

**GLEN ROCK BOARD OF EDUCATION**  
Glen Rock, New Jersey 07452  
**DARIO VALCARCEL, JR. MEDIA CENTER**  
April 30, 2019

**- PUBLIC BUDGET HEARING/ REGULAR SESSION MINUTES -**

President Scarpelli called the meeting to order at 7:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

**MEMBERS PRESENT:** Dr. Brennan, Ms. Findley, Mr. Hayward,  
Mr. Hirschberg, Mr. Ohri, Mr. Scheter,  
Mr. Torsiello, Ms. Scarpelli

**MEMBERS ABSENT:** Ms. McNabola

**ALSO PRESENT:** Mr. Bruce Watson, Interim Superintendent of Schools  
Mr. Michael Rinderknecht, Business Administrator/  
Board Secretary  
21 Members of the Public  
1 Press Representative(s)

**BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION** that

**WHEREAS**, The Board of Education of Glen Rock must discuss personnel and legal matters which includes discussion with Union President; and

**WHEREAS**, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

**WHEREAS**, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

**RESOLVED**, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than June 25, 2019, if reasons for non-disclosure no longer exist.

Motion made by Ms. Findley Seconded by Mr. Hirschberg to recess to closed session at 7:00 PM.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√		√	√	√	√
NO									
ABSENT					√				
ABSTAIN									

**CALL TO ORDER: 8:00 PM**

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
PRESENT	√	√	√	√		√	√	√	√
ABSENT					√				

**ADEQUATE NOTICE OF MEETING**

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 9, 2019. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

**MISSION STATEMENT**

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

**STATEMENT TO THE PUBLIC**

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.



**B1.** Approval of 2019-2020 Budget

Be it resolved, that the Board approve the following Budget for the 2019-2020 School Year:

	<b>Budget</b>	<b>Local Tax Levy</b>
General Fund (Fund 10)	\$51,794,904	\$47,296,016
Special Revenue Fund (Fund 20)	\$688,055	
Debt Service Fund (Fund 40)	<u>\$3,085,000</u>	\$2,349,214
<b>Total Budget</b>	<b>\$55,567,959</b>	

Be it further resolved, that the 2019/20 school year budget includes and adjustment for increase in health care costs, in the amount of \$97,268.

**B2.** Be it resolved that the Board approves the use of Banked CAP in the amount of \$125,706 to assist in funding security related costs which must be completed by the end of the 2019-2020 budget year and cannot be deferred in accordance with N.J.S.A.18A:7F-39 and N.J.A.C. 6A:23A-10.3(b).

**B3.** Be it resolved that the Board approve the following Statement of Purpose for a Capital Reserve Withdrawal for excess costs and Other Capital Projects which shall be added to the District’s Advertised 2019-20 Budget for the Legal Advertisement of the Public Budget Hearing:

Capital Reserve Withdrawal – Other Capital Projects

For the replacement of the gymnasium floor at the Byrd Elementary School, team Locker Room upgrades at the High School, partial roof replacement (2 sections) at the Coleman Elementary School, Cafeteria kitchen roof replacement at the High School/Middle School, Media Center roof replacement at the Byrd Elementary School and 4 classroom floor tile replacement at the Middle School. The total cost of these projects is \$560,000 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the Core Curriculum Content Standards.

**National Administrative Professional Day - April 24, 2019**

**Motion made by Mr. Torsiello Seconded by Ms. Findley to approve the resolution listed below.**

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
<b>YES</b>	√	√	√	√		√	√	√	√
<b>NO</b>									
<b>ABSENT</b>					√				
<b>ABSTAIN</b>									

Whereas, Administrative Professionals are the backbone of the school and district organization. They are the link between parents, teachers and administrators; and

Whereas, Administrative Professionals complete a variety of tasks including accounting, scheduling appointments, maintaining administrative calendars, and caring for students and staff. They maintain attendance records, answer the phone, pay the bills, and communicate with parents, community members and staff; and

Whereas, Administrative Professionals ensure that school site and district staff have the information and materials to do their jobs effectively; and

Whereas, Administrative Professionals are the face of the school and district and are usually the first contact that parents and community members have with our school district. It is through them that community members and parents form positive impressions of our schools and the work that is accomplished in the district; and

Whereas, Administrative Professionals keep pace with advances in computer, phone and document reproduction technology in order to better perform their duties; and

Whereas, Administrative Professionals listen to students, parents, community members as well as staff members and guide them in finding resolution to their concerns; and

Whereas, Administrative Professionals are the lifeblood of the everyday ebb and flow of activity in the school and district offices. Administrators, teachers, other classified staff, students, parents, and community members depend on our Administrative Professionals on a daily basis;

Be it resolved that the Glen Rock Board of Education recognizes and acknowledges the positive impact of Administrative Professionals on our district.

**National Teacher Day - May 7, 2019**

**Motion made by Mr. Hirschberg Seconded by Mr. Ohri to approve the resolution listed below.**

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
<b>YES</b>	√	√	√	√		√	√	√	√
<b>NO</b>									
<b>ABSENT</b>					√				
<b>ABSTAIN</b>									

Whereas, teachers make public schools great; and

Whereas, teachers work to open students' minds to ideas, knowledge and dreams; and

Whereas, teachers keep American democracy alive by laying the foundation for good citizenship; and

Whereas, teachers fill many roles, as listeners, explorers, role models, motivators and mentors; and

Whereas, teachers continue to influence us long after our school days are only memories; and

Whereas, teachers mold future citizens through guidance and education; and

Whereas, teachers encounter students of widely differing backgrounds; and

Whereas, our country's future depends upon providing quality education to all students; and

Whereas, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and

Whereas, our community recognizes and supports its teachers in educating the children of this community; now, therefore,

Be it resolved that the Glen Rock Board of Education recognizes and acknowledges the impact of teachers on our lives.

**National School Nurse Day - May 8, 2019**

**Motion made by Mr. Ohri Seconded by Dr. Brennan to approve the resolution listed below.**

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
<b>YES</b>	√	√	√	√		√	√	√	√
<b>NO</b>									
<b>ABSENT</b>					√				
<b>ABSTAIN</b>									

Whereas, children are the future and, by investing in them today, we are ensuring our world for tomorrow; and

Whereas, all students have a right to have their health needs safely met while in the school setting; and

Whereas, children today face more complex and life-threatening health problems requiring care in school; and

Whereas, school nurses are professional nurses that advance the well-being, academic success, and life-long achievements of all students by serving on the frontlines and providing a critical safety net for our nation’s most fragile children; and

Whereas, school nurses act as a liaison to the school community, parents, and health care providers on behalf of children’s health; and

Whereas, school nurses support the health and educational success of children and youth by developing and providing programs and leadership; and

Whereas, school nurses are members of school-based mental health teams; and

Whereas, school nurses understand the link between health and learning and are in a position to make a positive difference for children every day; now therefore,

Be it resolved, that the Glen Rock Board of Education joins the National Association of School Nurses, the New Jersey State School Nurses’ Association, and the Bergen County School Nurses’ Association in celebrating and acknowledging the accomplishments of school nurses and their efforts of meeting the needs of today’s students by improving the effective delivery of healthcare in our schools and shows gratitude for school nurses, not just on May 8, 2019, National School Nurse Day, but at every opportunity throughout the year.

**GENERAL RESOLUTIONS**

**Motion made by Mr. Hayward Seconded by Ms. Findley to approve Resolution G1 as listed below.**

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
<b>YES</b>	√	√	√	√		√	√	√	√
<b>NO</b>									
<b>ABSENT</b>					√				
<b>ABSTAIN</b>									

**G1.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following resolution:

Whereas, the Glen Rock Board of Education (hereinafter referred to as the “Board”) is desirous of establishing the new terms, conditions and salaries of the members of the Glen Rock School Administrators Association (hereinafter referred to as “GRAA”); and

Whereas, the GRAA is also desirous of establishing the new terms, conditions and salaries for employment in the Glen Rock Public School District; and

Whereas, the parties are desirous of memorializing the terms and conditions of their agreement.

Now, therefore, be it resolved, that the Board hereby ratifies and affirms the terms and conditions of the Employment Agreement, between the Board and the Glen Rock School Administrators Association (GRAA) for the period 7/1/19 – 6/30/22.

**Motion made by Mr. Hayward Seconded by Ms. Findley to approve Resolutions G2 through G5 as listed below.**

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
<b>YES</b>	√	√	√	√		√	√	√	√
<b>NO</b>									
<b>ABSENT</b>					√				
<b>ABSTAIN</b>									

**G2.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the Minutes from the Regular and Closed Board meeting of March 19, 2019 and the Committee of the Whole and Closed Board meeting of April 9, 2019.

**G3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the 2018-2019 School Year Special Education out-of-district placement as follows:



Student	Program	Tuition	Account #
215574	Holmstead School, Ridgewood, effective 4/1/19	\$15,388.00 (prorated)	11-000-100-566-30-16-000

**G4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves Silvergate Prep. to provide home instruction services for Student #207458 during the time period April 5, 2019 - June 30, 2019 at a fee of \$400.00 per week charged against account 11-150-100-320-23-19-000.

**G5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following field trips for students which will occur at no district expense, except for the cost of substitute teachers and overnight stipends, if any for the chaperones accompanying the students:

Class/Grade	School	Teacher(s)	Location
G & T Enrichment	Middle	J. Decker* K. Marco M. Strype* J. Wirt	New Jersey Law Center New Brunswick, NJ
AP Psychology	High	A. Feldman V. Hurley	Cheltenham High School Wyncote, PA
Photo/Art History	High	J. Cozzarelli* T. Kroft* B. Zimmermann*	Chelsea Art Galleries New York, NY
World Language	High	L. Breuer* J. Frances*	Instituto de Educacion Secundaria Zaragoza, Spain

\*Substitute Required

**BUSINESS RESOLUTIONS**

**Motion made by Ms. Findley Seconded by Mr. Torsiello to approve Resolutions B4 through B8 as listed below.**

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
<b>YES</b>	√	√	√	√		√	√	√	√
<b>NO</b>									
<b>ABSENT</b>					√				
<b>ABSTAIN</b>									

**B4.** Be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary, approves the adoption of the monthly certification(s) of Major Budgetary Account and Fund status as follows:

Whereas, the Board of Education has accepted and reviewed financial reports for the period ending February 28, 2019, including the Report of the Secretary;

Whereas, the Board has received and reviewed financial reports issued by the

School Business Administrator/Board Secretary; (Attached as Appendix A)

Whereas, the Board has had consultations with the appropriate school administrators;

Resolved that members of the Board of Education do hereby certify that to the best of our knowledge, no major accounts appears to be overextended in violations of N.J.A.C 6A:23-2.11(c) 4 and that sufficient funds are available to meet the district board of education’s financial obligations for the remainder of the year.

- B5.** Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary retroactively approves the transfer of funds/ budget adjustments for month ending March 2019 in the amount of \$ 437,831.15. (Attached as Appendix B)
- B6.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary retroactively approves the bills list dated March, 2019 as follows:

Fund 10- General Fund	\$ 1,815,865.88
Fund 20 – Special Revenue	\$ 48,495.73
Fund 30 – Capital Projects	\$ 4,726.05
Fund 40 – Debt Service	\$ 739,725.00
Fund 60 - Cafeteria Account	\$ 42,222.24
Fund 65 – Community School Account	\$ 11,575.92
Unemployment Trust Account	\$ 0
March 2019, Payroll	\$ 2,713,903.12

- B7.** Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the School Business Administrator, authorizes the procurement of goods and services through the School Health Corporation:

Whereas, Title 18A:18A-10 provides that the Glen Rock Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

Whereas, the Glen Rock School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Glen Rock Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the school district throughout the school year.

Now, therefore be it resolved that the Glen Rock Board of Education does hereby authorize the district purchasing agent to award the contract for the purchase of 21 AED's and related supplies/materials (NJ State Contract 84690) in the amount of \$84,866.25.

- B8.** Whereas, the Glen Rock Board of Education (hereinafter referred to as the "Board") and the firm of Parette Somjen Architects are parties to an Architect of Record Agreement dated January 8, 2019;

Whereas, the Board requires additional architectural services for the following projects that are in connection with the Referendum ("Projects"):

Central Elementary School: Auditorium Renovations  
Glen Rock HS/MS: Media Center Renovations  
Alexander Hamilton Elementary School: Sports Fields Upgrades  
Richard E. Byrd Elementary School: Air Conditioning Upgrades  
Central Elementary School: Air Conditioning Upgrades  
Coleman Elementary School: Air Conditioning Upgrades  
Hamilton Elementary School: Air Conditioning Upgrades

Whereas, Parette Somjen Architects submitted proposals to provide services for the Project, which said proposal are attached hereto; and

Whereas, the Board desires to amend the Agreement to authorize additional services and to appoint the Parette Somjen as the Project Architect for the Projects, which is a no-bid and open contract pursuant to the provisions of N.J.S.A. 18A:18A-5(a)(1); and

Whereas, the Business Administrator/Board Secretary has determined and certified in writing that the value of the acquisition will exceed \$17,500; and

Whereas, Parette Somjen Architects completed and submitted a Business Entity Disclosure Certification which certifies that Parette Somjen Architects has not made any reportable contributions to a political or candidate committee in the County of Bergen, Borough of Glen Rock or Glen Rock Board of Education in the previous one (1) year, and that the contract will prohibit Parette Somjen Architects from making any reportable contributions through the term of the contract.

Now, therefore, be it resolved, that Parette Somjen Architects shall be appointed as Architect to provide services for the Projects and that a contract for such services shall be awarded for the following reasons:

1. The fee structures proposed are most advantageous to the Board, price and other factors considered.
2. Experience and resources necessary to perform the contract have been demonstrated.
3. Reputation and responsibility of professional contractor are satisfactory.

Be it further resolved that:

1. The Board hereby appoints Parette Somjen Architects as Architect for the Post-Referendum Projects.
2. This award is expressly conditioned upon Parette Somjen Architects furnishing the requisite insurance certificate, together with an executed addendum, as prepared by the Board, within ten (10) days of the date hereof.
3. The Board hereby authorizes the Board Attorney to draft an addendum to the Agreement between the Board and Parette Somjen Architects.
4. The Board authorizes the Board President and the Business Administrator/Board Secretary to execute the addendum and any other documents necessary to effectuate the terms of this resolution.
5. The Board hereby authorizes the Architect to amend the Long Range Facilities Plan as necessary, to prepare plans and specifications for such projects as authorized by the Board and to submit same for approval to the governmental authorities with jurisdiction over said projects.
6. The Business Disclosure Form shall be placed on file with this resolution and a notice of award shall be published in the official newspaper of the Board.

**PERSONNEL RESOLUTIONS**

**Motion made by Mr. Torsiello Seconded by Mr. Hayward to approve Resolutions P1 through P15 as listed below.**

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
<b>YES</b>	√	√	√	√		√	√	√	√
<b>NO</b>									
<b>ABSENT</b>					√				
<b>ABSTAIN</b>	P12 – personal travel only	P2 – section B only P12 – personal travel only	P12 – personal travel only	P12 – personal travel only		P12 – personal travel only	P2 – section B only P12 – personal travel only	P12 – personal travel only	P12 – personal travel only

- P1.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following non-certificated staff member for the 2018-19 school year:

Name	Location	Position	Start Date	Salary	Account Number
Diane Wickersheim	Curriculum & Instruction Office	Administrative Assistant	5/15/2019	\$41,365. Prorated to \$5,343.	11.000.221.105.31.27.213

- P2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the reappointment of the following non-tenured employees for the 2019-2020 school year:

A. Non-tenured instructional and educational services staff members:

Name	Location	2019/2020 Assignment	Tenure Date
Alissa Davis	Byrd School	RCP	2019-09-02
Emily Voigt	Byrd School	Kindergarten	2020-09-02
Maria Frank	Byrd School	Grade 2	2022-09-02
Reinaldo Hernandez-Pilar	Byrd/Central	World Language	2022-09-02
Michelle Kostka	Byrd School	Grade 3	2022-09-02
Ashley Baldeon	Central School	Kindergarten	2019-09-02
Kyle McCourt	Central School	Physical Education	2020-09-02
Donna Stellenwerf	Central School	Library Media Center	2020-09-02
Denise Iannelli	Central School	RCP	2021-09-02
Kathleen Lyons	Central School	Grade 5	2021-09-02
Stephen Malone	Central School	Music	2021-09-02
Kelly Colonna	Central School	Grade 1	2022-09-02
Michelle Garrido	Central School	RCP (.5)	2022-09-02
Ellen Rosenberg	Central School	Nurse	2023-01-03
Erin Wessely	Coleman School	Grade 5	2019-09-02
Tracy Davidoff	Coleman School	Grade 4	2020-09-02
Wendy Roche	Coleman School/ Middle School	Art	2020-09-02

Christine Cook	Coleman School	RCP	2020-02-23
Glenny Nieves-Despinos	Coleman/Hamilton	World Language	2021-11-07
Hayley Beldner	Coleman School	RCP	2022-04-10
Maureen Carroll	Coleman School	Speech	2022-09-02
Dina Bolan	Hamilton School	Grade 3	2020-09-02
Lynn Horton	Hamilton School	Grade 2	2020-09-02
Stephanie Goncalves	Hamilton School	Grade 2	2021-09-02
Amy Tillison	Hamilton School	Grade 4	2021-09-02
Mary Glackin	Hamilton School	Nurse	2022-10-02
Stephanie Cohen	Middle School	Special Education	2019-09-02
Melissa Gustray	Middle School	Physical Education	2019-09-02
Janet Welsh	Middle School	Physical Education	2019-10-02
Erin Theodorou	Middle School	Guidance Counselor	2020-09-02
Hyun Hee (Heather) Ban	Middle School	Mathematics	2021-09-02
Susan Jensen	Middle School	Family & Consumer Science	2021-09-02
Puneet Anand	Middle School	English	2022-09-02
Laura Callegari	Middle School	6 <sup>th</sup> Grade Block	2022-09-02
Lucia Dolin	Middle School	ESL (.4)	2022-09-02
Deirdre Egan	Middle School	6 <sup>th</sup> Grade Block	2022-09-02
Caitlyn Gallagher	Middle School	Special Education	2022-09-02
Marissa Lemieux	Middle School	Special Education	2022-09-02
Evan Wasek	Middle School	Music	2022-09-02
Zhengyang Yu	Middle School/ High School	Mandarin Chinese/ ESL	2022-09-02
Una Kearns	High School	Business	2019-09-02
Randi Metsch-Ampel	High School	English	2019-12-08
Robin Leone	High School	Nurse	2020-02-05
Jenna Cozzarelli	High School	Art	2020-09-02
Julia Frances	High School	Spanish	2020-09-02

Anna Lilikas	High School	Music	2020-09-02
Stephen McNally	High School	Physics	2020-09-02
Taylor Ingis	High School	Spanish	2020-09-02
Alyssa Sedlak	High School	Business (.8)	2020-09-02
Laura Vargo	High School	Guidance Counselor	2020-09-02
Ashley Yancy	High School	English	2021-02-02
Kimberly Crooks	High School	English	2021-09-02
Drew Forgash	High School	Social Studies	2021-09-02
Minjoo Park	High School	Mathematics	2021-09-02
Brian Weinberg	High School	Mathematics	2021-09-02
Kristen Alpaugh	High School	Guidance Counselor	2022-01-23
Veronica Burgos	High School	Spanish	2022-10-20
Danielle Coletta	High School	Special Education	2022-10-30
Lucia Dolin	High School	ESL (.2)	2022-09-02
David Gamarra	High School	Physics	2022-09-02
David Giraldo	High School	Special Education	2022-09-02
Lorna Girgin	High School	English	2022-09-02
Nicole Nuckley	High School	Science	2022-09-02
Michael Sherbin	High School	Math	2022-09-02
Meltem Spicer	High School	French	2022-09-02
Michelle Oates	High School	Library Media Center	2023-01-10
Jessica Fishbeyn	District	G&T/ Elementary Enrichment (.4)	2020-09-02
Victoria Lubrano	Child Study Team	LDTC	2019-09-02
Concetta Panuccio	Child Study Team	Psychologist	2022-09-02

**B. Non-tenured administrators:**

<b>Name</b>	<b>Location</b>	<b>2019-2020 Assignment</b>	<b>Tenure Date</b>
Linda Edwards	Special Services	Director	2019-06-16
Jennifer Wirt	Middle	Principal	2020-08-09

	School		
Christine (Tina) Bacolas	High School	Assistant Principal	2021-08-02
Jodie Craft	Byrd School	Principal	2022-07-02

C. Non-tenured administrative assistants:

Name	Location	2019-2020 Assignment	Tenure Date
Jade Giele	Technology Department	Administrative Assistant	2022-01-29
Jennifer Nolasco	Central Office	Confidential Administrative Assistant	2022-04-23
Diane Wickersheim	Curriculum & Instruction Office	Administrative Assistant	2022-05-16

D. Non-tenured Buildings and Grounds staff:

Name	Location	2019-2020 Assignment	Tenure Date
Louis Debski	District	Maintenance	2019-12-20
Robert Moritz	District	Maintenance	2020-01-04

E. Staff in non-tenurable positions:

Name	Location	2019-2020 Assignment
Allison De Meulder	Community School	Manager
Rich Santos	District	Network Administrator / Engineer
Joseph Frangipane	District	Assistant Network Administrator
Keith Harris	District	Computer Technician
James Warren	District	Media/Technology Technician
Angela Portanova	High/Middle School	Health Assistant
John Huegel	High School	Security Greeter
Thomas McCrea	High School	Security Greeter
Andrew Poremba	High School	Security Greeter
Philip Brustlin	District	Residency Check Officer



- P3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Community School 2019-20 twelve month staff:

Name	Position	Contracted Salary	Account #
Jennifer Ostolaza	Bookkeeper/Adult Program Coordinator	\$54,075.	65.430.200.105.34.44.213
Kim Ruff	Summer Before & After Care Lead	\$ 4,636.	65.430.100.101.34.53.123
Kim Ruff	Before Care Lead	\$ 7,772.	65.430.100.101.34.52.123
Kim Ruff	Pre-K Teacher's Aide	\$15,550.	65.430.100.101.34.50.123
Rosemary Hillman	Busy Bee Camp Director	\$15,000.	65.430.100.101.34.53.123
Rosemary Hillman	Before & After Care Lead	\$41,535.	65.430.100.101.34.52.123

- P4.** Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following extra-compensation high school coaching positions, for the Summer/Fall Season of the 2019-2020 school year:

Name	Coaching Position	Stipend	Account #
Sergio Fernandez	Site Manager	\$1,939.*	11.402.100.100.20.30.074
Corey Fitzpatrick	Site Manager	\$1,939.*	11.402.100.100.20.30.074
Chris Fox	Site Manager	\$1,939.*	11.402.100.100.20.30.074
James Kurz	Head Football	\$10,174.	11.402.100.100.20.30.064
Kyle McCourt	Ass't Football	\$7,005.	11.402.100.100.20.30.064
Mike Escalante	Ass't Football	\$7,005.	11.402.100.100.20.30.064
Jeff Kresch	Ass't Football	\$7,005.	11.402.100.100.20.30.064
Doug Tenga	Ass't Football	\$7,005.	11.402.100.100.20.30.064
Scott Gavin	Ass't Football	\$3,502.50***)	11.402.100.100.20.30.064
Casey Schick	Head Boys Soccer	\$7,933.	11.402.100.100.20.30.065

Brian Weinberg	Ass't Boys Soccer	\$5,479.	11.402.100.100.20.30.065
Paul Cusack	Ass't Boys Soccer	\$5,479.	11.402.100.100.20.30.065
Steve Grenz	Head Girls Soccer	\$7,933.	11.402.100.100.20.30.065
Ashley Yancy	Ass't Girls Soccer	\$5,479.	11.402.100.100.20.30.065
Bonnie Zimmermann	Head Girls Tennis	\$6,175.	11.402.100.100.20.30.067
Melissa Gustray	Ass't Girls Tennis	\$4,266.	11.402.100.100.20.30.067
Alyssa Sedlak	Head Volleyball	\$6,175.	11.402.100.100.20.30.059
Kathleen Walter	Ass't Volleyball	\$4,266.	11.402.100.100.20.30.059
Anna Lilikas	Ass't Volleyball	\$4,266.	11.402.100.100.20.30.059
Erica Little	Head Cheerleading	\$3,753.	11.402.100.100.20.30.071
Anthony Judilla	Cross Country (Boys)	\$6,175.	11.402.100.100.20.30.063
Stacie Gallo	Cross Country (Girls)	\$6,175.	11.402.100.100.20.30.063
Jason Mittelmann	Fall Weight Room	\$3,353.	11.402.100.100.20.30.074

\* 3 site managers will split one stipend

\*\* 2 coaches will split one stipend/second coach TBD

**P5.** Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following extra-compensation middle school coaching positions, for the Summer/Fall season of the 2019-2020 school year:

Name	Coaching Position	Stipend	Account #
Sabrina Rubinsky	Volleyball	\$3,039.	11.402.100.100.20.30.059
Mallorie Gilbride	Girls Soccer	\$3,039.	11.402.100.100.20.30.065
JP McCarten	Cross Country	\$3,039.	11.402.100.100.20.30.063
David Giraldo	Cross Country	\$3,039.	11.402.100.100.20.30.063

**P6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following student for a student teaching assignment in the district during the Fall 2019 semester, at no cost to the Board:

Student Name	College/University	School / Subject	Cooperating Teacher / Dates
Breann Fowlie	Walden University	Central School – Special Education	Lora Foster 9/3/19 – 11/29/19

**P7.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following district substitutes for the 2018-2019 school year:

Name	Category	Certification Status
Nina Calvin	Teacher	County Certification
Shannon Stewart	Teacher	CEAS Certification

**P8.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following long-term replacement staff member, pending completion of all required paperwork, for the dates listed below:

Name	School	Position	Start/End Date	Step (Salary)	Account Number
Shannon Stewart	Central	Grade 5	5/23/2019 - 6/30/2019	\$51,082. BA/Step 1 Prorated to \$6,385.25	11.120.100.101.11.03.213

**P9.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for high school student #207048 as required April 22, 2019 through June 20, 2019 with five hours of core subjects per week at the rate of \$40 per hour:

Home Instructor	Subject
Lesley Breuer	Honors Spanish V
Amy Giovanetti	Psychology
Patricia Mahoney	Honors English 12
Leah Wallace	Adv. Math Analysis

**P10.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following non-tenurable, Glen Rock Community School 2018-19 appointments:

First	Last	Acct#	Program	Position	Hourly
Marlaina	D'Amato	65.430.100.101.34.50.123	SACC-Before & After Care	High School Assistant	\$8.85
Tate	Whalen	65.430.100.101.34.50.123	SACC-Before & After Care	High School Assistant	\$8.85

**P11.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves an adjusted leave of absence for Mara Siegel, Art, High School, as follows:

Type of Absence	From	To
Medical Leave of Absence	4/22/2019	5/31/2019

**P12.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/Dep't	Program	Location	Date	Cost	Account
D. Cella*	High School	NJ Visual & Performing Arts Standards	Jamesburg, NJ	5/6/19	\$37.95	11.000.223.580.20.01.351
R. McNabola	Board Member	NJ Delegate Assembly	Hackensack, NJ	5/18/19	Travel Only	11.000.230.585.05.40.132
M. Frank	Byrd	Paramus Summer Literacy Institute	Paramus, NJ	7/15/19 -7/18/19	\$450.00	11.000.223.580.10.00.000
M. Kostka	Byrd	Paramus Summer Literacy Institute	Paramus, NJ	7/15/19 -7/18/19	\$450.00	11.000.223.580.10.00.000
L. Picariello	Byrd	Paramus Summer Literacy Institute	Paramus, NJ	7/15/19 -7/18/19	\$450.00	11.000.223.580.10.00.000
T. Caren	Guidance	Hobsons Summer Institute	Marco Island, FL	7/31/19 -8/1/19	\$2,066.00	11.000.218.580.23.23.251
K. Brennan	Board Member	NJSBA Workshop 2019	Atlantic City, NJ	10/21/19 - 10/24/19	\$723.00	11.000.230.585.05.40.132
M. Findley	Board Member	NJSBA Workshop 2019	Atlantic City, NJ	10/21/19 - 10/24/19	\$723.00	11.000.230.585.05.40.132
E. Hayward	Board Member	NJSBA Workshop 2019	Atlantic City, NJ	10/21/19 - 10/24/19	\$723.00	11.000.230.585.05.40.132
S. Hirschberg	Board Member	NJSBA Workshop 2019	Atlantic City, NJ	10/21/19 - 10/24/19	\$723.00	11.000.230.585.05.40.132

R. McNabola	Board Member	NJSBA Workshop 2019	Atlantic City, NJ	10/21/19 - 10/24/19	\$723.00	11.000.230.585.05.40.132
S. Ohri	Board Member	NJSBA Workshop 2019	Atlantic City, NJ	10/21/19 - 10/24/19	\$723.00	11.000.230.585.05.40.132
S. Scarpelli	Board Member	NJSBA Workshop 2019	Atlantic City, NJ	10/21/19 - 10/24/19	\$723.00	11.000.230.585.05.40.132
R. Scherer	Board Member	NJSBA Workshop 2019	Atlantic City, NJ	10/21/19 - 10/24/19	\$723.00	11.000.230.585.05.40.132
B. Torsiello	Board Member	NJSBA Workshop 2019	Atlantic City, NJ	10/21/19 - 10/24/19	\$723.00	11.000.230.585.05.40.132
B. Charleston	Superintendent	NJSBA Workshop 2019	Atlantic City, NJ	10/21/19 - 10/24/19	\$723.00	11.000.230.580.05.00.000
M. Rinderknecht	Business Administrator	NJSBA Workshop 2019	Atlantic City, NJ	10/21/19 - 10/24/19	\$723.00	11.000.251.580.05.00.000
S. Marinos	Buildings and Grounds	NJSBA Workshop 2019	Atlantic City, NJ	10/21/19 - 10/24/19	\$723.00	11.000.262.590.40.32.251
R. Santos	Technology	NJSBA Workshop 2019	Atlantic City, NJ	10/21/19 - 10/24/19	\$723.00	11.000.252.580.35.00.000

\* Substitute Required

**NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State's regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.**

**P13.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the adjusted leave of absence, for Joseph Parsons, Physical Education, Byrd School, as follows:

Type of Absence	Previously Approved End Date	New End Date
Medical Leave of Absence	5/3/2019	5/14/2019

**P14.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the adjusted end date and additional salary of the following long-term replacement staff member for the dates listed below:

Name	School	Position	Start/End Date	Step (Salary)	Account Number
Andrew Rose	Byrd	Physical Education	2/6/2019 - 5/14/2019	\$51,082. BA/Step 1 Prorated to \$16,857.	11.120.100.101.10.12.213

**P15.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following long-term replacement staff Member, pending completion of all required paperwork, for the dates listed below:

Name	School	Position	Start/End Date	Step (Salary)	Account Number
Mary Twomey	High	Art	5/6/2019 - 5/31/2019	\$55,592. MA/Step 1 Prorated to \$4,725.32	11.140.100.101.20.01.213

**VANDALISM/SUSPENSION/HIB REPORTS -**

Disciplinary Action			HIB?	# of Students	Grade(s)	Infraction
In-School Suspension	Out-of-School Suspension	Other				
X	X			1	6	Inappropriate use of language towards staff member & disrespect
X				2	8	Inappropriate behavior with cell phone and social media
X				2	10	Leaving school building without permission
X				1	12	Theft
X				1	12	Disrespectful to staff

**OLD BUSINESS**

**NEW BUSINESS**

- Mr. Torsiello noted that he registered the Board for the July 4<sup>th</sup> parade.
- Next Meeting Date: May 14, 2019

**PUBLIC COMMENTS (II OF II)**

**Meeting opened to public comments at 10:01 PM.**

None.

**Meeting closed to public comments at 10:01 PM.**

**ADJOURNMENT**

**Motion made by Mr. Torsiello Seconded by Mr. Hayward to adjourn the Regular Meeting of April 30, 2019 at 10:01 PM.**

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
<b>YES</b>	√	√	√	√		√	√	√	√
<b>NO</b>									
<b>ABSENT</b>					√				
<b>ABSTAIN</b>									

Respectfully submitted,



Michael Rinderknecht  
Business Administrator/ Board Secretary