

GLEN ROCK BOARD OF EDUCATION
Glen Rock, New Jersey 07452
DARIO VALCARCEL, JR. MEDIA CENTER
March 19, 2019
- WORK / REGULAR SESSION MINUTES -

President Scarpelli called the meeting to order at 7:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

MEMBERS PRESENT: Dr. Brennan, Ms. Findley, Mr. Hayward (at 7:12 PM), Mr. Hirschberg, Ms. McNabola, Mr. Ohri, Mr. Scherer, Mr. Torsiello, Ms. Scarpelli

MEMBERS ABSENT: None

ALSO PRESENT: Mr. Bruce Watson, Interim Superintendent of Schools
Mr. Michael Rinderknecht, Business Administrator/
Board Secretary
16 Members of the Public
1 Press Representative(s)

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters which includes an Eastern DataComm LENS Security System presentation, GRAA Negotiations and a student issue; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than May 28, 2019, if reasons for non-disclosure no longer exist.

Motion made by Ms. Findley Seconded by Mr. Torsiello to recess to closed session at 7:00 PM.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√		√	√	√	√	√	√
NO									
ABSENT			√						
ABSTAIN									

CALL TO ORDER: 8:00 PM

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
PRESENT	√	√	√	√	√	√	√	√	√
ABSENT									

ADEQUATE NOTICE OF MEETING

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 9, 2019. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

MISSION STATEMENT

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

STUDENT COUNCIL REPRESENTATIVE’S REPORT

- Abby Stern – Student Council Representative

Ms. Stern reported on various past and upcoming student related activities.

CHIEF SCHOOL ADMINISTRATOR’S REPORT

- School Safety Data Report

Mr. Watson reported on the above referenced report for the period July 1, 2018 to December 31, 2018.

PUBLIC COMMENTS (I OF II)

The rules for public input at board meetings are contained in Glen Rock Regulation 1120 - copies are available at each meeting.

Meeting opened to public comments at 8:32 PM.

A resident asked Mr. Rinderknecht various questions on the tentative 2019/20 budget.

Meeting closed to public comments at 8:36 PM.

GENERAL RESOLUTIONS

Motion made by Mr. Torsiello Seconded by Mr. Hirschberg to approve Resolutions G1 through G10 as listed below.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√	√	√	√	√	√
NO									
ABSENT									
ABSTAIN									

G1. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the Minutes from the Regular and Closed Board meeting of February 26, 2019 and March 5, 2019.

G2. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following field trips for students which will occur at no district expense, except for the cost of substitute teachers and overnight stipends, if any for the chaperones accompanying the students:

Class/Grade	School	Teacher(s)	Location
Cultural Exchange Program	High	M. Spicer* Z. Yu*	ESED School Paris, France
8th Grade Trip	Middle	A.Carullo*	Historic Monuments

		K.Cavanagh A.Cece A.Cook* C. Sattler M. Valentino*	Washington, D.C.
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*Substitute Required

- G3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a scholarship to be awarded according to the following criteria:

Name of Scholarship: 2018-19 Green Twig School Scholarship

Requested by: Green Twig School

Amount: \$500

Criteria: Graduating Senior majoring in Early Childhood Education; Outstanding Academic Record – ‘B’ Average or better in Junior and Senior Year; involvement in School and/or Community Activities

Selection Process: By Application (Teacher Recommendation Letter required), determined by Green Twig School

- G4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a scholarship to be awarded according to the following criteria:

Name of Scholarship: Evan R. Gallucio Wrestling Scholarship

Requested by: The Gallucio Family

Amount: \$2,000. for one candidate or (2) \$1,000. for two - TBD

Criteria: Financial need, can be attending a trade school.

Selection Process: GRHS Scholarship Committee

- G5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator approves the acceptance of the following donations:

Item/Purpose	To	From	Cash Value
Soccer equipment	Glen Rock Boys Soccer Booster Club	Bergen County Coaches Association	\$450.00
Various weight room items (i.e. kettleballs, bumper plates, etc.)	GRHS Weight Room	MS/HS HSA	\$1,017.50

- G6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves Adam Krass Consulting, to provide Assistive Technology Services to student #207300 during the remainder of the 2018-2019 school year. Anticipated fees not to exceed \$6,000.00 charged against account #11.000.219.320.30.16.437.

B1. Approval of Tentative 2019-2020 Budget

Be it resolved, that the Board approve the following Tentative Budget for the 2019-2020 School Year:

	Budget	Local Tax Levy
General Fund (Fund 10)	\$51,794,904	\$47,296,016
Special Revenue Fund (Fund 20)	\$688,055	
Debt Service Fund (Fund 40)	<u>\$3,085,000</u>	\$2,349,214
Total Tentative Budget	\$55,567,959	

Be it further resolved, that the 2019/20 school year budget includes and adjustment for increase in health care costs, in the amount of \$97,268.

B2. Be it resolved that the Board approves the use of Banked CAP in the amount of \$125,706 to assist in funding security related costs which must be completed by the end of the 2019-2020 budget year and cannot be deferred in accordance with N.J.S.A.18A:7F-39 and N.J.A.C. 6A:23A-10.3(b).

B3. Be it resolved that the Board approve the following Statement of Purpose for a Capital Reserve Withdrawal for excess costs and Other Capital Projects which shall be added to the District's Advertised 2019-20 Budget for the Legal Advertisement of the Public Budget Hearing:

Capital Reserve Withdrawal – Other Capital Projects

For the replacement of the gymnasium floor at the Byrd Elementary School, team Locker Room upgrades at the High School, partial roof replacement (2 sections) at the Coleman Elementary School, Cafeteria kitchen roof replacement at the High School/Middle School, Media Center roof replacement at the Byrd Elementary School and 4 classroom floor tile replacement at the Middle School. The total cost of these projects is \$560,000 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the Core Curriculum Content Standards.

B4. Be it resolved by the Glen Rock Board of Education, that the Board, upon recommendation of the Business Administrator, approves the following resolution regarding Employee Travel and Related Expenses:

Whereas, school district policies 2033, 3310, 4131, 4133, 4233 and bylaw 9250 regarding travel reimbursement and related expenses and N.J.A.C. 6A:23B-1.2(b) provided that the Board Of Education shall establish in the 2018-2019 school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement in the amount not to exceed \$88,300.00; and

Whereas, the Board Of Education has incurred travel and related expenses as of February 28, 2019 in the amount of \$31,538 for the 2018-2019 school year; and Whereas, school district policies 2033, 3310, 4131, 4133, 4233 and bylaw 9250 regarding travel reimbursement and related expenses and N.J.A.C. 6A:23B01.2(b) provides that the Board Of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2019-2020 school year.

Now, therefore be it resolved, that the Glen Rock Board of Education hereby establishes the school district travel maximum for the 2019-2020 Tentative Budget in the sum of \$96,350.00; and

Be it further resolved, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

Motion made by Dr. Brennan Seconded by Mr. Ohri to approve Resolutions B5 through B11 as listed below.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√	√	√	√	√	√
NO									
ABSENT									
ABSTAIN									

B5. Be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary, approves the adoption of the monthly certification(s) of Major Budgetary Account and Fund status as follows:

Whereas, the Board of Education has accepted and reviewed financial reports for the period ending January 31, 2019, including the Report of the Secretary;

Whereas, the Board has received and reviewed financial reports issued by the School Business Administrator/Board Secretary; (Attached as Appendix A)

Whereas, the Board has had consultations with the appropriate school administrators;

Resolved that members of the Board of Education do hereby certify that to the best of our knowledge, no major accounts appears to be overextended in violations of N.J.A.C 6A:23-2.11(c) 4 and that sufficient funds are available to meet the district board of education’s financial obligations for the remainder of the year.

- B6.** Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary retroactively approves the additional transfer of funds/budget adjustments for month ending January 31, 2019 in the amount of \$ 374,371.40. (Attached as Appendix B)
- B7.** Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary retroactively approves the transfer of funds/budget adjustments for month ending February 28, 2019 in the amount of \$ 428,022.56. (Attached as Appendix C)
- B8.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary retroactively approves the bills list dated February 2019 as follows:

Fund 10- General Fund	\$ 1,840,458.10
Fund 20 – Special Revenue	\$ 45,242.70
Fund 30 – Capital Projects	\$ 7,739.52
Fund 40 – Debt Service	\$ 0
Fund 60 - Cafeteria Account	\$ 67,756.38
Fund 65 – Community School Account	\$ 5,177.50
Unemployment Trust Account	\$ 0
February 2019, Payroll	\$ 1,989,627.58

- B9.** Whereas, the Glen Rock Board of Education (Board) issued a “Request for Proposal” for a “Food Service Management Company” (FSMC), and received one proposal; and

Whereas, the Board has determined that it is in the best interest of the school district to award a contract to The Pomptonian, Inc. as the FSMC for the 2019-2020 school year.

Now therefore be it resolved, that the Board approve a contract with The Pomptonian, Inc. of Fairfield, NJ as the district’s Food Service Management Company for the 2019-2020 school year, with the option to renew the agreement for one year periods not to exceed a total of five (5) years in accordance with statute; and

Be it further resolved, the terms of the contract shall be established as follows: The Food Service Management Company shall receive, in addition to the costs of operation, a fee of \$.0805 per meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The Local Education Agency guarantees the payment of such costs and fee to the Food Service Management Company.

Cash receipts shall be divided by \$1.00 to arrive at an equivalent meal count.

The per meal management fee of \$.0805 will be multiplied by total meal equivalents.

- B10.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the following 2019-2020 student/faculty cafeteria prices:

Item	2018-2019	2019-2020
Elementary lunch	\$3.50	\$3.60
Premium Student Lunch	\$4.50	\$4.60
Organic lunch	\$6.00	\$6.20
Milk only	\$.75	\$.75
High School/Middle School lunch	\$3.75	\$3.85
Premium Student Lunch	\$4.50	\$4.60
Organic lunch	\$6.00	\$6.20
Milk only	\$.75	\$.75
Faculty lunch	\$4.85	\$4.95
Premium Faculty Lunch	\$5.50	\$5.60
Organic Faculty lunch	\$6.50	\$6.70
Milk only	\$.75	\$.75

Be it further resolved that the Ala Carte Student Price List, be approved.
(Attached as Appendix D)

- B11.** Whereas, the Glen Rock Board of Education (“the Board”) advertised for bids for the VAT Flooring Replacement Project at the Glen Rock High School (“the Project”); and

Whereas, on March 5, 2019, the Board received one bid for the Project from Commercial Interiors Direct, Inc.; and

Whereas, Commercial Interiors Direct submitted a base bid of \$369,000; and

Whereas, the bid submitted by Commercial Interiors Direct is responsive in all material respects and it is the Board’s desire to award the contract for the Project to Commercial Interiors Direct.

Now, therefore, be it resolved as follows:

1. The Board hereby awards the contract for the Project to Commercial Interiors Direct in a total contract sum of \$369,000.

2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof. Be it further resolved, that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

PERSONNEL RESOLUTIONS

Motion made by Ms. Findley Seconded by Mr. Ohri to approve Resolutions P1 through P11 as listed below.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√	√	√	√	√	√
NO									
ABSENT									
ABSTAIN		P11 – personal travel only	P11 – N. Hirsch and personal travel			P11 – personal travel only		P11 – N. Hirsch and personal travel	P11 – personal travel only

- P1.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following district substitute for the 2018-2019 school year:

Name	Category	Certification Status
Devin Novakoski	Teacher	NJ CE Certification

- P2.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts with regret, the resignation of the following staff member for retirement reasons, in accordance with the provisions of the GRBOE/GREA negotiated agreement:

Name	Position	Effective Date
Lee Mishler	Psychologist	July 1, 2019

- P3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the adjusted leave of absence for Dina Bolan, Grade 3, Hamilton School, as follows:

Type of Absence	New Start Date	New End Date
Medical Leave of Absence	3/18/2019	4/26/2019
FMLA and/or NJ FLA	4/29/2019	6/30/2019

- P4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for Barbora Scheer-Nutland, Administrative Assistant, Buildings & Grounds, as follows:

Type of Absence	From	To
Medical Leave of Absence	5/28/2019	7/12/2019
FMLA and/or NJ FLA	7/15/2019	10/4/2019

- P5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following volunteer as advisor to the following high school club for the 2018-2019 school year:

Club	Advisor Name
Mental Health Awareness	Vanessa Hurley

- P6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following non-tenurable, Glen Rock Community School 2018-19 appointments:

First	Last	Account #	Program	Position	Hourly
Antoinette	Moore	65.430.100.101.34.50.123	SACC- Before & After Care	Assistant Floater	\$15.00
Cynthia	Hahn	65.430.100.101.34.50.123	SACC- Before & After Care	Front Desk Assistant	\$15.00

Kaitlyn	Lawler	65.430.100.101.34.50.123	SACC- Before & After Care	Front Desk Assistant	\$15.00
Casey	Bedwell - Coll	65.430.100.101.34.50.123	SACC- Before & After Care	High School Assistant	\$8.85
Alex	Vicinanza	65.430.100.101.34.50.123	SACC- Before & After Care	High School Assistant	\$8.85
Caroline	Gibbs	65.430.100.101.34.50.123	SACC- Before & After Care	Assistant	\$15.00
Yoojin	Cha	65.430.100.101.34.50.123	SACC- Before & After Care	High School Assistant	\$8.85

P7. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following student intern assignment, in the district during the 2018-2019 and 2019-2020 school year, at no cost to the Board:

Student Name	College/University	School / Subject	Cooperating Staff Member / Dates
Jessica Borzilleri	William Paterson University	Learning Disabilities M. Ed.	Victoria Lubrano April 2019 - August 2019

P8. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for high school student ID# 207859 as required February 25, 2019 through May 25, 2019 with five hours of core subjects per week at the rate of \$40 per hour:

Home Instructor	Subject
Anna Maria Creighton	Algebra II
Lorna Girgin	English 10
Taylor Ingis	Spanish I
Stephanie Kramer	US History I

P9. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for high school student ID# 206863 as required February 25, 2019 through May 25, 2019 with 10 hours of core subjects per week at the rate of \$40 per hour:

Home Instructor	Subject
Stephanie Kramer	US History I
Stephanie Kramer	English 10
Fay Sharit	Chemistry
Mary Ellen Wawrzossek	Geometry

- P10.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for middle school Student ID# 213141 as required March 18, 2019 through June 18, 2019 with 10 hours of core subjects per week at the rate of \$40 per hour:

Home Instructor	Subject
Amy Cook	Science
James Fink	Social Studies
James Fink	English
Theresa O'Malley	Algebra

- P11.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/Dep't	Program	Location	Date	Cost	Account
L. Breuer*	High	Visit to Horace Mann School	Bronx, NY	TBD	\$35.00	11.00.223.580.20.05.251
M. McDermott*	Middle	Police in the Nazi Period and Now	South Orange, NJ	3/13/19	No Cost	N/A
R. Scotti*	Middle	Police in the Nazi Period and Now	South Orange, NJ	3/13/19	No Cost	N/A
D. Cella*	High	New Jersey Student Learning Standards Review	Ewing, NJ	3/21/19	Travel Only	11.000.223.580.20.01.251
L. Babin	Central Office	NJDOE Training Session for Certification Staff	Trenton, NJ	3/27/19	Travel Only	11.000.230.580.05.00.000

R. McNabola	Board Member	BCSBA Meeting	Hackensack, NJ	3/28/19	Travel Only	11.000.230.585.05.40.132
B. Torsiello	Board Member	BCSBA Meeting	Hackensack, NJ	3/28/19	Travel Only	11.000.230.585.05.40.132
S. Ohri	Board Member	BCSBA Meeting	Hackensack, NJ	3/28/19	Travel Only	11.000.230.585.05.40.132
E. Hayward	Board Member	BCSBA Meeting	Hackensack, NJ	3/28/19	Travel Only	11.000.230.585.05.40.132
M. Findley	Board Member	BCSBA Meeting	Hackensack, NJ	3/28/19	Travel Only	11.000.230.585.05.40.132
S. Scarpelli	Board Member	BCSBA Meeting	Hackensack, NJ	3/28/19	Travel Only	11.000.230.585.05.40.132
D. Cella*	High	Arts Advisory Council	Sewell, NJ	3/29/19	Travel Only	11.000.223.580.20.01.251
N. Hirsch*	Curriculum & Instruction	Math Coach Co-Op	Waldwick, NJ	4/2/19	Travel Only	11.000.221.580.31.27.251
K. Regan	Curriculum & Instruction	Rutgers University - Education On-Campus Interview Day	New Brunswick, NJ	4/9/19	Travel Only	11.000.221.580.31.27.251
E. Thompson	Coleman	NJ Council of Education Spring General Membership Meeting	Monroe, NJ	4/12/19	No Cost	N/A
A. De Meulder	Community School	Young Child Expo	New York, NY	5/1/19 & 5/3/19	\$373.00	65.430.200.580.34.44.151
M. Rinderknecht	Business Administrator	NJASBO Annual Conference	Atlantic City, NJ	6/5/19 - 6/7/19	\$730.00	11.000.251.580.05.00.000
R. Santos	Technology	International Society for Technology in Education	Philadelphia, PA	6/23/19 - 6/26/19	\$1,935.00	11.000.252.580.35.00.000
S. Jensen*	Middle	Teaching Food & Nutrition for All	On-line	7/8/19 - 7/26/19	\$295.00	11.000.223.580.21.06.251

*** Substitute Required**

NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State's regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.

VANDALISM/SUSPENSION/HIB REPORTS -

Disciplinary Action			HIB?	# of Students	Grade(s)	Infraction
In-School Suspension	Out-of-School Suspension	Other				
1				1	6	Hitting another student at an after school activity.

OLD BUSINESS

NEW BUSINESS

- Board of Education/Borough Shared Services Discussion

The Board and Mayor and Council discussed opportunities for shared services.

- Next Meeting Date: April 9, 2019

PUBLIC COMMENTS (II OF II)

Meeting opened to public comments at 10:03 PM.

None.

Meeting closed to public comments at 10:03 PM.

ADJOURNMENT

Motion made by Mr. Torsiello Seconded by Mr. Hayward to adjourn the Regular Meeting of March 19, 2019 at 10:04 PM.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√	√	√	√	√	√
NO									
ABSENT									
ABSTAIN									

Respectfully submitted,



Michael Rinderknecht
Business Administrator/ Board Secretary