collective negotiations agreement governing the terms and conditions of employment for certain certificated employees, technical personnel, administrative assistants, teachers and health assistants, and maintenance and custodial employees for the period beginning July 1, 2018 and ending June 30, 2021 (hereinafter referred to as the "Agreement");

WHEREAS, the parties agreed upon and approved a Side Bar Agreement on November 26, 2019 relating to stipends; and

WHEREAS, the parties are desirous of including Pathways for Exceptional Children Club to schedule C4, "Co-curricular Positions and Stipends"; and

WHEREAS, the parties are desirous of establishing a stipend amount of \$1,248.00, Club Stipend Key "B" for this position for the 2020-2021 school year.

NOW, WHEREFORE, based on the foregoing premises and the mutual promises and covenants contained herein, the parties agree as follows:

1. Schedule C4, "Co-curricular Positions and Stipends", shall include the stipend for Pathways for Exceptional Children Club and shall reflect the stipend amount of \$1,248.00, Club Stipend Key "B", for the position for the 2020-2021 school year.

2. All other provisions in the parties' Agreement that are not affected by the terms of this Side Bar Agreement shall remain in full force and effect.

3. The terms of this Side Bar Agreement shall remain in effect unless the parties agree upon revisions thereto as part of the negotiations of a successor collective negotiations agreement.

4. The undersigned represents that they have the authority to execute this Agreement on behalf of the respective parties.

WITNESS:

GLEN ROCK BOARD OF EDUCATION

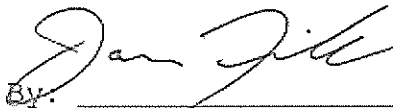
Michael Rinderknecht
Business Administrator/Board
Secretary

By: _____
Sharon Scarpelli
Board President

Dated:

WITNESS:

GLEN ROCK EDUCATION
ASSOCIATION

By:  _____

James Fink
President

| Club & Activity Key |

HIGH SCHOOL GENERAL ACTIVITY	2019-20 21
Pathways for Exceptional Children	B

Club Stipend Key 2019-2021	
A	\$391
B	\$1,248
C	\$2,465
D	\$3,643

APPENDIX

C

Glen Rock School District
Budget Journal By Reference

Batch No.	Ref No.	Date	Period	Description	Debit	Credit
<u>Account No/Description</u>						
000736	3325	06/01/20	12	HS Athletic Budget Transfer		
				0-11-000-270-512-20-30-522 Athletic Transportation	2,500.00	
				0-11-402-100-500-20-30-075 Athletic Awards		2,500.00
				Total Reference No. 3325	2,500.00	2,500.00
				Total Batch No. 000736	2,500.00	2,500.00
000746	3326	06/03/20	12	B&G & HS Budget Transfers		
				0-11-000-261-610-40-20-741 HS/MS Admin Bldg Supplies	2,000.00	
				0-11-000-262-420-40-32-722 SW Contracted Services	1,554.57	
				0-12-000-262-731-40-00-000 B&G EQUIPMENT		3,554.57
				Total Reference No. 3326	3,554.57	3,554.57
000746	3327	06/08/20	12	B&G & HS Budget Transfers		
				0-11-000-240-890-20-44-253 Hs Admin Memberships	600.00	
				0-11-000-240-890-20-44-256 HS Graduation Expenses		600.00
				0-11-000-240-890-20-44-256 HS Graduation Expenses		1,500.00
				0-11-190-100-320-20-44-000 Student Enrichment Prof. Services	1,500.00	
				Total Reference No. 3327	2,100.00	2,100.00
				Total Batch No. 000746	5,654.57	5,654.57
000766	3332	06/17/20	12	B&G Budget Transfer		
				0-11-000-261-420-40-13-750 Hamilton Admin Contracted Svcs.		490.50
				0-11-000-262-610-40-32-742 SW Bldg Equipment/Supplies	490.50	
				Total Reference No. 3332	490.50	490.50
				Total Batch No. 000766	490.50	490.50
000823	3338	06/30/20	12	NP Budget Adjustment 192-193		
				0-20-3232-502-00 Np- Comp. Ed.	1,703.00	
				0-20-502-200-320-00-00-000 Non-Pub Comp. Ed.		1,703.00
				Total Reference No. 3338	1,703.00	1,703.00
				Total Batch No. 000823	1,703.00	1,703.00
000880	3344	06/30/20	12	June Appropriation Adjustments		
				0-11-000-100-563-32-19-874 Tuition Co Voc Regular	2,550.00	
				0-11-000-100-563-32-19-874 Tuition Co Voc Regular	5,700.00	
				0-11-000-100-564-30-16-000 Tuition Co Voc Sp Ed.		2,550.00
				0-11-000-100-565-30-16-000 Tuition Cssid & Reg. Day		5,700.00
				0-11-000-211-105-10-44-213 Byrd Main Office Secretary Salary		.02
				0-11-000-211-105-11-44-213 Central Main Office Secretary Salary	.02	
				0-11-000-211-105-12-44-213 Coleman Main Office Secretary Salary		.07
				0-11-000-211-105-13-44-213 Hamilton Main Office Secretary Salar		.01
				0-11-000-211-330-35-00-000 Genesis Student Database Maintenance	.07	
				0-11-000-211-330-35-00-000 Genesis Student Database Maintenance	.01	
				0-11-000-222-100-11-09-213 Cent Media Cent Salary		192.30
				0-11-000-222-100-20-09-213 Ms/Hs Media Ctr Salary	192.30	
				0-11-000-230-100-05-00-000 Newly Budgeted Assistant Superintend	341.00	
				0-11-000-230-100-05-00-000 Newly Budgeted Assistant Superintend	567.59	
				0-11-000-230-100-05-00-000 Newly Budgeted Assistant Superintend	9,000.00	

Glen Rock School District
Budget Journal By Reference

FJATV07A

<u>Batch No.</u>	<u>Ref No.</u>	<u>Date</u>	<u>Period</u>	<u>Description</u>	<u>Debit</u>	<u>Credit</u>
<u>Account No/Description</u>						
000880	3344	06/30/20	12	June Appropriation Adjustments		
				0-11-000-270-161-32-00-213 Pupil Trans. Salary		.12
				0-11-000-270-512-20-30-522 Athletic Transportation	89,072.58	
				0-11-000-270-513-32-19-524 Region I Vo-Tech Reg. Ed. Transporta		17,749.18
				0-11-000-270-513-32-20-000 Home/School Misc. Transportation	17,749.18	
				0-11-000-270-515-32-19-520 Region 1 Special Ed Transportation		89,072.58
				0-11-000-291-241-32-19-810 Sw Pers Pension Pymnts.	12.82	
				0-11-000-291-241-32-20-810 DCRP Pension Payments		12.82
				0-11-000-291-270-32-19-821 Sw State Health Benefits	391.21	
				0-11-000-291-270-32-19-821 Sw State Health Benefits	121,294.59	
				0-11-000-291-270-32-19-821 Sw State Health Benefits	34,899.40	
				0-11-000-291-270-32-19-821 Sw State Health Benefits	5,541.45	
				0-11-000-291-270-32-19-821 Sw State Health Benefits	7,097.80	
				0-11-000-291-270-32-19-821 Sw State Health Benefits	391.21	
				0-11-000-291-270-32-19-821 Sw State Health Benefits	18,772.81	
				0-11-000-291-270-32-19-821 Sw State Health Benefits	58,127.32	
				0-11-000-291-270-32-19-823 Sw Dental Insurance		391.21
				0-11-000-291-270-32-19-823 Sw Dental Insurance		391.21
				0-11-000-291-290-32-19-000 Separation Payments		58,127.32
				0-11-000-291-290-32-19-005 Health Insurance Opt Out Payments		18,772.81
				0-11-140-100-101-20-12-213 Hs Phys. Ed. Salary		520.00
				0-11-140-100-101-20-15-213 Hs Social Studies Salary	520.00	
				0-11-190-100-320-13-39-259 Hamilton Cultural Prog	400.00	
				0-11-190-100-320-20-39-259 HS Student Enrichment Programs		400.00
				0-11-190-100-590-32-19-643 LightPath Private Fiber Network		310.81
				0-11-190-100-610-10-03-240 Byrd Teacher Supplies	310.81	
				0-11-204-100-101-12-46-213 Cole LLD Salary	2,645.00	
				0-11-204-100-101-20-47-213 Hs LLD Salary		2,645.00
				0-11-230-100-101-10-48-213 Byrd Reading Salary		.14
				0-11-230-100-101-11-48-213 Cent Reading Salary		71.24
				0-11-230-100-101-11-48-213 Cent Reading Salary		11.38
				0-11-230-100-610-10-48-240 Byrd Reading Supplies	.14	
				0-11-230-100-610-10-48-240 Byrd Reading Supplies	71.24	
				0-11-230-100-610-12-48-240 Cole Reading Supplies	11.38	
				0-11-401-100-100-11-31-000 Cent Co-Curr Stipends	4,638.00	
				0-11-401-100-100-12-31-000 Cole Co-Curric. Stipends		4,638.00
				0-11-401-100-100-13-31-002 Hamilton Co-Curr Stipend		391.00
				0-11-401-100-100-20-31-000 Hs Co-Curr Stipends		7,571.73
				0-11-401-100-100-20-31-000 Hs Co-Curr Stipends		1,160.56
				0-11-401-100-100-21-31-002 Ms Co-Curr Stipends		1,480.00
				0-11-401-100-610-20-31-007 Hs Drama Cocurr Expenses	7,571.73	
				0-11-401-100-610-20-31-015 Hs Science Co-Curr Expns	1,160.56	
				0-11-401-100-610-20-31-023 Hs Afs Co-Curr Expenses	391.00	
				0-11-401-100-610-20-31-023 Hs Afs Co-Curr Expenses	1,480.00	
				0-11-402-100-100-20-30-070 Golf Stipend		4,117.00
				0-11-402-100-100-20-30-074 Weight Room/Site Mang.	4,117.00	
				0-11-402-100-890-32-00-000 Athletic Activity Fee Refund		34,899.40
				0-12-000-100-730-00-00-001 HS/MS APR Fitness Equipment		121,294.59
				0-12-000-230-730-00-00-000 New District-Wide Phone System	5,226.05	