

GLEN ROCK BOARD OF EDUCATION
Glen Rock, New Jersey 07452
DARIO VALCARCEL, JR. MEDIA CENTER
August 25, 2020

- VIRTUAL WORK / REGULAR SESSION MINUTES -

President Scarpelli called the meeting to order at 6:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

MEMBERS PRESENT: Dr. Brennan, Ms. Findley, Mr. Hayward,
Ms. McNabola, Dr. Pucci-Bender, Ms. Rundell,
Mr. Scherer, Mr. Torsiello (at 6:13 PM), Ms. Scarpelli

MEMBERS ABSENT: None

ALSO PRESENT: Dr. Brett Charleston, Superintendent of Schools
Mr. Gregory Van Nest, Assistant Superintendent
Mr. Michael Rinderknecht, Business Administrator/
Board Secretary
200 Virtual Members of the Public
1 Press Representative(s)

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than October 26, 2020, if reasons for non-disclosure no longer exist.

Motion made by Dr. Brennan Seconded by Mr. Hayward to recess to closed session at 6:00 PM.

| | Dr. Brennan | Ms. Findley | Mr. Hayward | Ms. McNabola | Dr. Pucci-Bender | Ms. Rundell | Mr. Scherer | Mr. Torsiello | Ms. Scarpelli |
|----------------|-------------|-------------|-------------|--------------|------------------|-------------|-------------|---------------|---------------|
| YES | √ | √ | √ | √ | √ | √ | √ | | √ |
| NO | | | | | | | | | |
| ABSENT | | | | | | | | √ | |
| ABSTAIN | | | | | | | | | |

CALL TO ORDER: 7:05 PM

| | Dr. Brennan | Ms. Findley | Mr. Hayward | Ms. McNabola | Dr. Pucci-Bender | Ms. Rundell | Mr. Scherer | Mr. Torsiello | Ms. Scarpelli |
|----------------|-------------|-------------|-------------|--------------|------------------|-------------|-------------|---------------|---------------|
| PRESENT | √ | √ | √ | √ | √ | √ | √ | √ | √ |
| ABSENT | | | | | | | | | |

ADEQUATE NOTICE OF MEETING

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on August 18, 2020. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

MISSION STATEMENT

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

CHIEF SCHOOL ADMINISTRATOR’S REPORT

- Dr. Charleston spoke about New Teacher Orientation that began today.
- Dr. Charleston advised that athletes are back on campus.
- Dr. Charleston advised some teachers were back in the building preparing their classrooms.
- Dr. Charleston spoke about ninth grade orientation held today.
- Dr. Charleston discussed homeroom assignments from K-5 and noted virtual only sections were created.
- Dr. Charleston noted 6-12 schedules have already been sent.

Ms. Scarpelli asked how the virtual sections would be staffed.

Ms. Findley asked if the buildings would be ready considering the construction projects still ongoing.

Ms. Scarpelli asked about MERV filters for the HVAC units.

PUBLIC COMMENTS (I OF II)

The rules for public input at board meetings are contained in Glen Rock Regulation 1120 - copies are available at each meeting.

Meeting opened to public comments at 7:36 PM.

A resident noted they were told if we tried hybrid, we could switch our kids to remote at any time. Last week you changed the rules for elementary kids. We can't switch them to remote learning until Oct. 1. What if a small child can't handle their mask, is too scared, or otherwise unable to attend in-person classes between the start of school and October 1st? Will the days they miss be counted towards unexcused absences and truancy? Remember, they're already doing half of their learning virtually as hybrid students. Will MERV13 level filters be installed in all Air Conditioning units across the district by the start of school? I stand with the teachers in asking for this safety measure. Will any Board members who voted for the reopening plan not be sending their children to in-person classes.

A resident requested a description of what the full virtual school model will look like, especially for kindergarten? Will the students be assigned to an exclusively virtual class with a dedicated teacher as was mentioned at the last meeting? Will they get any scheduled breaks during the sessions to step away from the computer?

A resident asked about agenda item P12. It approves three security hires. Did any of these men have use of force complaints filed against them while they served in law enforcement? What is their experience working in schools specifically? What training do they have in de-escalation with children, including children in crisis and children with special needs?

A resident asked if there has been any discussions regarding Middle School sports returning for the fall season? I understand High School guidance has been issued, but have not heard anything about Middle School sports.

A resident asked if there was any additional information on how fully virtual option will work at elementary level (beyond the dedicated sections), how many hours will be in person via zoom vs. independent work, how large are the sections, will the specials be together with home-school children or the virtual section separately, etc.?

A resident asked what a virtual day looks like for our K-5 children? As parents we were told we had to lock in to a December date to stay in a program where we have been given no details to date. Will there be a teacher leading the group during the allocated time each day? Will these teachers be facilitating actual lessons or just assigning tasks and available for office hours?

A resident asked if virtual students can be granted tech prior to the start of school on day 1? Otherwise, how can they participate? Also, what happens if you do not have enough staff to open on day 1?

A resident asked how is the air ventilated at Central School with no AC?

A resident noted every class should be a hybrid class. So when a day is in school, b students are all logged into a zoom (or Microsoft team) meeting so they are watching the classroom live. Maybe not active but they learn the lesson at the same time. Their face doesn't need to be seen, but they see the teacher and other in person students. If this is the plan, sorry I missed it. If not, might be a great way to keep the virtual students engaged in class.

A resident asked if the Elementary Schools will not have air conditioning until 9/30, if it is 90 degrees they are expected to last with their masks for 2.5 hours? Will you call all-virtual days if it is too hot?

Motion made by Ms. Findley Seconded by Mr. Scherer to extend Public Comments for an additional 10 minutes.

A resident noted elementary school children will be wearing masks with no air conditioning for the first three/four weeks of school. That seems like a disaster. The heat and younger kids with masks adds an additional level of difficulty. What will you be doing to speed up this process or mask breaks for the kids?

A staff member asked if appropriate ventilation also be checked in office areas , such as the Special Services Offices and any other Elementary Schools where staff would need to schedule a meeting with several staff members at one time.

A resident stated the current model has the middle school and high school kids cleaning desks as they leave. Can this be switched to clean on arrival? I'm concerned that kids will be

in a hurry to get to the next class and won't do a good job. I would rather my daughter clean her desk before she sits down.

A resident asked for the current status on concerns the GREA has sent the Board.

I resident noted given the current situation, why is the board not supporting more outdoor learning? I understand there are safety concerns but I've also heard that a teacher can take his or her class outside if they'd like but then no one can clean the tables. Could we set up a way for teachers to feel comfortable in taking their students outside to learn? HSA's are happy to help provide tents or extra tables/chairs but not if janitors can not clean and disinfect. Could we hire more janitors or think of something unique to remove this obstacle?

A resident asked if the person testing the ventilation system finds any issues, what's the plan in place if there is a delay to opening the schools.

A resident requested to see a picture of the MS/HS lunchroom setup.

A resident noted you said it is up to the teacher/virtual teacher to handle how they will teach. Will there be certain guidelines to ensure consistency across sections and ensure more interaction than there was in March-June?

A resident asked as long as the weather is nice, will Middle School students be able to spend the full lunch period outside and eat outside instead of the cafeteria? What else will the fields and outside areas be used for during the school day, if any?

Meeting closed to public comments at 8:12 PM.

GENERAL RESOLUTIONS

Motion made by Ms. Findley Seconded by Mr. Scherer to approve Resolutions G1 through G7 as listed below.

| | Dr. Brennan | Ms. Findley | Mr. Hayward | Ms. McNabola | Dr. Pucci-Bender | Ms. Rundell | Mr. Scherer | Mr. Torsiello | Ms. Scarpelli |
|----------------|-------------|-------------|-------------|--------------|------------------|-------------|-------------|---------------|---------------|
| YES | √ | √ | √ | √ | √ | √ | √ | √ | √ |
| NO | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

G1. Be it resolved that the Regular Meeting nights of the Board of Education be the last Monday of each month, except as listed, the Committee of the Whole meeting nights be the second Monday of each month, except as listed, and that meetings begin at 7:00 PM in the High School/Middle School Cafeteria or at such other location as specified by the Board of Education for the purposes of recessing to Closed Work Session. The Regular/Committee of the Whole Board Meeting will reconvene at 8:00 PM.

Be it further resolved that the proposed 2020 Board of Education meeting calendar be approved and that mandated advertisements, postings of the calendar, or later adjustments be carried out in accordance with P.L. 1975 Chapter 231. (Attached as Appendix A)

- G2.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the Minutes from the Regular and Closed Board meeting of July 21, 2020 and the Minutes from the Regular and Closed Board meeting of August 10, 2020.
- G3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, suspends Bylaw 0131 “Bylaws and Policies” in order to meet New Jersey Department of Education Guidance, “The Road Back - Restart and Recovery Plan for Education” directives. (Attached as Appendix B)
- G4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, reads and adopts the policies listed below. (Attached as Appendix C)

| | |
|------|---|
| 1648 | Restart and Recovery Plan |
| 1649 | Federal Families First Coronavirus (Covid19) Response Act |

- G5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, reads and adopts the revised regulation listed below. (Attached as Appendix D)

| | |
|--------|--------------------|
| R 5200 | Student Attendance |
|--------|--------------------|

- G6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the 2020-2021 Glen Rock Public Schools Professional Development Plan and authorizes the spending of budgeted local, state and federal funds that directly support the implementation of the plan. (Attached as Appendix E)
- G7.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves an agreement with Bergen County Department of Health Services to provide nursing and other related services to non-public school children for the 2020-2021 school year; as provided by Chapter 226, P.L. 1991.
- G8.** Be it resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following K-12 curriculum which were developed or revised during the 2020 summer curriculum project workshops and aligned with appropriate 2014, 2016 and 2020 NJSLs:

| Content Areas | Explanation |
|---------------------------------------|---|
| World Language | <ul style="list-style-type: none"> ● Completed full alignment of grades K-5 Spanish curriculum and Santillana’s Descubres program ● Updated and revised HS French 2 and 4 curricula |
| Mathematics & Computer Science | <ul style="list-style-type: none"> ● Updated MS Fundamental Computing and pre-engineering curricula to address design learning and video conferencing. ● Developed a new HS AP Computer Science curriculum |
| Science | <ul style="list-style-type: none"> ● Developed new K-8 science curriculum ● Updated CP and AP Environmental Science curriculum ● Updated CP, Honors and AP Physics 1, 2, and C curriculum ● Updated CP, Honors and AP Chemistry curriculum |
| Language Arts Literacy | <ul style="list-style-type: none"> ● Developed new curricula for Writers Workshop B and Creative Writing B ● Revised and updated curricula Creative Writing A, Writers Workshop A and Graphic Novel |
| High and Middle School Social Studies | <ul style="list-style-type: none"> ● Developed a new AP Human Geography curriculum ● Incorporated and expanded content and resources on the recent and past contributions of LGBTQ individuals ● Incorporated and expanded content and resources on anti-racism, ● Updated AP European History curriculum |
| Gifted Education | <ul style="list-style-type: none"> ● Updated K-8 G&T curriculum units to address needs and interests of current talent pool |
| K-5 Enrichment/STEEM | <ul style="list-style-type: none"> ● Updated STEEM curriculum |

G9. Be it resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the K-12 curriculum, which are aligned to the current content NJSLs and include the following required components:

- interdisciplinary connections throughout the K-12 curriculum;
- integration of 21st century themes and skills;

- pacing guides;
- core instructional materials, including texts;
- benchmark assessments;
- differentiation strategies/modifications for special education students, G&T students, students with 504 plans, students at risk of failure, and ELL students in accordance with N.J.A.C. 6A:15.

| Content Areas | Required Alignment | Initial BOE approval date (Born on) |
|---|--------------------|-------------------------------------|
| K-12 – English Language Arts & Literacy in History/Social Studies, Science and Technical Subjects | NJSLSs | 9/26/2017 |
| K-12 Mathematics | NJSLSs | 9/26/17 |
| 6-12 Science | NJSLSs | 8/29/16 |
| K-5 Science | NJSLSs | 8/29/16 |
| K-12 Social Studies | NJSLSs | 8/24/15 |
| K-12 Visual & Performing Arts | NJSLSs | 8/24/15 |
| K-12 Comprehensive Health & Phys. Ed | NJSLSs | 8/24/15 |
| K-12 Technology | NJSLSs | 8/24/15 |
| K-12 21 st Century Life & Careers | NJSLSs | 8/24/15 |
| K-12 World Languages | NJSLSs | 8/24/15 |

G10. Be it resolved that the Board, upon recommendation of the Chief School Administrator approves the acceptance of the following donations:

| Item/Purpose | To | From | Cash Value |
|--|-----------------------------|---------------------------|------------|
| Various books regarding Social Justice and Gender Acceptance | Elementary School Libraries | Eli Pawlika, GRHS Student | \$1,860.78 |

G11. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the 2020-2021 School Year Special Education out-of-district placement as follows:

| Student | Program | Tuition | Account Number |
|---------|-----------------------------|-----------|--------------------------|
| 207791 | Holmstead School, Ridgewood | 59,058.00 | 11.000.100.566.30.16.000 |

G12. Be it resolved that the Board, upon recommendation of the Chief School Administrator abolishes the following position effective for the 2020-2021 school year:

- Administrative Assistant - Curriculum and Instruction/Academic Supervisors

BUSINESS RESOLUTIONS

Motion made by Dr. Pucci-Bender Seconded by Ms. McNabola to approve Resolutions B1 through B4 as listed below.

| | Dr. Brennan | Ms. Findley | Mr. Hayward | Ms. McNabola | Dr. Pucci-Bender | Ms. Rundell | Mr. Scherer | Mr. Torsiello | Ms. Scarpelli |
|----------------|-------------|-------------|---------------------|--------------|------------------|-------------|-------------|---------------------|---------------|
| YES | √ | √ | √ | √ | √ | √ | √ | √ | √ |
| NO | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAIN | | | B4 - N. Hirsch only | | | | | B4 - N. Hirsch only | |

B1. Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary retroactively approves the transfer of funds/ budget adjustments for month ending July 2020 in the amount of \$2,318,999.37. (Attached as Appendix F)

B2. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary retroactively approves the bills list dated July, 2020 as follows:

| | |
|------------------------------------|-----------------|
| Fund 10- General Fund | \$ 1,882,045.42 |
| Fund 20 – Special Revenue | \$ 88,639.14 |
| Fund 30 – Capital Projects | \$ 1,501,113.12 |
| Fund 40 – Debt Service | \$ 333,378.86 |
| Fund 60 - Cafeteria Account | \$ 2,972.65 |
| Fund 65 – Community School Account | \$ 6,201.34 |
| Unemployment Trust Account | \$ 0 |
| July 2020, Payroll | \$ 544,356.49 |

B3. Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary, retroactively approves the appropriation of the un-appropriated 2019-2020 Extraordinary Aid in the amount of \$430,024 into the 2020-2021 budget as allowable and as awarded by the New Jersey State Department of Education during the 2019-2020 fiscal year. The District’s total amount awarded was \$619,984. The un-appropriated funds of \$430,024 shall be appropriated in the 2020-2021 fiscal year as follows:

| | | |
|--------------------------|---|------------------|
| 11.000.262.420.00.32.000 | Contracted Custodial Services | \$30,000.44 |
| 12.000.213.730.00.00.000 | District Wide PPE | \$67,433.00 |
| 12.000.252.730.00.00.000 | Technology Equipment | \$9,869.65 |
| 11.000.100.566.30.16.000 | Special Education Tuition Private In-State | \$322,720.91 |
| | Total | \$430,024 |

- B4.** Be it resolved that the Board hereby approves an annual maximum reimbursement amount for the following employees for the purposes of Regular Business travel for the 2020-2021 School year in accordance with travel regulations:

| Name | Position | Annual Maximum Amount |
|------------------------|---|------------------------------|
| Brett Charleston | Superintendent of Schools | \$1,000. |
| Gregory Van Nest | Assistant Superintendent of Schools | \$750 |
| Michael Rinderknecht | Business Administrator/Board Secretary | \$750. |
| Jodie Craft | Byrd School Principal | \$750. |
| Krista LaCroix | Central School Principal | \$750. |
| Edward Thompson | Coleman School Principal | \$750. |
| Irene Pierides | Hamilton School Principal | \$750. |
| Brian Pepe | Assistant MS Principal | \$750. |
| Michael Parent | MiddleSchool/High School Principal | \$750. |
| Christine Iaccheo | Assistant HS Principal | \$750. |
| Allison De Meulder | Director of Community School | \$750. |
| Michelle Giurlando | Director of Student Personnel Services | \$750. |
| Jennifer MacKay | Director of Special Services | \$750. |
| Kathleen Regan | Director of C & I | \$750. |
| Frank Violante | Athletic Director | \$1,000. |
| Donald Mutch | Interim Supervisor of Buildings & Grounds | \$750. |
| Richard Santos | Network Administrator | \$750. |
| Michelle Della Fortuna | Supervisor, K-12 Mathematics | \$500 |

| | | |
|----------------------|--|--------|
| Shari Krapels | Supervisor, K-12 English | \$500 |
| Paul Cusack | Supervisor, IET/Media Center | \$500. |
| Robert McCorry | Director of Security | \$500. |
| Gregory Bogert | Security Greeter - Elementary | \$500. |
| Keith Harris | Technology | \$500. |
| Tyler Howe | Technology | \$500. |
| Joe Frangipane | Assistant Network Administrator | \$500. |
| Jim Warren | Media & Technology Technician | \$500. |
| Deborah Salka | Psychologist | \$500. |
| Dianne Carpenter | Psychologist | \$500. |
| Melissa Silverman | Psychologist | \$500. |
| Concetta Panuccio | Psychologist | \$500. |
| Erika Ficalora | Psychologist | \$500. |
| Victoria Lubrano | LDTC | \$500. |
| Stephanie Neabore | LDTC | \$500. |
| Pamela Kosten | LDTC | \$500. |
| Lauren Auerbach | LDTC | \$500. |
| Helen Castiglione | Social Worker | \$500. |
| Melissa Brinton | Social Worker | \$500. |
| Laura D'Alessio | Occupational Therapist | \$500. |
| Jennifer DiLoreto | ESL Teacher | \$500. |
| Margaret Kazancioglu | ESL Teacher | \$500. |
| Jessica Fishbeyn | Gifted & Talented/ Enrichment Teacher (.06) | \$500. |
| Kristin Gomez | Elementary Instructional Literacy Coach | \$500 |
| Kristen Marco | Gifted & Talented/ Enrichment Teacher | \$500. |
| Nicole Hirsch | Elementary Instructional Math Specialist | \$500. |
| Kathryn Ryan | Administrative Assistant to the Superintendent | \$500. |

- P1.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of Gregory Van Nest as the district Affirmative Action Officer for the 2020-2021 school year.
- P2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves Dianne Carpenter to serve as the ACT District Testing Coordinator for the 2020-2021 school year, in an amount not to exceed \$2,000.00, at the rate of \$40.00 per hour, to be charged against account 11.000.219.104.30.16.213.
- P3.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively accepts the resignation of the following staff member for personal reasons:

| Name | Position | Effective Date |
|----------------|---|----------------|
| Diane McKeaney | Confidential Secretary Supervisor of Buildings & Grounds | 08/15/2020 |

- P4.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the transfer of assignment of the following non-certificated staff member for the 2020-2021 school year.

| Name | Current Assignment | New Assignment | Start Date | Account Number |
|------------------|--|---|------------------------|--------------------------|
| Linda Fairbourne | Administrative Assistant to the Director of Curriculum & Instruction | Confidential Secretary to the Supervisor of Buildings & Grounds | On or about 08/20/2020 | 11.000.262.105.32.19.213 |

- P5.** Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, rescind the appointment of the following extra-compensation high school coaching positions, for the Summer/Fall Season of the 2020-2021 school year:

| Name | Coaching Position | Stipend | Account Number |
|-----------------|-------------------|----------|--------------------------|
| Alyssa Sedlak | Head Volleyball | \$6,175. | 11.402.100.100.20.30.059 |
| Kathleen Walter | Ass't Volleyball | \$4,266. | 11.402.100.100.20.30.059 |
| Anna Lilikas | Ass't Volleyball | \$4,266. | 11.402.100.100.20.30.059 |

- P6.** Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, rescind the appointment of the following extra-compensation middle school coaching position, for the Summer/Fall season of the 2020-2021 school year:

| Name | Coaching Position | Stipend | Account Number |
|------------------|-------------------|----------|--------------------------|
| Sabrina Rubinsky | Volleyball | \$3,039. | 11.402.100.100.20.30.059 |

- P7.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for Hamilton School, Employee ID #038415, as follows:

| Type of Absence | From | To |
|--------------------|------------|------------|
| FMLA and/or NJ FLA | 09/08/2020 | 10/16/2020 |

- P8.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves an adjusted leave of absence for elementary district Employee ID #035734, as follows:

| Type of Absence | From | To |
|--------------------|---------------------|----------------------|
| FMLA and/or NJ FLA | New Date 09/08/2020 | No Change 11/20/2020 |

- P9.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following certificated staff member for the 2020-2021 school year, pending completion of all required paperwork:

| Name | School | Position | Start Date | Step (Salary) | Account Number |
|----------------|--------|------------------------|------------------------|--|--------------------------|
| Jonathan Nunez | Middle | World Language Teacher | 10/01/2020 on or about | MA/Step 1 \$55,982. prorated to start date | 11.130.100.101.21.05.213 |

- P10.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following long-term replacement staff member, pending completion of all required paperwork, for the dates listed below:

| Name | School | Position | Start/End Date | Step (Salary) | Account Number |
|---------------|--------|--------------------|-------------------------|--|--------------------------|
| Alexa Petzold | Middle | Guidance Counselor | 09/01/2020 - 10/30/2020 | MA/Step 1 \$55,982. + \$1,738. differential Prorated (not benefit eligible) | 11.000.218.104.20.23.213 |

P11. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the amended start date of the following initial tenure track certificated staff members for the 2020-2021 school year, pending completion of all required paperwork:

| Name | School | Position | Start Date | Step (Salary) | Account Number |
|----------------|------------------|---------------------------|------------------------|--|--------------------------|
| Erika Ficalora | Special Services | School Psychologist | 09/15/2020 on or about | MA/Step 1 \$55,982. + \$3,471. differential prorated to start date | 11.000.219.104.30.16.213 |
| Lauren Seitz | Middle School | Special Education Teacher | 10/15/2020 on or about | MA/Step 1 \$55,982. prorated to start date | 11.213.100.101.21.49.213 |

P12. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following staff members at the rate listed below for the 2020-2021 school year, pending completion of all paperwork:

| Name | Position | Start Date | Salary | Account Number |
|---------------------|----------|------------|-------------|--------------------------|
| Angelo LaManna | Security | 09/08/2020 | \$28.00/hr. | 11.000.266.110.20.00.001 |
| Gregory Bogert | Security | 09/08/2020 | \$28.00/hr. | 11.000.266.110.20.00.001 |
| Christopher Levedag | Security | 09/08/2020 | \$28.00/hr. | 11.000.266.110.20.00.001 |

P13. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following student intern assignment, pending completion of all required paperwork, in the district during the 2020-2021

school year, at no cost to the Board:

| Student Name | College/University | School / Subject | Cooperating Staff Member / Dates |
|--------------|--------------------|---|---|
| Jamie Russo | Ramapo College | Central School Elementary Grades 1-3 | Jami Hahn September 2020 - June 2021 |

P14. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the following certificated staff members to perform summer work on an on-call basis, at the hourly rate listed below, in order to attend IEP-related meetings between July 1 and September 4, 2020, in order to insure compliance with New Jersey Special Education Administrative Code, for the 2020-2021 school year:

| Name | Hourly Rate | Account Number |
|------------------|-------------|--------------------------|
| Amy Cook | \$40. | 11.000.219.110.30.16.210 |
| Jessica Marrotte | \$26. | 11.000.219.110.30.16.210 |

P15. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following increase in assignment for the 2020-2021 school year:

| Name | Current Assignment | New Assignment |
|---------------|-----------------------------|-----------------------------|
| Meltem Spicer | High School (0.8) French | High School (1.0) French |

P16. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following department leaders at an annual differential of \$4,520.00 for the 2020-2021 school year:

| Name | Department | Account Number |
|--------------------|-----------------------------|--------------------------|
| Mary Ann Battersby | Science | 11.140.100.101.20.14.213 |
| Karen Buchar | Mathematics | 11.140.100.101.20.10.213 |
| Deborah Cella | Fine and Performing Arts | 11.140.100.101.20.01.213 |
| Lisa Heres | Special Education | 11.213.100.101.20.49.213 |
| Brian Montalbano | World Language | 11.140.100.101.20.05.213 |
| Kathleen Walter | Social Studies and Business | 11.140.100.101.20.15.213 |

P17. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following SciP Committee Members for the 2020-2021 school year:

| School | Name and Title |
|----------|---|
| Byrd | Jodie Craft, Principal Andrea Groszew, Teacher Jackie Neugebauer, Teacher Christine Sattler, Teacher Colleen Quinlan, Teacher Garrett Avitabile, Guidance Counselor |
| Central | Krista LaCroix, Principal Sharon Bonanno, Teacher Rebecca Johnson, Teacher Jami Hahn, Teacher Diane Conklin, Teacher Lora Foster, Teacher |
| Coleman | Edward Thompson, Principal Jennifer Di Loreto, Teacher Cathleen Mitchell, Teacher Tara Picinich, Teacher Erin Wessely, Teacher |
| Hamilton | Irene Pierides, Principal Lisa Tomaselli, Teacher Jamie Britton, Teacher Rebecca Gloede, Teacher Kimberly McCloskey, Teacher Jenna Pelaez, Teacher |
| High | Michael Parent, Principal Tina Bacolas, Vice Principal Deborah Cella, Teacher Rochelle Forstot, Teacher Lisa Heres, Teacher Monica Weisberg, Teacher Karen Buchar, Teacher Randi Metsch-Ampel, Teacher Iris Pierri, Teacher Donna Maasarani, Teacher Frank Manziano, Teacher Brian Montalbano, Teacher |
| Middle | Michael Parent, Principal Brian Pepe, Vice Principal Michael Valentino, Teacher Stephanie Cohen, Teacher Lauren Slattery, Teacher Samantha Russomano, Teacher Theresa Simpson, Teacher |

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| | Erin Butrick, Teacher Evan Wasek, Teacher Deborah Hamilton, Guidance Counselor Janet Welsh, Teacher Sergio Fernandez, Teacher |
|--|---|

P18. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following as advisors to the extra-compensation high school co-curricular positions, in accordance with the current GREA negotiated agreement, for the 2020-2021 school year subject to the right of the Board to cancel for reasons pertaining to COVID-19, pending completion of all required paperwork:

| Co-curricular Position | Advisor(s) | Stipend | Account Number |
|---|---|---|--------------------------|
| 7 Elements | Randi Metsch-Ampel | \$1,285.00 | 11.401.100.100.20.31.000 |
| Alliance (2 positions) | Troy Kroft Nicole Rusin | \$1,285.00 each | 11.401.100.100.20.31.000 |
| Ambassadors in Transition | Laura Vargo | \$391.00 | 11.401.100.100.20.31.000 |
| Artist Portfolio Club | Deborah Cella | \$391.00 | 11.401.100.100.20.31.000 |
| Asian & Chinese Cultures Club | Zhengyang Yu | \$391.00 | 11.401.100.100.20.31.000 |
| Best Buddies | Ashley Yancy | \$391.00 | 11.401.100.100.20.31.000 |
| Biology Team | Sally Binder | \$1,285.00 | 11.401.100.100.20.31.000 |
| Chemistry Team | Mary Ann Battersby | \$1,285.00 | 11.401.100.100.20.31.000 |
| Chess Team | Alan Feldman | \$391.00 | 11.401.100.100.20.31.000 |
| Class Advisors – Grade 9 (shared position) | Suzanne Lucas Rochelle Forstot | \$745.00 each (50% of \$1,490.00) | 11.401.100.100.20.31.000 |
| Class Advisors – Grade 10 (shared position) | Nicole Nuckley Danielle Coletta | \$798.50 each (50% of \$1,597.00) | 11.401.100.100.20.31.000 |
| Class Advisors – Grade 11 (shared position) | Kelsey Brentnall Lorna Girgin David Giraldo | \$570.33 each (33.33% of \$1,711.00) | 11.401.100.100.20.31.000 |
| Class Advisors – Grade 12 (shared position) | Kimberly Crooks Drew Forgash | \$1,607.50 each (50% of \$3,215.00) | 11.401.100.100.20.31.000 |

| | | | |
|--------------------------------------|---|---|--------------------------|
| Debate Team (shared position) | Justin Ecochard Una Kearns | \$1,821.50 (50% of \$3,643.00) | 11.401.100.100.20.31.000 |
| Environmental Science Team | Heather McDermott | \$1,285.00 | 11.401.100.100.20.31.000 |
| French Club | Meltem Spicer | \$391.00 | 11.401.100.100.20.31.000 |
| DECA (2 positions) | Frank Manziano Alyssa Sedlak | \$2,465.00 each | 11.401.100.100.20.31.000 |
| Federal Reserve Challenge | Una Kearns | \$1,106.00 | 11.401.100.100.20.31.000 |
| Girl Up | Taylor Ingis | \$391.00 | 11.401.100.100.20.31.000 |
| Glenconian (shared position) | Deborah Cella Scott Kupka | \$1,821.50 each (50% of \$3,643.00) | 11.401.100.100.20.31.000 |
| Glenconian Business Manager | Janice Crowley | \$1,822.00 | 11.401.100.100.20.31.000 |
| Glen Echo | Valerie Jaretsky | \$3,643.00 | 11.401.100.100.20.31.000 |
| Glen Echo Business Manager | Janice Crowley | \$1,285.00 | 11.401.100.100.20.31.000 |
| Interact Club | Debra Brolsma | \$2,465.00 | 11.401.100.100.20.31.000 |
| Jewish Student Union | Leah Wallace | \$391.00 | 11.401.100.100.20.31.000 |
| Latin Club | Brian Montalbano | \$391.00 | 11.401.100.100.20.31.000 |
| L.E.A.P. (shared position) | Jenna Cozzarelli Danielle Coletta | \$642.50 (50% of \$1,285.00) | 11.401.100.100.20.31.000 |
| Marching Band Director | Evan Wasek | \$2,465.00 | 11.401.100.100.20.31.000 |
| Marching Band Front | Kimberly Crooks | \$1,285.00 | 11.401.100.100.20.31.000 |
| Math League | Megan Nordman | \$1,285.00 | 11.401.100.100.20.31.000 |
| Mobius | Susan Wechtler | \$3,643.00 | 11.401.100.100.20.31.000 |
| Model U.N. Club | Meltem Spicer | \$1,285.00 | 11.401.100.100.20.31.000 |
| National Honor Society | Donna Maasarani | \$1,285.00 | 11.401.100.100.20.31.000 |
| Pathways for Exceptional Children | Marissa Lemieux Rae Wine Kelsey Tully | \$428.33 (33.33% of \$1,285.00) | 11.401.100.100.20.31.000 |
| Physics Team | Irene Bickert-Fink | \$1,285.00 | 11.401.100.100.20.31.000 |

| | | | |
|--|---------------------------------|-----------------------------------|--------------------------|
| Playright | Brian Montalbano | \$1,285.00 | 11.401.100.100.20.31.000 |
| Poverty Awareness | Kathleen Walter | \$391.00 | 11.401.100.100.20.31.000 |
| Robotics Club (shared position) | David Kim Christopher Bailey | \$1,232.50 (50% of \$2,465.00) | 11.401.100.100.20.31.000 |
| Science National Honor Society | Heather McDermott | \$1,285.00 | 11.401.100.100.20.31.000 |
| Spanish Club | Julia Frances | \$391.00 | 11.401.100.100.20.31.000 |
| Student Council 9-12 Co-Advisors (shared position) | Sonia Bawa Katherine Bennin | \$1,821.50 (50% of \$3,643.00) | 11.401.100.100.20.31.000 |
| Students for Environmental Action | Heather McDermott | \$391.00 | 11.401.100.100.20.31.100 |
| Under the Rock | Jenna Cozzarelli | \$391.00 | 11.401.100.100.20.31.100 |
| Webmaster | Troy Kroft | \$1,285.00 | 11.401.100.100.20.31.100 |

P19. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following staff member to provide CPR training to athletic coaches and to provide CPR/AED training to certified staff and coaches during the 2020-2021 school year, as required by the State of New Jersey.

| Name | Number of Hours | Hourly Rate | Total Amount | Account Number |
|--------------|-----------------|-------------|--------------|--------------------------|
| Alice Wright | 32 | \$40.00 | \$1,280. | 11.000.213.100.20.30.418 |

P20. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following individuals, on an as needed basis determined by the Director of Athletics, as ticket takers at \$50.00 per game, game supervisors at \$50.00 per game, clock operators at \$50.00 per game (football, volleyball, soccer, basketball and lacrosse), and clock operators at \$60.00 per game (ice hockey) for the 2020-2021 school year, charged to account number 11.402.100.590.20.30.075:

| | | | |
|-------------------|------------------|-------------------|------------------|
| Debra Broisma | Kenneth Cavanagh | Anthony Cece | Marisa Davitt |
| Kelly Dowell | Arthur Erickson | Michael Escalante | Sergio Fernandez |
| Corey Fitzpatrick | Christopher Fox | Vanessa Hurley | Carl Johnson |
| James Kurz | Joseph McCarten | Kyle McCourt | Daniel Morgan |

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|-------------|-------------|--------------|-------------------|
| Susan Sileo | Iris Pierri | Dina Shilitz | Bonnie Zimmermann |
|-------------|-------------|--------------|-------------------|

P21. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Glen Rock Community School 2020-2021 10-month non-tenured appointments, subject to the right of the Board to cancel programs for reasons pertaining to COVID-19:

| Name | Position | Hourly Rate Or Contracted Salary | Account Number |
|--------------------|--|----------------------------------|--------------------------|
| Barbara Delaat | Preschool Lead Teacher - 3 Year Old | \$14,000. | 65.430.100.101.34.50.123 |
| Carmela Calbi | Pre-K Teacher | \$27,600. | 65.430.100.101.34.50.123 |
| Katie Lemkan | Pre-K Teacher | \$46,000. | 65.430.100.101.34.50.123 |
| Jerina Logan | Pre-K Teacher's Assistant | \$11,000. | 65.430.100.101.34.50.123 |
| Lori Cooke | Teacher's Assistant - 3 Year Old | \$8,500. | 65.430.100.101.34.50.123 |
| Rose Sondej | Pre-K Teacher's Assistant | \$14,000. | 65.430.100.101.34.50.123 |
| Antoinette Casella | Before and After Care Assistant | \$21.00/hr | 65.430.100.101.34.52.123 |
| Jill Mirrer | Before and After Care Assistant | \$21.00/hr | 65.430.100.101.34.52.123 |
| Kim Ruff | Before Care Lead | \$8,006. | 65.430.100.101.34.52.123 |
| Linda Plastina | Office Before and After Care Assistant | \$19.10/hr | 65.430.100.101.34.52.123 |
| Antoinette Casella | Preschool Substitute | \$21.00/hr | 65.430.100.101.34.50.123 |
| Maura Alvino | Before and After Care Coordinator | \$27,429. | 65.430.100.101.34.52.123 |
| Anita Escalante | After Care Lead | \$25,000. | 65.430.100.101.34.52.123 |
| Linda Cubby | Before and After Care Lead | \$32,644. | 65.430.100.101.34.52.123 |
| Laura Nuzzo | Before and After Care Lead | \$37,851. | 65.430.100.101.34.52.123 |

P22. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Community School 2020-2021 12-month non-tenured staff, subject to the right of the Board to cancel programs for reasons pertaining to COVID-19:

| Name | Position | Contracted Salary | Account Number |
|------------------|---|-------------------|--------------------------|
| Rosemary Hillman | Before & After Care Lead & Summer Busy Bee Director | \$56,535. | 65.430.100.101.34.52.123 |

P23. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the district substitute personnel rates listed below for the 2020-2021 school year:

| Position | Rate | Account Number |
|-------------------------------------|--------------|--------------------------|
| Substitute Nurse | \$177.00/day | 11.000.213.100.20.44.418 |
| Substitute Administrative Assistant | \$13.00/hour | 11.000.240.105.xx.44.219 |
| Substitute Lunchroom Aide | \$13.33/hour | 11.000.262.110.xx.44.216 |
| Substitute Maintenance | \$20.75/hour | 11.000.262.100.xx.44.612 |
| Substitute Bus Driver | \$24.00/hour | 11.000.262.100.xx.44.612 |

P24. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the hourly rate salary guide for lunchroom aides for the 2020-2021 school year:

| | |
|--------|---------|
| Step 1 | \$18.50 |
| Step 2 | \$19.15 |
| Step 3 | \$19.84 |
| Step 4 | \$20.51 |

P25. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following district substitutes for the 2020-2021 school year:

| Administrative Assistants | | |
|---------------------------|----------------------------|-----------------|
| Alleva, Lauren | Goratowski, Theresa | Ostman, Eleanor |
| Carosotto, Joann | McAndrews-Meaney, Patricia | Pazan, Gail |
| Gemignani, Janet | McCann, Kathleen | Ryan, Andrea |
| Giannantonio, Donna | Moore, Julianna | Torrico, Julie |

| | | |
|---------------|------------------|---------------|
| | | |
| Nurses | | |
| Alport, Robyn | Ayers, Christine | Coates, Karen |

P26. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the district regular and special education home instruction personnel listed below at the rate of \$40 per hour charged to account numbers 11.219.100.101.32.19.213 and 11.150.100.101.32.00.000 for the 2020-2021 school year.

| Name | Certification Status |
|-----------------------|--|
| Birchenough, Andrew | NJ Standard Certificate - Social Studies |
| Bronner, Maxine | NJ Standard Certificate - Nursery/Elem/Sec. Sch. Hist./LDTC |
| Campos, Silvia | NJ CEAS - Social Studies |
| Chocky, Janet | NJ Standard Certificate - Elementary K-8 |
| Creighton, Anna Maria | NJ CE Certificate - Mathematics |
| DiMaggio, Gina | NJ Standard Certificate - Teacher of English, Elementary K-6 |
| Freudenrich, Frances | NJ Standard Certificate - Biological Science |
| Giovanetti, Amy | NJ Standard Certificate - Social Studies |
| Gray, Clare | NJ Standard Certificate - Elementary School Teacher (K-8), Teacher of Comprehensive Business (K-12), Teacher of Elementary School with Subject Matter: Specializations in Mathematics and Science. |
| Grochan, Mary | NJ Standard Certificate - Elementary |
| Hamway, Douglas | NJ Standard Certificate - Elementary K-6, Science Gr. 5 - 8, Supplemental Instruction: Reading & Math Gr. K-8, Driver Education, Health & PE, Students with Disabilities |
| Hans, Sherry | NJ Standard Certificate - Spanish, English, Learning Disabilities Teacher Consultant |
| James, Nancy | NJ Standard Certificate - Elementary |
| Kelly, Theresa | NJ Standard Certificate - K-8/ English K-12 |
| Knapp, Carol | NJ Standard Certificate - Social Studies & English |

| | |
|------------------------|--|
| Kramer, Stephanie M. | NJ Standard Certificate - Sec. School English & Social Studies Gr.7-12 |
| Krenn, Sue | NJ Standard Certificate - TOH, Soc. St., Home Ec., Health, Counseling, Library Science, School Social Worker, Driver Education |
| Kuipers, Laurianne | NJ Standard Certificate - Elementary K-6, English |
| Lorenzo, Lu Ann | NJ Standard Certificate - English |
| Moran, Dreena | NJ CE - English |
| Moore, Julianna | NJ Standard Certificate - Elementary |
| Nickles, Anne F. | NJ CE - Elementary |
| Pan Garcia, Ana | NJ Standard Certificate - Spanish |
| Plescia, Dina | NJ Standard Certificate - Spanish |
| Polak, Kathleen | NJ Standard Certificate - Elementary K-5 |
| Ritter, Lewis | NJ Standard Certificate - Social Studies |
| Rose, Dr. Joseph J. | NJ Standard Certificate - Latin |
| Sharit, Fay | NJ CE - Physical Science, Biological Science |
| Stagno, Connie | NJ Standard Certificate - Elementary K-5 & Stu. with Disabilities |
| Wawrzossek, Mary Ellen | NJ Standard Certificate - Mathematics (7-12) |

P27. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

| Attendee | School/Dep't | Program | Location | Date | Cost | Account Number |
|-------------|--------------|--------------------------------|-----------------|--------------------------|----------|--------------------------|
| G. Van Nest | District | Stronge Administrator Training | Virtual Webinar | 09/16/2020 09/23/2020 | \$390.00 | 11.000.223.320.31.27.000 |

*** Substitute Required**

NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State's regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.

OLD BUSINESS

NEW BUSINESS

- Next Meeting Date: September 8, 2020

PUBLIC COMMENTS (II OF II)

Meeting opened to public comments at 8:37 PM.

A resident noted it had been said before that if there is a switch from the yellow phase to green or red, then K-5 students in virtual sections would be mixed back into other sections at their "home school." Are you already considering how to help virtual kids adjust if there's a switch to the red or green phase resulting in a change in their teacher and classmates? It seems like a good possibility that as flu season comes there may be such a red phase switch. Also, will virtual K-5 students be finding out tomorrow both their yellow-phase teacher and their red/green-phase teacher?

A resident asked that given the large amount of questions that were directed to guidance that had yet to be provided by health officials regarding positive tests, symptoms, quarantine, etc., what will happen if this is still not provided by the start of school? Thank you for all your hard work.

A resident asked have all the windows at Coleman been fixed?

A resident respectfully would like a previous individual's questions regarding security guards to be answered directly regarding complaints against any hires while in law enforcement, training regarding de-escalation, training regarding interactions with children with behavioral needs and/or special needs. What are their specific roles and what are not their roles in the different school buildings?

A resident asked if the state approved the district's road back plan? Also can you advise as to the day that the air testing will be completed and if the results can be shared with parents before school starts to make sure?

A resident asked will clubs meet (either virtually or in person) in the high school? Will guidance be providing any specific guidance to help guide 11th and 12th graders as they build their college resumes during Covid-19?

A resident noted their P12 question wasn't answered. Did any of these men have use of force complaints filed against them while they served in law enforcement?

A resident asked for a description of the typical day for a student in grades 6 to 12 who chooses the all-virtual option.

A resident asked what happens if a student in school has symptoms other than Coronavirus, for example allergies? Will the student be sent home? Many students cough and sneeze from allergies in the fall. How can the distinction be made? Can students come to school with colds?

A resident asked if the air units will not be fully operational until 9/30 (approximately) what will you do to ensure the elementary classrooms have proper airflow and circulation? Also, for the PM section after the classrooms are sprayed (with the backpack sprayers) is there a certain amount of time that students must wait to enter the classroom? So, if the PM students enter at 12:40pm, what should be the latest the room is sprayed?

A staff member noted studies have shown that toilets can be a risk of generating airborne droplets and droplet residues that could contribute to transmission of pathogens. Have toilet lids been installed in bathrooms to decrease airborne droplets?

A resident asked how much serious consideration are you giving to the GREA's MS/HS school day proposal? I think it is sustainable, by minimizing exposure for everyone, solving lunch concerns and allowing for a rotating schedule high schoolers love.

Motion made by Dr. Brennan Seconded by Ms. Rundell to extend Public Comments for an additional 10 minutes.

A resident asked what is the procedure for open lunch?

A teacher stated they teach in a 3rd floor elementary classroom at Central. Even before the temperature hits 90 degrees, the air quality is terrible. I cannot imagine how students or teachers will be able to spend hours wearing masks and actually learn. We have been misled - we were led to believe that A/C would have been available.

A resident noted it is my understanding that those in virtual will be moved to their "home school" class if the district or school moves to all virtual. Is this accurate? If so, can you comment on the rationale behind the decision. It seems disruptive to move children to a different teacher and class which requires adjusting to new teachers and classmates which may come with different expectations, styles, and routine.

A resident asked how prepared and stocked with wipes and other cleaning materials is the high school since there is a shortage of wipes and other cleaning supplies throughout the state? Do you have enough for a whole year?

A resident asked, have there been or will there be any practice runs or walk-throughs of the plans (both in-person and virtual) prior to the start of school? What may appear to be functional on paper may not be functional in reality.

A resident asked if there is a video or book to share with all the students about social distancing and wearing a mask so the message is the same for all students? Other schools have this in place.

Meeting closed to public comments at 9:12 PM.

RECESS TO CLOSED SESSION

Motion made by **Ms. McNabola** Seconded by **Mr. Hayward** to recess to Closed Session at 9:13 PM.

| | Dr. Brennan | Ms. Findley | Mr. Hayward | Ms. McNabola | Dr. Pucci-Bender | Ms. Rundell | Mr. Scherer | Mr. Torsiello | Ms. Scarpelli |
|----------------|-------------|-------------|-------------|--------------|------------------|-------------|-------------|---------------|---------------|
| YES | √ | √ | √ | √ | √ | √ | √ | √ | √ |
| NO | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

ADJOURNMENT

Motion made by **Ms. Rundell** Seconded by **Dr. Brennan** to adjourn the Regular Meeting of August 25, 2020 at 10:10 PM.

| | Dr. Brennan | Ms. Findley | Mr. Hayward | Ms. McNabola | Dr. Pucci-Bender | Ms. Rundell | Mr. Scherer | Mr. Torsiello | Ms. Scarpelli |
|----------------|-------------|-------------|-------------|--------------|------------------|-------------|-------------|---------------|---------------|
| YES | √ | √ | √ | √ | √ | √ | √ | √ | √ |
| NO | | | | | | | | | |
| ABSENT | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

Respectfully submitted,



Michael Rinderknecht
 Business Administrator/ Board Secretary