

GLEN ROCK BOARD OF EDUCATION
Glen Rock, New Jersey 07452
DARIO VALCARCEL, JR. MEDIA CENTER
June 11, 2019
COMMITTEE OF THE WHOLE MINUTES -

President Scarpelli called the meeting to order at 7:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

MEMBERS PRESENT: Dr. Brennan, Ms. Findley, Mr. Hayward (at 7:09 PM),
Ms. McNabola, Mr. Ohri, Mr. Scherer,
Mr. Torsiello, Ms. Scarpelli

MEMBERS ABSENT: Mr. Hirschberg

ALSO PRESENT: Mr. Bruce Watson, Interim Superintendent of Schools
Mr. Michael Rinderknecht, Business Administrator/
Board Secretary

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters which includes the CSA evaluation and HIB matters; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than August 27, 2019, if reasons for non-disclosure no longer exist.

Motion made by Mr. Torsiello Seconded by Ms. Findley to recess to closed session at 7:05 PM.

| | Dr. Brennan | Ms. Findley | Mr. Hayward | Mr. Hirschberg | Ms. McNabola | Mr. Ohri | Mr. Scherer | Mr. Torsiello | Ms. Scarpelli |
|----------------|-------------|-------------|-------------|----------------|--------------|----------|-------------|---------------|---------------|
| YES | √ | √ | | | √ | √ | √ | √ | √ |
| NO | | | | | | | | | |
| ABSENT | | | √ | √ | | | | | |
| ABSTAIN | | | | | | | | | |

CALL TO ORDER: 8:00 PM

| | Dr. Brennan | Ms. Findley | Mr. Hayward | Mr. Hirschberg | Ms. McNabola | Mr. Ohri | Mr. Scherer | Mr. Torsiello | Ms. Scarpelli |
|----------------|-------------|-------------|-------------|----------------|--------------|----------|-------------|---------------|---------------|
| PRESENT | √ | √ | √ | | √ | √ | √ | √ | √ |
| ABSENT | | | | √ | | | | | |

ADEQUATE NOTICE OF MEETING

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 9, 2019. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

MISSION STATEMENT

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

PRESENTATIONS

Recognition of Athletes

Presenters: Mr. John Arlotta and Mr. Frank Violante

Bergen County Teacher of the Year Awards

Presenters: Mr. Bruce Watson, Dr. Kathleen Regan and Ms. Sharon Scarpelli

CHIEF SCHOOL ADMINISTRATOR'S REPORT

Mr. Watson spoke to the community regarding recent swastika's found in the Middle School/High School and noted the investigation is ongoing with the Glen Rock Police Department. He further noted there is no place for this intolerance in the district. Mr. Watson reviewed how the district has and continues to educate the students about the Holocaust.

PUBLIC COMMENTS

Meeting opened to public comments at 8:41 PM.

A resident expressed concern for safety within institutions such as schools and religious buildings because of the symbol recently found and further noted the public supports the district.

A resident spoke about the breakdown of trust that he and his family now have and the fact they found out through social media rather than the through the district. He asked what the communication plan is moving forward.

A former Glen Rock student stated she is on a volunteer community relations advocacy group and offered help to the district with their response to the swastika incident.

A resident stated this is not an isolated incident; there have been multiple other incidents of bias. The district has to work on its honesty.

A resident expressed concern over such hatred and asked what resources are being utilized to assist students when they need help speaking up. She urged the Board to ensure all outside people entering the buildings are educated as this might not have been a district student.

A resident noted this issue needs to be addressed not only at the school level but also the community level and offered her support. She expressed the pain that is caused by such hatred.

Meeting closed to public comments at 9:02 PM.

RECOMMENDED TIMEFRAME
NO MORE THAN 20 MINUTES PER CONTENT AREA

PERSONNEL

- **Personnel**
 - Discussion
 - Old Business
 - New Business/Regular Public meeting items
 - Actionable items

Motion made by Dr. Brennan Seconded by Mr. Hayward to approve Resolutions P1 through P6 as listed below.

| | Dr. Brennan | Ms. Findley | Mr. Hayward | Mr. Hirschberg | Ms. McNabola | Mr. Ohri | Mr. Scherer | Mr. Torsiello | Ms. Scarpelli |
|----------------|-------------|-------------|-------------|----------------|--------------|----------|-------------|---------------|---------------|
| YES | √ | √ | √ | | √ | √ | √ | √ | √ |
| NO | | | | | | | | | |
| ABSENT | | | | √ | | | | | |
| ABSTAIN | | | | | | | | | |

P1. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following certificated staff member, pending completion of all required paperwork, for the 2019-2020 school year.

| Name | School/ Department | Position | Start Date | Step (Salary) | Account Number |
|------------|--------------------|--------------|------------|------------------------|--------------------------|
| Sarah Palo | Coleman | Kindergarten | 9/1/2019 | \$51,340. BA/Step 2 | 11.110.100.101.12.08.213 |

P2. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts with regret, the resignation of the following staff member for personal reasons:

| Name | Position | Effective Date |
|-----------------|-------------------------------------|----------------|
| Melissa Gustray | Physical Education Middle School | 6/30/2019 |

P3. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the transfer of assignment for the following certificated staff member for the 2019-2020 school year:

| Name | From 2018-2019 Assignment | To 2019-2020 Assignment |
|---------------|-----------------------------------|--|
| Kristin Gomez | Grade 4 Teacher Central School | Elementary Instructional Literacy Coach |

P4. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following change which is within the approved budget to the previously approved 2019 Summer Curriculum Projects as follows:

| Teacher Name | Project Title | Reason for Change | Replacing | Rate of Pay | Total Hours | Total Pay |
|--------------|--------------------|---------------------------------------|-----------------|-------------|-------------|-----------|
| Janet Welsh | Curriculum Writing | Replacing previously approved teacher | Melissa Gustray | \$36.00 | 5 | \$180.00 |

P5. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

| Attendee | School/ Dep't | Program | Location | Date | Cost | Account |
|----------|---------------|--|---------------|-----------|-------------|--------------------------|
| K. Regan | District | ESEA FY 2020 Consolidated Formula Sub-Grant Work Session | Lyndhurst, NJ | 6/20/2019 | Travel Only | 11.000.221.680.31.27.251 |

*** Substitute Required**

NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State’s regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.

P6. Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following extra-compensation high school coaching position, for the Summer/Fall Season of the 2019-2020 school year:

| Name | Coaching Position | Stipend | Account # |
|-----------------|-------------------|----------|--------------------------|
| Angela Irvolino | JV Cheerleading | \$3,083. | 11.402.100.100.20.30.071 |

GENERAL

➤ **Governance**

- Discussion
 - Ms. McNabola referenced some wording changes that will be occurring in some policies listed on recent agendas. Ms. Scarpelli noted some were listed in Mr. Watson’s weekly updates.
- Old Business
- New Business/Regular Public meeting items
- Actionable items

Motion made by Mr. Torsiello Seconded by Ms. McNabola to approve Resolution G1 as listed below.

| | Dr. Brennan | Ms. Findley | Mr. Hayward | Mr. Hirschberg | Ms. McNabola | Mr. Ohri | Mr. Scherer | Mr. Torsiello | Ms. Scarpelli |
|----------------|-------------|-------------|-------------|----------------|--------------|----------|-------------|---------------|---------------|
| YES | √ | √ | √ | | √ | √ | √ | √ | √ |
| NO | | | | | | | | | |
| ABSENT | | | | √ | | | | | |
| ABSTAIN | | | | | | | | | |

G1. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the Memorandum of Understanding for a Joint Health Science and Careers Program between Rutgers School of Health Professions and the Glen Rock Board of Education. (Attached as Appendix A)

➤ **Instruction and Program**

- Discussion
 - Ms. Findley reported on her monthly meeting with Dr. Regan, Director of Curriculum and Instruction. She advised that the district has received 3 grants applied for and explained each to the Board.
- Old Business
- New Business/Regular Public meeting items
- Actionable items

BUSINESS

➤ **Fiscal Management/Operations**

- Discussion
 - Mr. Rinderknecht reported on his conference call this morning with Standard and Poor’s regarding the financial stability of the district. He anticipates receiving the rate next week and will report out to the Board at the next meeting.
- Old Business
- New Business/Regular Public meeting items
- Actionable items

HIB RESOLUTION

Motion made by Dr. Brennan Seconded by Ms. Findley to affirm the decision made in MSHIB - 200970, as reported by the Chief School Administrator during the May 28, 2019 Closed Work Session Meeting.

| | Dr. Brennan | Ms. Findley | Mr. Hayward | Mr. Hirschberg | Ms. McNabola | Mr. Ohri | Mr. Scherer | Mr. Torsiello | Ms. Scarpelli |
|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------|----------------|------------------|------------------|
| YES | √ | √ | √ | | √ | √ | √ | √ | √ |
| NO | | | | | | | | | |
| ABSENT | | | | √ | | | | | |
| ABSTAIN | | | | | | | | | |

OTHER

➤ Liaisons

- Dr. Brennan reported on the Stigma Free Task Force panel held last week.
- Ms. McNabola spoke about last week’s SEPAC meeting and also reported on her attendance at the last BCSBA meeting.
- Ms. Scarpelli spoke about coordinating a meeting this summer for a Board Retreat. She also attended the recent student assemblies held at the HS/MS on the swastika matter.

PUBLIC COMMENTS – AGENDA ITEMS ONLY

Meeting opened to public comments at 9:23 PM.

A resident asked that her statement be relayed to Dr. Regan. She noted that these occurrences are not out of hate but of ignorance and feels that the use of technology in the younger grades is a detriment as they no longer feel the necessity to speak to one another.

A resident noted that she hopes that the district understands that people are angry and hopes that this anger will drive culture change and continued education on this topic. She wants to be sure the students feel welcomed and safe.

A resident spoke about her time on the Ridgewood/Glen Rock Community Relations Advisory Board and advised of many incidents of bias over the years. She noted the now Glen Rock Community Relations Advisory Board is eager to work collaboratively with the district.

Meeting closed to public comments at 9:39 PM.

ADJOURNMENT

Motion made by Ms. Findley Seconded by Mr. Ohri to adjourn the Committee of the Whole meeting of June 11, 2019 at 9:40 PM.

| | Dr. Brennan | Ms. Findley | Mr. Hayward | Mr. Hirschberg | Ms. McNabola | Mr. Ohri | Mr. Scherer | Mr. Torsiello | Ms. Scarpelli |
|----------------|----------------|----------------|----------------|-------------------|-----------------|-------------|----------------|------------------|------------------|
| YES | √ | √ | √ | | √ | √ | √ | √ | √ |
| NO | | | | | | | | | |
| ABSENT | | | | √ | | | | | |
| ABSTAIN | | | | | | | | | |

Respectfully submitted,



Michael Rinderknecht
Business Administrator/ Board Secretary