

GLEN ROCK BOARD OF EDUCATION
Glen Rock, New Jersey 07452
DARIO VALCARCEL, JR. MEDIA CENTER
May 13, 2019
COMMITTEE OF THE WHOLE MINUTES -

President Scarpelli called the meeting to order at 7:05 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

MEMBERS PRESENT: Dr. Brennan, Ms. Findley, Mr. Hayward, Mr. Hirschberg, Ms. McNabola, Mr. Ohri, Mr. Torsiello, Ms. Scarpelli

MEMBERS ABSENT: Mr. Scherer

ALSO PRESENT: Mr. Bruce Watson, Interim Superintendent of Schools
Mr. Michael Rinderknecht, Business Administrator/
Board Secretary
6 Members of the Public
0 Press Representative(s)

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters which includes 2019/20 Central Office support staff salaries, 2019/20 Business Administrator/Board Secretary contract and 2019/20 non-union District Administrators; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than June 25, 2019, if reasons for non-disclosure no longer exist.

Motion made by Ms. McNabola Seconded by Ms. Findley to recess to closed session at 7:05 PM.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√	√	√		√	√
NO									
ABSENT							√		
ABSTAIN									

CALL TO ORDER: 8:15 PM

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
PRESENT	√	√	√	√	√	√		√	√
ABSENT							√		

ADEQUATE NOTICE OF MEETING

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 9, 2019. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

MISSION STATEMENT

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

PRESENTATIONS

- 3:1 Speech Model
 Presenters: Dr. Linda Edwards and Staff

RECOMMENDED TIMEFRAME
NO MORE THAN 20 MINUTES PER CONTENT AREA

PERSONNEL

- **Personnel**
 - Discussion
 - Old Business
 - New Business/Regular Public meeting items
 - Actionable items

Motion made by Mr. Torsiello Seconded by Mr. Hirschberg to approve Resolutions P1 through P7 as listed below.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√	√	√		√	√
NO									
ABSENT							√		
ABSTAIN									

P1. Certification of Attainment of Superintendent Goals and Request County Office Authorization for Merit Payment

WHEREAS, the New Jersey Administrative Code (6A:23A-3.1(e) 10 iv) requires the Board of Education to approve a resolution certifying that a specific Qualitative Merit Criterion for the Superintendent has been satisfied, AND

WHEREAS, the Superintendent’s Merit Provisions were previously Board approved at the August 28, 2018 Public Board Meeting, and submitted to the County Office of the New Jersey Department of Education, AND

WHEREAS, the Executive County Superintendent approved the submitted Merit Provisions by letter dated September 18, 2018, AND

WHEREAS, the two Qualitative Merit Goals called for (Goal #1) the implementation pilot of a 3 to 1 service delivery model with the Speech-Language Department personnel and (Goal #2) that the Interim Superintendent will lead the district through a referendum process that will span the 2018-2019 school year culminating with a March 2019 referendum vote, AND

WHEREAS, the submitted explanation and evidence supports goal attainment;

NOW THEREFORE, be it resolved, upon the written approval from the Executive County Superintendent, the Glen Rock Board of Education agrees to a merit payment in the amount of \$4,367.20 for each merit goal.

- P2.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following certificated staff for the 2019-2020 school year.

Name	School	Position	Start Date	Step (Salary)	Account Number
Kelsey Brentnall	High	Biology	9/1/19	\$55,707. MA/Step 2	11.140.100.101.21.14.213

- P3.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves employment of the following personnel, pending completion of all required paperwork, as summer maintenance workers through August 31, 2019:

Name	Hourly Rate	Account Number
Sean Egan	\$10.00	11.000.262.100.32.19.713
Timothy Miller	\$10.00	11.000.262.100.32.19.713
Brian Sullivan	\$13.50	11.000.262.100.32.19.713

- P4.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for high school student #206863 as required May 2, 2019 through June 20, 2019 with two hours of core subjects per week at the rate of \$40 per hour:

Home Instructor	Subject
Rebecca Gloede	Geometry

- P5.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts the resignation of the following staff member for personal reasons:

Name	Position	Effective Date
Christine Keefe	Preschool and After Care Programs Community School	May 4, 2019

- P6.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following non-tenurable, Glen Rock Community School 2018-19 appointments:

First	Last	Acct#	Program	Position	Hourly
Deborah	Klein	65.430.100.101.34.50.123	SACC-Before & After Care	Front Desk Assistant	\$15.00

P7. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the adjusted leave of absence for Sonia Bawa, Biology, High School, as follows:

Type of Absence	New Start Date	New End Date
Medical Leave of Absence	3/11/2019	5/3/2019
FMLA and/or NJ FLA	5/6/2019	6/30/2019

GENERAL

➤ **Governance**

- Discussion
- Old Business
- New Business/Regular Public meeting items
- Actionable items

Motion made by Ms. Findley Seconded by Dr. Brennan to approve Resolutions G1 through G3 as listed below.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√	√	√		√	√
NO									
ABSENT							√		
ABSTAIN									

G1. Be it resolved that the Board, upon recommendation of the Chief School Administrator approves the acceptance of the following donation:

Item/Purpose	To	From	Cash Value
Gaga Pit including Installation	Central School	Central School HSA	\$5,576.10

G2. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following field trips for students which will occur at no district expense, except for the cost of substitute teachers and overnight stipends, if any for the chaperones accompanying the students:

Class/Grade	School	Teacher(s)	Location
Art Major III H Dual Enrollment	High	D. Cella*	Philemona Williamson's Studio Bloomfield, NJ
Art Major III H Dual Enrollment	High	D. Cella*	Seven Bridges Foundation Greenwich, CT
Best Buddies Club	High	A. Yancy*	The Bear Cave Hawthorne, NJ

***Substitute Required**

G3. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the 2019-2020 Glen Rock Public Schools Professional Development Plan and authorizes the spending of budgeted local, state and federal funds that directly support the implementation of the plan. (Attached as Appendix A)

➤ **Instruction and Program**

- Discussion
 - Ms. Findley reported on her monthly meeting with Dr. Regan, Director of Curriculum and Instruction.
- Old Business
 - Ms. Scarpelli spoke about the May 6th AP Physics C meeting.
- New Business/Regular Public meeting items
- Actionable items

BUSINESS

➤ **Fiscal Management/Operations**

- Discussion
 - Mr. Hirschberg reported on what is currently occurring financially throughout the district.
 - Mr. Hayward reported on the 2019-20 projects that the district is preparing for.
- Old Business
- New Business/Regular Public meeting items
- Actionable items

OTHER

➤ **Liaisons**

- Mr. Torsiello noted Coleman School's spring concert will be held on May 24th and on June 15th Hamilton School will host a Color Run and is open to all Glen Rock students.
- Ms. Scarpelli reported that Dr. Charleston has been out visiting the district.

PUBLIC COMMENTS – AGENDA ITEMS ONLY

Meeting opened to public comments at 9:00 PM.

None

Meeting closed to public comments at 9:00 PM.

ADJOURNMENT

Motion made by Mr. Hayward Seconded by Ms. Findley to adjourn the Committee of the Whole meeting of May 13, 2019 at 9:00 PM.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√	√	√		√	√
NO									
ABSENT							√		
ABSTAIN									

Respectfully submitted,



Michael Rinderknecht
Business Administrator/ Board Secretary