

GLEN ROCK BOARD OF EDUCATION
Glen Rock, New Jersey 07452
DARIO VALCARCEL, JR. MEDIA CENTER
August 10, 2020

- VIRTUAL WORK / REGULAR SESSION MINUTES -

President Scarpelli called the meeting to order at 6:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

MEMBERS PRESENT: Dr. Brennan, Ms. Findley (at 6:13 PM)
Ms. McNabola, Dr. Pucci-Bender (at 6:12 PM),
Ms. Rundell, Mr. Scherer, Mr. Torsiello, Ms. Scarpelli

MEMBERS ABSENT: Mr. Hayward

ALSO PRESENT: Dr. Brett Charleston, Superintendent of Schools
Mr. Michael Rinderknecht, Business Administrator/
Board Secretary
301 Virtual Members of the Public
1 Press Representative(s)

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters which includes the Superintendent's evaluation; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than September 21, 2020, if reasons for non-disclosure no longer exist.

Motion made by Dr. Brennan Seconded by Ms. McNabola to recess to closed session at 6:00 PM.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Ms. McNabola	Dr. Pucci-Bender	Ms. Rundell	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√			√		√	√	√	√
NO									
ABSENT		√	√		√				
ABSTAIN									

CALL TO ORDER: 7:47 PM

	Dr. Brennan	Ms. Findley	Mr. Hayward	Ms. McNabola	Dr. Pucci-Bender	Ms. Rundell	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
PRESENT	√	√		√	√	√	√	√	√
ABSENT			√						

ADEQUATE NOTICE OF MEETING

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on August 5, 2020. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

MISSION STATEMENT

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

CHIEF SCHOOL ADMINISTRATOR'S REPORT

- Dr. Charleston congratulated the class of 2020 and thanked all those involved.
- Sixth and ninth grade orientation information will go out today or tomorrow; direct all inquiries to Ms. Bacolas or Mr. Pepe.
- Dr. Charleston welcomed Greg Van Nest, Assistant Superintendent to the District.
- Dr. Charleston spoke about quarantine rooms within each school.
- Dr. Charleston advised the District will have certified Contact Tracers in each building.
- Dr. Charleston spoke about absences moving forward.
- Dr. Charleston advised how the District will handle lunchtime moving forward at the HS/MS.
- Dr. Charleston spoke about the survey and urged all parents/students to complete the survey by the deadline.

PUBLIC COMMENTS (I OF II)

The rules for public input at board meetings are contained in Glen Rock Regulation 1120 - copies are available at each meeting.

Meeting opened to public comments at 7:25 PM.

A resident asked if the Board required to approve the school opening plan? If the Board votes against this plan tonight what will happen? Can the Superintendent still put this plan in place?

A resident asked what steps will be taken to ensure the younger students in the full virtual/remote option can interact, ask questions, and be fully engaged as part of the class? They obviously can't type into a chat box. Also, will there be a separate teacher or assistant available to assist them?

GREA President inquired what the plans are for public demonstrations of the reopening plans, as requested by the GREA, which should include, demonstration of the typical day at the MSHS, demonstration of the typical day at an elementary school and demonstration of pandemic caliber cleaning and disinfecting protocols. What provisions will be made for the Board, GREA and the Public participation in such demonstrations?

A resident thanked everyone who has worked hard on the plan to bring our kids back to school. It is my understanding that parents of elementary school children could choose to switch from hybrid plan to virtual plan at any time. Has there been any discussion and is there a plan of how the students who are switching from hybrid to virtual model will be handled. Specifically, have the committees considered how the system would be able to deal should there be a large number of students switching from hybrid to virtual model without disrupting either their education process or that of the students who were in the virtual mode from the start? For example, if there are dedicated virtual sections: would switching students change teachers and join those sections?

A resident noted the early elementary remote students need their own teacher. Your plan to have them watch a classroom of PM students learning over Zoom will not provide them an education that is equal in quality as required by Gov. Murphy. These are not older students watching a lecture. They are 5-7-year-olds who need to be led through their lessons using remote technology just like the in-class students need to be led in person. You've told us the district won't follow an A/B pattern for early elementary students because it is critical for them to be in the classroom daily. If you believe that, it must be true for the remote students as well only they can't physically be there. You have a duty to provide them a remote teacher who will give them direct daily instruction and engage them so they participate in class. Don't punish these children because it is unsafe for them to come to school yet.

A resident asked to please address elementary school water breaks? Can you please confirm that they will be outdoors only?

A resident asked if elementary students will be able to borrow Chrome Books prior to the start of school 9/11? For the year like they were able to last March-June.

A resident asked if a class has to quarantine for 14 days due to one sick child and then again has to quarantine due to another case in a few weeks, how many such cycles is the district going to keep on doing? Basically what is the criteria / plan going to be used if in person does not seem to be working.

A resident asked if the PPE committee considered doing temperature checks of all students every day?

A resident referenced the new plan of K-5 virtual learning, and asked if there would be a maximum number of students per dedicated teacher or group?

A resident asked if the District creates virtual sections for elementary students, who will staff them? Existing district teachers? Who will oversee the instruction to ensure it is comparable?

A resident if we choose a hybrid model today, but change our mind and decide to go remote prior to the school start, who do we contact so we can get access to remote learning?

A resident asked if it would be possible at the elementary level to announce the children's teachers on the same day you announce am and pm slots. It would benefit the children socially and emotionally.

A resident asked if you are in a district-wide K-5 remote section, will you go back to an in-person section in your elementary school?

A resident asked if all of the windows at Coleman School will be fixed before the first day of school?

A resident asked how will the use of masks by students be enforced? What are the consequences for students who do not adhere to the mask procedures?

A resident asked if the K-5 teachers are working together so that across schools and within the same school the teachers are doing the same activities both virtually and in person? Also, if we all move to the red zone at some point this fall or winter will the elementary students then all be put back into their original class or would those who are virtual stay in the virtual class and the classroom teachers teach the remaining students virtually?

A resident inquired if there will be an option for virtual orientation for incoming 6th and 9th graders, at least for the introduction and Q and A portion?

Motion made by Dr. Brennan Seconded by Dr. Pucci-Bender to extend Public Comments for an additional 10 minutes.

A resident asked what the plan is when a family has notified the school that they have tested positive for Covid-19? Will the whole school have to be in a 14 day quarantine? Will students/families have to be tested in order to come back to school?

A resident asked for the Middle School and High School, are you thinking about moving from traditional grading to pass/fail?

A resident asked if the virtual students will get a chance to have a social distance meeting with their virtual teacher? I know my child will respond better if they had a chance to meet (albeit at a distance) her teacher.

A resident noted the schools were financially constrained prior to CoVID. Are you able to estimate the additional costs of having in school vs. virtual instruction?

A resident noted Governor Murphy repeated again today that indoor dining is unsafe. What are the options for students in grades 6 to 10 who want to attend school in the hybrid model but do not want to be exposed during the maskless lunch period?

A resident asked with regard to temperature checks and having desks at least 6 ft. apart, why are we following reduced guidelines and not striving to go above and beyond for the safety of all?

A resident asked if a child exhibits a fever be required to get a negative COVID test for re-entry or a just a physician clearance? If a child is tested for COVID due to symptoms, what is the protocol for the rest of the class during the testing turnaround time for results?

A resident asked if a K-5 child opts out of in person learning for September, but later opts back in, are they guaranteed to be assigned to a teacher in their original school or could they be assigned to a class in a different school? Also, will K-5 virtual students still be considered a part of their original school if they are assigned to a virtual section (i.e., will a Central School family continue to receive communication from the Central Principal and HSA?)

A resident asked how will the pre-k with disabilities be handled?

Meeting closed to public comments at 8:01 PM.

GENERAL RESOLUTIONS

Motion made by Ms. Findley Seconded by Mr. Scherer to approve Resolutions G1 through G7 as listed below.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Ms. McNabola	Dr. Pucci-Bender	Ms. Rundell	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√		√	√	√	√	√	√
NO									
ABSENT			√						
ABSTAIN					G2				

G1. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the revised 2020-2021 school year calendar. (Attached as Appendix A).

G2. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the submission of the Glen Rock Public Schools Return to School Plan to the Bergen County Executive Superintendent of Schools and New Jersey Department of Education.

G3. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the Side Bar Agreement with the Glen Rock Education Association, which is hereby ratified. (Attached as Appendix B)

G4. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the District to apply for the following FY21 Cares Act Entitlement Grant allocations, to be used for purposes as set forth in the grant application.

	Amount of Allocation
Glen Rock Public Schools	\$ 42,213.00
Academy of Our Lady (Non-Public)	\$ 4,093.00
Total	\$ 46,306.00

G5. Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the Special Education students extended school year programs (summer 2020) as follows:

Student	Program	Tuition	Account #
213065	Alpine Learning Group, Paramus	19,210.80	11.000.100.566.30.16.000

213066	Alpine Learning Group, Paramus	15,496.80	11.000.100.566.30.16.000
213654	Alpine Learning Group, Paramus	15,496.80	11.000.100.566.30.16.000
207508	Spectrum 360, Livingston	8,556.24	11.000.100.566.30.16.000
207508	Spectrum 360, Livingston, 1-1 Aide	3,850.00	11.000.100.566.30.16.000
213067	Spectrum 360, Livingston	8,556.24	11.000.100.566.30.16.000
213067	Spectrum 360, Livingston, 1-1 Aide	3,850.00	11.000.100.566.30.16.000
207310	Chapel Hill Academy, Montville	10,560.00	11.000.100.566.30.16.000
214638	Children’s Therapy Ctr., Oakland	8,870.00	11.000.100.566.30.16.000
214638	Children’s Therapy Ctr., Oakland, 1-1 Aide	2,500.00	11.000.100.566.30.16.000
213088	Children’s Therapy Ctr., Oakland	8,870.00	11.000.100.566.30.16.000
207783	Children’s Therapy Ctr., Oakland	8,870.00	11.000.100.566.30.16.000
213051	Children’s Therapy Ctr., Oakland	8,870.00	11.000.100.566.30.16.000
215368	Children’s Therapy Ctr., Fair Lawn	8,870.00	11.000.100.566.30.16.000
215926	Children’s Therapy Ctr., Fair Lawn	8,980.00	11.000.100.566.30.16.000
215931	DCCF/Limitless, Denville	5,645.00	11.000.100.569.30.16.000
214778	ECLC of NJ, HoHoKus	6,211.40	11.000.100.566.30.16.000
214778	ECLC of NJ, HoHoKus, 1-1 Aide	3,300.00	11.000.100.566.30.16.000
206374	New Beginnings, Fairfield	11,810.70	11.000.100.566.30.16.000
206374	New Beginnings, Fairfield, 1-1 Aide	6,300.00	11.000.100.566.30.16.000
215849	Reed Academy, Oakland	11,711.50	11.000.100.566.30.16.000
215056	Sage Day, Mahwah	3,600.00	11.000.100.569.30.16.000
214375	Windsor Bergen Academy, Ridgewood	9,277.50	11.000.100.566.30.16.000
214375	Windsor Bergen Academy, 1-1 Aide	4,226.70	11.000.100.566.30.16.000
207693	Windsor School, Pompton Lks	12,300.00	11.000.100.566.30.16.000

G6. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the 2020-2021 School Year Special Education out-of-district placements as follows:

Student	Program	Tuition	Account #
213065	Alpine Learning Group, Paramus	115,264.80	11.000.100.566.30.16.000
213066	Alpine Learning Group, Paramus	92,980.80	11.000.100.566.30.16.000
213654	Alpine Learning Group, Paramus	92,980.80	11.000.100.566.30.16.000
207508	Spectrum 360, Livingston	71,172.36	11.000.100.566.30.16.000
207508	Spectrum 360, Livingston, 1-1 Aide	32,025.00	11.000.100.566.30.16.000
213067	Spectrum 360, Livingston	71,172.36	11.000.100.566.30.16.000
213067	Spectrum 360, Livingston, 1-1 Aide	32,025.00	11.000.100.566.30.16.000
214962	Spectrum 360, Verona	72,455.00	11.000.100.566.30.16.000
214962	Spectrum 360, Verona, 1-1 Aide	32,025.00	11.000.100.566.30.16.000
215931	Celebrate the Children, Dover	73,260.00	11.000.100.566.30.16.000
215931	Celebrate the Children, 1-1 Aide	27,000.00	11.000.100.566.30.16.000
207310	Chapel Hill Academy, Montville	63,360.00	11.000.100.566.30.16.000
213088	Children's Therapy Ctr., Oakland	82,491.00	11.000.100.566.30.16.000
207783	Children's Therapy Ctr., Oakland	82,491.00	11.000.100.566.30.16.000
213051	Children's Therapy Ctr., Oakland	82,491.00	11.000.100.566.30.16.000
214638	Children's Therapy Ctr., Oakland	82,491.00	11.000.100.566.30.16.000
214638	Children's Therapy Ctr., Oakland, 1-1 Aide	23,250.00	11.000.100.566.30.16.000
215368	Children's Therapy Ctr. ,Fair Lawn	83,514.00	11.000.100.566.30.16.000
215926	Children's Therapy Ctr., Fair Lawn	83,514.00	11.000.100.566.30.16.000
214778	ECLC of NJ, HoHoKus	55,902.60	11.000.100.566.30.16.000
214778	ECLC of NJ, HoHoKus, 1-1 Aide	29,700.00	11.000.100.566.30.16.000
207301	Holmstead School, Ridgewood	59,058.00	11.000.100.566.30.16.000
215574	Holmstead School, Ridgewood	59,058.00	11.000.100.566.30.16.000
206374	New Beginnings, Fairfield	71,651.58	11.000.100.566.30.16.000
206374	New Beginnings, Fairfield, 1-1 Aide	38,220.00	11.000.100.566.30.16.000

213090	NVRHS Valley Program	78,049.00	11.000.100.562.30.16.000
215849	Reed Academy, Oakland	100,269.00	11.000.100.566.30.16.000
214351	Sage Day, Mahwah	64,620.00	11.000.100.569.30.16.000
213920	Windsor Bergen Academy, Ridgewood	56,592.75	11.000.100.566.30.16.000
214375	Windsor Bergen Academy, Ridgewood	56,592.75	11.000.100.566.30.16.000
214375	Windsor Bergen Academy, 1-1 Aide	25,782.87	11.000.100.566.30.16.000
207693	Windsor School, Pompton Lakes	73,800.00	11.000.100.566.30.16.000

G7. Be it resolved that the Board, upon recommendation of the Chief School Administrator approves the acceptance of the following donations:

Item/Purpose	To	From	Cash Value
2,000 disposable 3ply masks	District	Mr. Michael Huang, Owner of Mathnasium	\$999.60
Classroom book sets for guided reading, book clubs, and content area research for reading and writing units and STEM/ enrichment resources	Coleman School - Grade 5	Menasha Corporation Foundation	\$250.00

BUSINESS RESOLUTIONS

Motion made by Mr. Torsiello Seconded by Ms. McNabola to approve Resolutions B1 through B4 as listed below.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Ms. McNabola	Dr. Pucci-Bender	Ms. Rundell	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√		√	√	√	√	√	√
NO									
ABSENT			√						
ABSTAIN									

B1. Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary retroactively approves the transfer of funds/ budget adjustments for month ending June 30, 2020 in the amount of \$542,201.05. (Attached as Appendix C)

B2. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary retroactively approves the bills list dated June, 2020 as follows:

Fund 10- General Fund	\$ 2,287,290.56
Fund 20 – Special Revenue	\$ 53,764.35
Fund 30 – Capital Projects	\$ 1,540,233.49
Fund 40 – Debt Service	\$ 0
Fund 60 - Cafeteria Account	\$ 1,844.09
Fund 65 – Community School Account	\$ 4,175.03
Unemployment Trust Account	\$ 2,265.89
June 2020, Payroll	\$ 3,221,770.18

B3. Whereas the New Jersey Department of Education issued a revised State Aid allocation notice on 7/10/20 for the 2020/21 school year reducing the District’s Categorical Special Education Aid from \$1,605,341 to \$1,410,735 representing a reduction of \$194,606; and

Whereas the Glen Rock Board of Education has elected to reduce its Appropriation Budget for 2020/21 school year as follows:

Line #	Title	Revised Appropriation
76360	Increase in Capital Reserve	\$215,518 (previously \$410,124)

Now, therefore, the Board authorizes the Business Administrator/Board Secretary to amend the District’s 2020/21 Budget accordingly and resubmit it to the New Jersey Department of Education.

B4. Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the School Business Administrator, authorizes the procurement of goods and services through JCT Solutions; and

Whereas, Title 18A:18A-10 provides that the Glen Rock Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

Whereas, the Glen Rock School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Glen Rock Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the school district throughout the school year.

Now, therefore be it resolved that the Glen Rock Board of Education does hereby authorize the district purchasing agent to award the contract for the purchase of a Palo Alto Firewall (8UCCP Coop bid #42-2017) in the total amount of \$46,861.00.

PERSONNEL RESOLUTIONS

Motion made by Ms. McNabola Seconded by Mr. Hayward Resolutions P1 through P11 as listed below.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Ms. McNabola	Dr. Pucci-Bender	Ms. Rundell	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√		√	√	√	√
NO									
ABSENT					√				
ABSTAIN									

P1. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for Technology Department, Employee ID #043990, as follows:

Type of Absence	From	To
FMLA and/or NJ FLA	10/22/2020	01/15/2021
Child Rearing Leave of Absence	01/18/2021	04/02/2021

P2. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for District, Employee ID #036854, as follows:

Type of Absence	From	To
Medical Leave of Absence	10/26/2020	11/25/2020
FMLA and/or NJ FLA	11/30/2020	02/26/2021

P3. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves an adjusted leave of absence for High School, Employee ID #005959, as follows:

Type of Absence	From	To
Medical Leave of Absence	No Change 11/30/2020	No Change 01/21/2021
FMLA and/or NJ FLA	No Change 01/22/2021	No Change 04/16/2021
Child Rearing Leave of Absence	New Date 04/19/2021	New Date 06/25/2021

P4. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the additional 2020 summer work hours for the high school other than curriculum:

Staff	Hourly Rate	Number of Hours	Amount	Account Number
Robin Leone	\$36.00	50	\$1,800.	11.000.213.100.20.30.210
Jamie Hricay	\$26.00	40	\$1,040.	11.140.100.101.20.30.210

- P5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the additional 2020 Summer Curriculum Project hours:

Staff	Hourly Rate	Number of Hours	Amount	Account Number
*Randi Metsch-Ampel	\$36.00	10	\$360.00	11.000.221.110.31.27.210

*Replacing previously approved hours for Jason Tonic

- P6.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the transfer of assignment of the following non-certificated staff member as follows:

Name	From Location/Position	To Location/Position	Start Date
Mary Wolos	Guidance Department Administrative Assistant	Athletics Department Administrative Assistant	09/01/2020

- P7.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following certificated staff members for the 2020-2021 school year:

Name	School	Position	Start Date	Step (Salary)	Account Number
Erika Ficalora	Special Services	School Psychologist	09/01/2020	MA/Step 1 \$55,982. + \$3,471. differential	11.000.219.104.30.16.213
Valerie Jaretsky	High School	English Teacher	09/01/2020	BA/Step 2 \$51,615.	11.140.100.101.20.04.213
Lauren Seitz	Middle School	Special Education Teacher	09/01/2020	MA/Step 1 \$55,982.	11.213.100.101.21.49.213

- P8.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves Colleen Quinlan to provide home instruction services for the following student as required July 15, 2020 through

September 15, 2020 with 10 hours of core subjects:

Student #	Subjects	Hourly Rate
206371	All	\$40.

- P9.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following, non-tenurable, 10-month Glen Rock Community School salary guide for the following positions for the 2020-2021 school year.

Position	Rate or Range
Before & After Care Assistant	\$15. - \$21./hour
Before Care Lead Caregiver	\$7,000. - \$12,000.
After Care Lead Caregiver	\$14,000. - \$25,000.

*Any employee who is grandfathered in would keep their salary and not be decreased.

- P10.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/ Dep't	Program	Location	Date	Cost	Account Number
J. Craft	Byrd	Leading in the Remote Learning Environment	Online Webinar	08/12/2020	\$169.00	11.000.240.580.10.44.251
T. Bacolas	High School	Leading in the Remote Learning Environment	Online Webinar	08/12/2020	\$169.00	11.000.240.580.20.44.251
M. Parent	High School	Leading in the Remote Learning Environment	Online Webinar	08/12/2020	\$169.00	11.000.240.580.20.44.251
P. Cusack	District	Leading in the Remote Learning Environment	Online Webinar	08/12/2020	\$169.00	11.000.240.580.05.00.000
A. Yancy	High School	College Board Annual Regional New Administrator Training	Online Webinar	08/17/2020 - 08/20/2020	\$600.00	11.000.240.610.20.44.250
L. Babin	Central Office	Human Resource Professionals: Focused Decisions on Critical Yearly Decisions	Online Webinar	08/17/2020 09/16/2020 01/26/2021 04/20/2021	\$700.00	11.000.230.580.05.00.000

*** Substitute Required**

NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State's regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.

P11. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following additional 2020 summer work hours for the guidance department, other than curriculum:

Staff	Hourly Rate	Number of Hours	Amount	Account Number
Kristen Alpaugh	\$40.00	10	\$400.	11.000.218.104.20.23.210
Theresa Caren	\$40.00	10	\$400.	11.000.218.104.20.23.210
Lauren Daniell	\$40.00	10	\$400.	11.000.218.104.20.23.210
Laura Vargo	\$40.00	10	\$400.	11.000.218.104.20.23.210

OLD BUSINESS

- Ms. Scarpelli advised beginning with the second meeting in September, the Board meetings will be held on Mondays.
- Mr. Rinderknecht spoke about his recommendation for temporarily lighting the lower soccer field with the same parameters as the HS football field.
- Ms. Scarpelli noted the Board will meet sometime in September to discuss the Board Goals.

NEW BUSINESS

- Next Meeting Date: August 25, 2020

PUBLIC COMMENTS (II OF II)

Meeting opened to public comments at 8:24 PM.

A resident questioned what has been done or will be done at the GRMS in order to review if all ventilation systems are operable and meet the CDC guidelines? In addition have you considered allowing 6 to 10 grades to have the option for going out to lunch instead of being in the cafeteria?

A resident asked if the document about protocols concerning someone testing positive for Covid are not completed yet, why do parents have to make a decision on opting in or out before those protocols are completed and made known to parents?

A resident noted I would like to understand why it was decided to move the Middle/High students between classes versus the teachers moving which would seem to reduce exposure. Also, please explain how elementary rooms will be cleaned midday without a professional service and why Middle/high desks will be cleaned by the student leaving the desk, rather than by the student coming in.

A teacher mentioned earlier, because we are in the midst of an extraordinary situation with this pandemic, the district will be "flexible" with students who must miss school for 14 days due to Covid exposure. Will that same flexibility be given to teachers who have been exposed to the virus? In addition, many teachers are afraid that the "social distancing when practical" philosophy, the mask breaks, the lunch period, and the cleaning protocol that relies on children and teachers to disinfect between classes, creates a dangerous situation for the spread of the virus. What actions will you take to assuage teachers' fears about returning to the buildings?

A resident asked what is the number of positive cases that will cause the school to go 100% virtual?

A resident noted considering we're still waiting for guidance on a whole host of questions, what would be the last day for parents to finalize hybrid vs virtual instruction for their child.

A resident asked who will oversee the instruction (for elementary virtual students) to ensure it is comparable?

A resident asked how safety drills will be conducted? How will the district handle fire drills, lockdown drills, etc. If students and classes are being held outside, will there be extra security provided for our students?

A resident inquired if I send my Byrd child remote only, and choose after December to go hybrid, am I guaranteed to get into Byrd in person?

A resident noted there have been some rumblings from the GREA that the teachers as a whole are generally unhappy about the return to school plans and feel unsafe. What feedback have you heard from the teachers? Also, do you have any concerns regarding a teachers strike? What would happen if they do?

A resident asked if there would be a new elementary survey where the remote learning option is defined as an interactive virtual class with a dedicated virtual teacher instead of following along with a live class that is in session via a pm zoom session? Or, will all elementary families be informed that this dedicated virtual teacher model is an option and will they be given more time to weigh options and provide a new response?

A resident asked if ESS substitutes will be used to cover planned teacher absences? If not, how will planned vacation days, etc. be covered?

A resident asked if the PM students will be breathing in the fumes from the chemicals that are being sprayed during the sessions for cleaning?

A teacher asked will the long term leave replacements be teaching inside the hybrid class in the school building as a replacement for the GR teachers who received an accommodation to teach virtually due to health issues?

A resident noted the CDC also recommends that windows should be open for ventilation. The teachers can also encourage hand washing on arrival into the classroom. Will the mask breaks be held outdoors as well as classes encouraged to be held outdoors?

Motion made by Ms. Findley Seconded by Dr. Brennan to extend Public Comments for an additional 10 minutes.

A resident noted not red phase or green phase, in yellow phase if I go back to in person for yellow/hybrid, I may go in person someplace else?

A resident noted given the circumstances of the pandemic with more families out walking/running can we have the football field lights on and stay on a little later? Seeing they don't shine anywhere near the houses, at least the low level ones on?

A resident asked for K-5, if you choose virtual (and are assigned PM), and are assigned a teacher not from your home school, would you still have special teachers (music, art, etc.) from your home school during the AM? And will efforts be made to keep virtual kids with students from their home school (even if classes must be mixed), to make a post-yellow-phase transition easier?

A resident asked what chemicals are being sprayed in classrooms? Are they carcinogenic?

A resident asked if have you tested the cleaning to confidently say no that they will not breathe in these fumes?

The Middle School Nurse noted the nurses and school doctor were asked to participate on the PPE committee. Were any nurses or doctors asked to participate regarding the scheduling committee? I am concerned about lunch at MS/HS.

Meeting closed to public comments at 8:55 PM.

ADJOURNMENT

Motion made by Ms. McNabola Seconded by Dr. Pucci-Bender to adjourn the Regular Meeting of August 10, 2020 at 8:55 PM.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Ms. McNabola	Dr. Pucci-Bender	Ms. Rundell	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√		√	√	√	√	√	√
NO									
ABSENT			√						
ABSTAIN									

Respectfully submitted,



Michael Rinderknecht
Business Administrator/ Board Secretary