

GLEN ROCK BOARD OF EDUCATION
Glen Rock, New Jersey 07452
DARIO VALCARCEL, JR. MEDIA CENTER
June 25, 2019

- WORK / REGULAR SESSION MINUTES -

President Scarpelli called the meeting to order at 7:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

MEMBERS PRESENT: Dr. Brennan, Ms. Findley, Mr. Hayward (at 7:12 PM), Mr. Hirschberg, Ms. McNabola, Mr. Ohri, Mr. Scherer, Mr. Torsiello, Ms. Scarpelli

MEMBERS ABSENT: None

ALSO PRESENT: Mr. Bruce Watson, Interim Superintendent of Schools
Mr. Michael Rinderknecht, Business Administrator/
Board Secretary
8 Members of the Public
1 Press Representative(s)

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters which includes HIB matters; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than August 27, 2019, if reasons for non-disclosure no longer exist.

Motion made by Ms. McNabola Seconded by Ms. Findley to recess to closed session at 7:00 PM.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√		√	√	√	√	√	√
NO									
ABSENT			√						
ABSTAIN									

CALL TO ORDER: 8:00 PM

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
PRESENT	√	√	√	√	√	√	√	√	√
ABSENT									

ADEQUATE NOTICE OF MEETING

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 9, 2019. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

MISSION STATEMENT

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

CHIEF SCHOOL ADMINISTRATOR’S REPORT

PUBLIC COMMENTS (I OF II)

The rules for public input at board meetings are contained in Glen Rock Regulation 1120 - copies are available at each meeting.

Meeting opened to public comments at 8:16 PM.

None

Meeting closed to public comments at 8:16 PM.

GENERAL RESOLUTIONS

Motion made by Mr. Hayward Seconded by Mr. Torsiello to approve Resolutions G1 through G21 as listed below.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√	√	√	√	√	√
NO									
ABSENT									
ABSTAIN									

- G1.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the Minutes from the Regular and Closed Board meeting of May 28, 2019 and the Minutes from the Committee of the Whole and Closed Board meeting of June 11, 2019.
- G2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the revised job description title from Manager of Community School to Community School Director. (Attached as Appendix A).
- G3.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves a tuition contract with Lincoln Technical Institute, Mahwah, NJ, to provide training in the field of Automotive Technology for high school student #207597 in the amount of \$14,892.00 for the two year program beginning in September of 2019.
- G4.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the non-resident pre-budget year tuition rates for the 2019-2020 school year in accordance with all of the terms and provisions of GRBOE Policy and Regulation 5118 *Non-Residents* as follows:

Grades	Tuition Rate
Kindergarten	\$ 14,474.00
Grades 1-5	\$ 14,917.00
Grades 6-8	\$ 17,356.00
Grades 9-12	\$ 17,070.00

- G5.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the request from the parents of student ID #215618 to enroll, as a non-resident tuition student in the twelfth grade in the Glen Rock School District for the 2019-2020 school year, in accordance with all of the terms and provisions of GRBOE Policy and Regulation 5118 *Non-Residents*, at an annual tuition rate of \$17,070.00.
- G6.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the request from the parents of student ID #207427 to enroll, as a non-resident tuition student in the twelfth grade in the Glen Rock School District for the 2019-2020 school year, in accordance with all of the terms and provisions of GRBOE Policy and Regulation 5118 *Non-Residents*, at an annual tuition rate of \$17,070.00.
- G7.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the request from the parents of student ID #215272 to enroll, as a non-resident tuition student in the eighth grade in the Glen Rock School District for the 2019-2020 school year, in accordance with all of the terms and provisions of GRBOE Policy and Regulation 5118 *Non-Residents*, at an annual tuition rate of \$17,356.00.
- G8.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves Silvergate Prep. to provide home instruction services for Student #207458 during the time period June 3, 2019 - June 30, 2019 at a fee of \$40.00 per hour for a total of 10 hours per week charged against account 11-150-100-320-23-19-000.
- G9.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves Professional Education Services, Inc. to provide home instruction services for Student #206863 during the time period May 30, 2019 - June 30, 2019 at a fee of \$40.00 per hour charged against account 11-219-100-320-30-16-437.
- G10.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves Horizon Healthcare Staffing to provide school nursing services during the 2019-2020 school year on an as needed basis with prior approval from the Chief School Administrator.

- G11.** Be it resolved that the Board, upon recommendation of the School Business Administrator Board Secretary, retroactively approves the distribution of the Scholarship checks and recipients as listed below:

Scholarship Name	Amount	Recipient
W. W. Bender Scholarship	\$1,000.00	Dylan Needleman
Karol Ebeling Scholarship	\$1,000.00	Samantha Greene
Frank & Helen Taylor Scholarship	\$2,500.00	Gabriella Baldacchino
Frank & Helen Taylor Scholarship	\$2,500.00	Tyler Blazjewski
Michael J. Lota Mem. Music Scholarship	\$2,000.00	Andrew Stoddard
Director of Guidance Scholarship	\$500.00	Michelle Torre Trinidad
Yaw Paw Camp Foundation	\$2,000.00	Samara Rosen
Yaw Paw Camp Foundation	\$2,000.00	James Ring
Sean Caton Scholarship	\$2,500.00	Elizabeth Hoyt
Sean Caton Scholarship	\$2,500.00	Alexandra Pappas
Al Petraglia Mem. Scholarship	\$875.00	Emily Reed
Al Petraglia Mem. Scholarship	\$875.00	Joshua Kim
Karen Coote Ferrari Scholarship	\$500.00	Gabriel Weinstock
George McCabe Memorial Scholarship	\$2,000.00	Owen Deutschman

- G12.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of Sage Counseling, for the Department of Special Services for the 2019-2020 school year, not to exceed \$250,000.00 for the school year to be charged to account #11.000.216.320.30.16.000.
- G13.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of Sage Counseling, for the 2019-2020 school year, not to exceed \$103,100.00 for the school year to be charged to account #11.000.218.320.23.29.260.
- G14.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Special Education contracted service providers for the 2019 Extended School Year and 2019-2020 school year. (Attached as Appendix B)
- G15.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary approves the Addendum to the appointment of

Phoenix Advisors, LLC to include specific municipal advisory services relating to the issuance of School Bonds per compensation set forth in the proposal..

G16. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary approves Lerch, Vinci & Higgins’ proposal in the estimated amount of \$20,000 plus miscellaneous expenses to provide financial services relating to the issuance of School Bonds.

G17. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the District to apply for the following FY20 ESSA-ESEA Entitlement Grant allocations, to be used for purposes as required by the NJDOE.

Title		Amount of Allocation
Title IIA	Glen Rock Public Schools	\$ 21,933.00
Title IIA	Academy of Our Lady Parochial School	\$ 2,348.00
Title III Immigrant	Glen Rock Public Schools	\$ 4,975.00

G18. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the District to not accept the following FY20 ESSA-ESEA Entitlement Grant allocations as the amount does not meet the threshold of \$10,000 to accept funds per NJDOE grant requirements:

Title III	Glen Rock Public Schools	\$6,984.00
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G19. Be it resolved that the Board, upon recommendation of the Chief School Administrator approves the acceptance of the following donations:

Item/Purpose	To	From	Cash Value
Purchase of “in-motion” and “moving” tackling targets and pieces of equipment.	High School Football Team	Booster Club	\$2,000.00
Purchase of “in-motion” and “moving” tackling targets and pieces of equipment.	High School Football Team	Football Parents Club	\$1,327.07
Purchase of picnic tables, trash receptacles and benches to upgrade playground.	Byrd School	Byrd School HSA	\$25,607.00

Purchase of safety signs for front circle and parking lot planters and flowers for front entrance, carpet floor mats for front entrance and gym.	Central School	Central School HSA	\$4,305.39
Wish list items	Coleman School	Coleman School HSA	\$18,619.00

G20. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, accepts the funds for Individuals with Disabilities Education Improvement Act – Part B (IDEA) FY '20 Grant and furthermore authorizes the submission of the Grant application in accordance with the purposes stated in the Grant. Grant allocations are as follows:

Grant	Allocation
Basic	\$524,799 (Non-Public proportionate share \$31,390)
Preschool	\$ 23,599
Total	\$548,398

G21. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following field trip for students which will occur at no district expense, except for the cost of substitute teachers and overnight stipends, if any for the chaperones accompanying the students:

Class/Grade	School	Teacher(s)	Location
World Language	High School	Meltem Spicer* Zhengyang Yu	China (Beijing, Shanghai, Hangzhou, Xi'an)

*Substitute Required

BUSINESS RESOLUTIONS

Motion made by Mr. Hayward Seconded by Mr. Hirschberg to approve Resolutions B1 through B7 as listed below.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√	√	√	√	√	√
NO									
ABSENT									
ABSTAIN									

B1. Be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary, approves the adoption of the monthly certification(s) of Major Budgetary Account and Fund status as follows:

Whereas, the Board of Education has accepted and reviewed financial reports for the period ending April 30, 2019, including the Report of the Secretary;

Whereas, the Board has received and reviewed financial reports issued by the School Business Administrator/Board Secretary; (Attached as Appendix C)

Whereas, the Board has had consultations with the appropriate school administrators;

Resolved that members of the Board of Education do hereby certify that to the best of our knowledge, no major accounts appears to be overextended in violations of N.J.A.C 6A:23-2.11(c) 4 and that sufficient funds are available to meet the district board of education’s financial obligations for the remainder of the year.

- B2.** Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary retroactively approves the transfer of funds/ budget adjustments for month ending May 2019 in the amount of \$ 409,641.14. (Attached as Appendix D)
- B3.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary retroactively approves the bills list dated May, 2019 as follows:

Fund 10- General Fund	\$ 1,724,826.09
Fund 20 – Special Revenue	\$ 59,017.05
Fund 30 – Capital Projects	\$ 83,427.94
Fund 40 – Debt Service	\$ 0
Fund 60 - Cafeteria Account	\$ 38,349.82
Fund 65 – Community School Account	\$ 6,160.60
Unemployment Trust Account	\$ 0
May 2019, Payroll	\$ 2,808,838.08

- B4.** Whereas, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into accounts during the month of June by board resolution, and

Whereas, the Glen Rock Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Current Expense Capital Reserve account at year end, and

Whereas, the Glen Rock Board of Education has determined that (an amount not to exceed) \$1,500,000 is available for such purpose of transfer;

Now, therefore be it resolved by the Glen Rock Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- B5.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the disposal of the following obsolete item:

Fixed Asset Number	Description of Equipment	Location
10480	2001 Dodge Dump truck	Maintenance

- B6.** The Board authorized the transfer of interest earnings for the 2019/20 fiscal year for the \$14,718,320 Bond Referendum to the Debt Service fund for the purpose of tax levy relief, as recommended by the Business Administrator/Board Secretary.

- B7.** Be it resolved that the Board authorizes the Business Administrator to enter into an agreement with The Burton Agency to provide Risk Management Consultation Services commencing July 1, 2019 and shall run until June 30, 2022, and until a successor is appointed and qualified, at a fee not to exceed 6% of assessments on file in the Board Secretary’s Office.

PERSONNEL RESOLUTIONS

Motion made by Mr. Hayward Seconded by Ms. Findley to approve Resolutions P1 through P44 as listed below.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√	√	√	√	√	√
NO									
ABSENT									
ABSTAIN									

- P1.** Be it resolved that the Board affirms that the merit criteria for the following goals have been satisfied by the Chief School Administrator, and the Board approves the payment of the non-pensionable merit bonuses associated with said criteria, as set forth in the Chief School Administrator’s Employment Agreement, for the 2018-2019 school year:

Goal #	Goal Name	Type of Goal	% of Bonus	Amount of Bonus
1	3 to 1 Service Delivery Model	Qualitative	2.5	\$4,367.20
2	Successful referendum promotion and vote	Qualitative	2.5	\$4,367.20

P2. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, acknowledges the salary schedules for the period of July 1, 2019 - June 30, 2020 for various Glen Rock Administrators in accordance with the agreement between the Glen Rock Board of Education and the Glen Rock School Administrators Association:

Employee	Position	19/20 Base Salary	Doctorate Degree	Differential Pay	Total
Kathleen Regan	Director of Curriculum & Instruction	\$181,770.	\$2,500.		\$184,270.
John Arlotta	High School Principal	\$187,072.			\$187,072.
Christine (Bacolas) Iaccheo	High School Asst. Principal	\$129,670.			\$129,670.
Frank Violante	Athletic Director	\$165,694.		\$4,971.	\$170,665.
Lawrence Wolff	Director of Student Personnel Services	\$181,770.			\$181,770.
Linda Edwards	Director of Special Services	\$162,177.	\$2,500.		\$164,677.
Jennifer Wirt	Middle School Principal	\$166,669.	\$2,500.		\$169,169.
Brian Pepe	Middle School Asst. Principal	\$134,920.			\$134,920.
Edward Thompson	Coleman Elementary Principal	\$176,457.			\$176,457.
Irene Pierides	Hamilton Elementary Principal	\$162,574.			\$162,574.
Krista LaCroix	Central Elementary Principal	\$148,188.			\$148,188.
Jodie Craft	Byrd	\$135,569.			\$135,569.

	Elementary Principal				
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P3. Whereas, the Glen Rock Board of Education (hereinafter referred to as the "Board") is desirous of continuing the employment of Michael Rinderknecht (hereinafter referred to as "Rinderknecht") as School Business Administrator/ Board Secretary for the Glen Rock Public School District; and

Whereas, Rinderknecht is desirous of accepting employment as the School Business Administrator /Board Secretary for the Glen Rock Public School District; and

Whereas, the parties are desirous of memorializing the terms and conditions of their agreement;

Now therefore, be it resolved that the Board hereby ratifies and reaffirms the appointment of Rinderknecht as the School Business Administrator/Board Secretary for the period beginning July 1, 2019 and ending June 30, 2020 at an annual base salary of \$218,424, in addition to other compensation as set forth in his employment agreement; and

Be it further resolved that the Executive County Superintendent has reviewed and approved said employment agreement and the Board hereby authorizes the Board President to execute, on behalf of the Board, the employment agreement by and between the Board and Rinderknecht.

P4. Be it resolved that the Board appoints Michael Rinderknecht as Board Secretary from July 1, 2019 until June 30, 2020. Be it further resolved that in the absence of the Board Secretary, the Assistant to the Board Secretary or the Superintendent of Schools shall act as Secretary pro-tem.

P5. Be it resolved that pursuant to N.J.S.A. 18A:18A-2, the Board, upon recommendation of the Chief School Administrator, hereby appoints Michael Rinderknecht as its duly authorized Qualified Purchasing Agent for the period of July 1, 2019 until June 30, 2020.

P6. Be it resolved that the Board, upon recommendation of the Chief School Administrator, appoints Michael Rinderknecht as the Public Agency Compliance Officer for the period of July 1, 2019 until June 30, 2020.

P7. Be it resolved that the Board, upon recommendation of the Chief School Administrator, appoints Michael Rinderknecht as the Custodian of Government Records with all appropriate indemnifications as provided by law, per the Open Public Records Act for the period of July 1, 2019 until June 30, 2020.

- P8.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, appoints Michael Rinderknecht as the designated person for the New Jersey PEOSH Indoor Air Quality Standard for the period of July 1, 2019 to June 30, 2020.
- P9.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the annual salary for Joseph Frangipane, Assistant Network Engineer, of \$100,283 for the period of July 1, 2019 until June 30, 2020.
- P10.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the annual salary for Sandra Marinos, Supervisor of Buildings and Grounds of \$99,327 for the period of July 1, 2019 until June 30, 2020 and a non-pensionable stipend in the amount of \$3,000 for the management of District wide security program.
- P11.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the annual salary for Rich Santos, Network Engineer, of \$124,832 for the period of July 1, 2019 until June 30, 2020.
- P12.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the annual salary for Allison De Meulder, Community School Director, of \$87,763 for the period of July 1, 2019 until June 30, 2020 and a non-pensionable stipend in the amount of \$6,800 for the management of the District's website and posting of emergency school closings.
- P13.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of Brian Pepe as the District Anti-Bullying Coordinator for the 2019-2020 school year, at an annual stipend of \$1,850.00 as per the GRBOE/GRAA negotiated agreement from account number 11.000.240.103.21.45.213.
- P14.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the Central Office and Business Office Non Union employee salaries listed below for the period of July 1, 2019 – June 30, 2020:

Employee	Base Salary	Longevity	Total Salary
Babin, Laurie	\$63,902	\$0	\$63,902
Dodd, Kristie	\$64,378	\$759	\$65,137
Mancuso, Carol	\$58,110	\$759	\$58,869
Naumov, Colleen	\$74,221	\$0	\$74,221
Nolasco, Jennifer	\$45,900	\$0	\$45,900
Pardey, Carolyn	\$97,506	\$1,216	\$98,722
Ryan, Kathryn	\$97,531	\$1,216	\$98,747

Shilitz, Dina	\$56,575	\$759	\$57,334
Scheer-Nutland, Barbora	\$47,699	\$0	\$47,699

P15. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following 2019 summer work for the middle school, other than curriculum:

Name	Number of Hours	Salary Rate & Total Pay	Account Number
Eileen Kellerman	78	\$24.24 = \$1,890.72	11.000.240.105.21.44.215
Shlomit Haziza	20	\$40.00 = \$800.00	11.130.100.101.21.14.210
Kathleen McArdle	15	\$40.00 = \$600.00	11.130.100.101.21.01.210
Regina Scotti	10	\$40.00 = \$400.00	11.130.100.101.21.04.213
Laura Callegari	10	\$26.00 = \$260.00	11.130.100.101.21.04.213
Amanda Carullo	10	\$36.00 = \$360.00	11.130.100.101.21.04.213
Megan McDermott	10	\$40.00 = \$400.00	11.130.100.101.21.15.213
Tara Leibman	10	\$40.00 = \$400.00	11.130.100.101.21.04.213
Samantha Russomano	10	\$26.00 = \$260.00	11.130.100.101.21.10.213
Lauren Slattery	10	\$36.00 = \$360.00	11.130.100.101.21.10.213
Susan Jensen	10	\$36.00 = \$360.00	11.130.100.101.21.06.213
Ken Cavanagh	10	\$40.00 = \$400.00	11.130.100.101.21.12.213
Lauren Mitchell	60	\$40.00 = \$2,400.00	11.000.222.100.20.09.210
Dan Blatt	10	\$30.00 = \$300.00	11.130.100.101.21.07.210
Michael Valentino	20	\$36.00 = \$720.00	11.130.100.101.21.14.210
Michael Ficocelli	10	\$40.00 = \$400.00	11.130.100.101.21.11.210
Kathleen Moscara	10	\$36.00 = \$360.00	11.130.100.101.21.11.210

P16. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following change which is within the approved budget to the previously approved 2019 Summer Curriculum Projects as follows:

Teacher Name	Project Title	Reason for Change	Rate of Pay /Hr. current contract	Total Hours	Total Pay
James Fink	Social Studies	Filling a TBD position	\$40.00	10	\$400.
Taylor Ingis	Schoology Summer training	Corrected hourly rate	\$26.00	5	\$130.

P17. Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves payment to the following students for assisting with the middle school musical as follows:

Name	Amount	Account Number
Madeleine Brennan	\$250.	11.401.100.100.21.31.002
Joshua Unger	\$200.	11.401.100.100.21.31.002

P18. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for Ashley Baldeon, Kindergarten, Central School, as follows:

Type of Absence	From	To
Medical Leave of Absence	9/16/2019	11/5/2019
FMLA and/or NJ FLA	11/6/2019	1/31/2020

P19. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the adjusted leave of absence for Erin Butrick, Math, Middle School, as follows:

Type of Absence	New Start Date	New End Date
Medical Leave of Absence	5/6/2019	6/14/2019
FMLA and/or NJ FLA	6/17/2019	11/1/2019

P20. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the adjusted leave of absence for Mara Siegel, Art, High School, as follows:

Type of Absence	New Start Date	New End Date
FMLA and/or NJ FLA	9/1/2019	11/22/2019
Child Rearing Leave of Absence	11/25/2019	12/13/2019

P21. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts with regret, the resignation of the following staff member for personal reasons:

Name	Position	Effective Date
Melissa Strype	Science Middle School	6/30/2019
Hyunhee (Heather) Ban	Math Middle School	6/30/2019

P22. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following certificated staff member for the 2019-2020 school year:

Name	School/ Department	Position	Start Date	Step (Salary)	Account Number
Suzanne Lucas	High	Special Education	9/1/2019	\$52,080. BA/Step 4	11.213.100.101.20.49.213
Brigitte Mullins	Coleman	Kindergarten	9/1/2019	\$51,340. BA/Step 2	11.110.100.101.12.08.213

P23. Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, approves the appointment of Jamie Hricay, Athletic Trainer, on call, as needed from August 1, 2019 through October 14, 2019 at the daily rate of \$260.40.

P24. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following long-term replacement staff members, for the dates listed below subject to change:

Name	School/ Department	Position	Start/End Date	Step (Salary)	Account Number
Natalia Vaile	High	Art	9/1/2019 - 12/13/2019	\$51,124. BA/Step 1 prorated to \$17,893.40	11.402.100.100.20.30.213

Jamie Hricay	High	Athletic Trainer	10/15/2019 - 6/30/2020	\$52,080. BA/Step 4 prorated to \$44,528.40	11.402.100.100.20.30.213
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P25. Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following extra-compensation middle school coaching position, for the Summer/Fall Season of the 2019-2020 school year:

Name	Coaching Position	Stipend	Account Number
Joseph Acuna	Boys Soccer	\$3,039.	11.402.100.100.20.30.065

P26. Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following volunteer high school coaching positions, for the Summer/Fall Season of the 2019-2020 school year:

Name	Volunteer Coaching Position
Matthew Beverin	Boys Soccer
Carl Johnson	Boys Soccer
Marissa Lemieux	Volleyball

P27. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the following on an as-needed basis, at the hourly rate listed below, in order to complete mandated Child Study Team testing for newly referred students and those students requiring re-evaluations for the 2019-2020 school year:

Name	Hourly Rate	Account Number
Lauren Auerbach	\$57.57	11.000.219.110.30.16.210
Melissa Brinton	\$63.01	11.000.219.110.30.16.210
Helen Castiglione	\$79.78	11.000.219.110.30.16.210
Dianne Curtis	\$78.52	11.000.219.110.30.16.210
Laura D'Alessio	\$67.72	11.000.219.110.30.16.210
Pamela Kosten	\$61.21	11.000.219.110.30.16.210
Yelena Kremenchugsky	\$45.66	11.000.219.110.30.16.210

Lisa Morales	\$62.37	11.000.219.110.30.16.210
Lissa Moskowitz	\$60.23	11.000.219.110.30.16.210
Stephanie Neabore	\$77.28	11.000.219.110.30.16.210
Maureen Carroll	\$51.09	11.000.219.110.30.16.210
Melissa Silverman	\$69.08	11.000.219.110.30.16.210
Concetta Panuccio	\$49.89	11.000.219.110.30.16.210
Victoria Lubrano	\$54.66	11.000.219.110.30.16.210

P28. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the following certificated staff members to perform summer work on an on-call basis, at the hourly rate listed below, in order to attend IEP-related meetings between July 1 and August 31, 2019, in order to insure compliance with New Jersey Special Education Administrative Code, for the 2019-2020 school year:

Name	Hourly Rate	Account Number
Dana Andriano	\$36.00	11.000.219.110.30.16.210
Christine Cook	\$30.00	11.000.219.110.30.16.210
Eileen Besser	\$36.00	11.000.219.110.30.16.210
Jamie Britton	\$40.00	11.000.219.110.30.16.210
Debra Brolsma	\$40.00	11.000.219.110.30.16.210
Anthony Cece	\$40.00	11.000.219.110.30.16.210
Amy Cook	\$40.00	11.000.219.110.30.16.210
Rochelle Forstot	\$40.00	11.000.219.110.30.16.210
Lisa Heres	\$40.00	11.000.219.110.30.16.210
Vanessa Hurley	\$40.00	11.000.219.110.30.16.210
Colleen Quinlan	\$40.00	11.000.219.110.30.16.210
Susan Stevens	\$40.00	11.000.219.110.30.16.210
Tracy Tellis	\$40.00	11.000.219.110.30.16.210
Jill Zitman	\$40.00	11.000.219.110.30.16.210
Samantha Russomano	\$26.00	11.000.219.110.30.16.210
Eileen Besser	\$36.00	11.000.219.110.30.16.210

Constance Brown	\$36.00	11.000.219.110.30.16.210
Stephanie Cohen	\$26.00	11.000.219.110.30.16.210
Caitlin Gallagher	\$26.00	11.000.219.110.30.16.210
Dennis King	\$36.00	11.000.219.110.30.16.210
Marissa Lemieux	\$21.00	11.000.219.110.30.16.210
Vita Pieklo	\$40.00	11.000.219.110.30.16.210
Danielle Coletta	\$26.00	11.000.219.110.30.16.210
Stacie Gallo	\$40.00	11.000.219.110.30.16.210
David Giraldo	\$21.00	11.000.219.110.30.16.210
Joseph McCarten	\$30.00	11.000.219.110.30.16.210
Iris Pierri	\$40.00	11.000.219.110.30.16.210
Alissa Davis	\$36.00	11.000.219.110.30.16.210
Toni Clark	\$40.00	11.000.219.110.30.16.210
Denise Iannelli	\$30.00	11.000.219.110.30.16.210
Jenna Howard Palez	\$26.00	11.000.219.110.30.16.210
Jackie Neugebauer	\$40.00	11.000.219.110.30.16.210
Jennifer Burke	\$36.00	11.000.219.110.30.16.210
Amanda Carullo	\$36.00	11.000.219.110.30.16.210
Rebecca Gloede	\$26.00	11.000.219.110.30.16.210
Ann Mack	\$40.00	11.000.219.110.30.16.210
Kim McCloskey	\$40.00	11.000.219.110.30.16.210
Megan McDermott	\$40.00	11.000.219.110.30.16.210
Carlo Santaniello	\$36.00	11.000.219.110.30.16.210
Margaret Todd	\$40.00	11.000.219.110.30.16.210
Marianne Toolen	\$40.00	11.000.219.110.30.16.210
Erin Wessely	\$26.00	11.000.219.110.30.16.210
Ashley Baldeon	\$26.00	11.000.219.110.30.16.210
Lisa Picariello	\$30.00	11.000.219.110.30.16.210
Ofeer Kearns	\$30.00	11.000.219.110.30.16.210

Lynn Horton	\$40.00	11.000.219.110.30.16.210
Keri Holmgren	\$36.00	11.000.219.110.30.16.210
Cindy Lota	\$40.00	11.000.219.110.30.16.210
Julie Burnet	\$40.00	11.000.219.110.30.16.210
Amy Tillison	\$26.00	11.000.219.110.30.16.210

P29. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves Christine Cook to provide home instruction services for the following students as required July 1, 2019 through August 31, 2019 with 24 hours of Reading instruction:

Student #	Subject	Hours	Hourly Rate
214018	Reading	12	\$40
214914	Reading	12	\$40

P30. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves Laurianne Kuipers to provide home instruction services for the following students as required July 1, 2019 through August 31, 2019 with 12 hours of Reading instruction:

Student #	Subject	Hours	Hourly Rate
213378	Reading	12	\$40

P31. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves Rochelle Forstot to provide home instruction services for the following students as required July 1, 2019 through August 31, 2019 with 12 hours of Math instruction:

Student #	Subject	Hours	Hourly Rate
214693	Reading	12	\$40

P32. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves Debra Brolsma to provide home instruction services for the following students as required July 1, 2019 through August 31, 2019 with 36 hours of Math instruction:

Student #	Subject	Hours	Hourly Rate
207363	Math	16	\$40

208129	Math	20	\$40
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P33. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively accepts the resignation of the following Community School staff member for personal reasons:

Name	Position	Effective Date
Deborah Klein	After School Front Desk Assistant	June 17, 2019

P34. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the reappointment of the following Glen Rock Community School Staff in non-tenurable positions for the 2019-2020 school year, provided there is sufficient enrollment in the program of assignment:

Name	Position	Hourly Rate or Contracted Salary	Account Number
Brooke Mirrer	Assistant Floater After Care	\$15.91/hr	65.430.100.101.34.52.123
Helen Parks	Before & After Care Assistant	\$16.00/hr	65.430.100.101.34.52.123
Jill Mirrer	Before & After Care Lead	\$26,687.	65.430.100.101.34.52.123
Anita Escalante	After Care Lead	\$24,240.	65.430.100.101.34.52.123
Linda Cubby	After Care Lead	\$21,630.	65.430.100.101.34.52.123
Antoinette Casella	After Care Assistant	\$18.94/hr	65.430.100.101.34.52.123
Antoinette Casella	Before Care Lead	\$8,691.	65.430.100.101.34.52.123
Laura Nuzzo	Before & After Care Lead	\$37,851.	65.430.100.101.34.52.123

P35. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Summer Staff 2019 appointments for the Community School:

Name	Position	Hourly Rate or Contracted Salary	Account Number
Joseph McCarten	Teacher STEM	\$1,395.	65.430.100.101.34.53.123
Rebecca Podd	Counselor Tennis	\$10/hr	65.430.100.101.34.53.123
Adina Cazaban	Substitute Teacher STEM	\$30/hr	65.430.100.101.34.53.123

Ann Chon	Substitute Teacher STEM	\$30/hr	65.430.100.101.34.53.123
Katherine Bennin	Substitute Teacher STEM	\$30/hr	65.430.100.101.34.53.123
Lisa Limongelli	Substitute Teacher STEM	\$30/hr	65.430.100.101.34.53.123
Jen Miller	Substitute Counselor Busy Bee	\$10/hr	65.430.100.101.34.53.123
Kate Petraitis	Substitute Counselor Busy Bee	\$10/hr	65.430.100.101.34.53.123
Amy Zimmermam	Substitute Counselor Busy Bee	\$10/hr	65.430.100.101.34.53.123
Emily Voigt	Lead Counselor Play Camp	\$25/hr	65.430.100.101.34.53.123
Susan Altorfer	Teacher STEM	\$1,395.	65.430.100.101.34.53.123

P36. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a stipend for Alice Wright, School Nurse, in the amount of \$350.00 for the 2019-2020 school year, to verify and complete immunization papers and other medical records for the Glen Rock Community School.

P37. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following student intern assignment, pending completion of all required paperwork, in the district during the 2019-2020 school year, at no cost to the Board:

Student Name	College/University	School / Subject	Cooperating Staff Member / Dates
Julia Lee	Seton Hall University	District Wide/ Educational Specialist, School Psychology	Dianne Curtis September 2019 - June 2020
Emma Kirschner	Yeshiva University	District Wide/ School-Clinical Child Psychology	Melissa Silverman September 2019 - June 2020
Kelley Breheny	William Paterson University	District Wide/ M.S in Communication Disorders	Lissa Moskowitz September 2019 - June 2020

P38. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for middle school student #213802 as required May 15, 2019 through June 20, 2019 with ten hours of core subjects per week at the rate of \$40 per hour:

Home Instructor	Subject
Nancy James	Math
Nancy James	Science
Nancy James	Social Studies
Nancy James	Language Arts

P39. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction for middle school student #213877 as required June 10, 2019 through June 20, 2019 with five hours of core subjects per week at the rate of \$40 per hour:

Home Instructor	Subject
Julianna Moore	Science
Julianna Moore	Social Studies
Julianna Moore	English
Julianna Moore	French
Carlo Santaniello	Pre-Algebra

P40. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/Dep't	Program	Location	Date	Cost	Account Number
S. Oliemuller	Central	Paramus Summer Institute	Paramus, NJ	7/15/2019-7/18/2019	\$500.00	11.190.100.610.11.03.240
L. Callegari	Middle School	Paramus Summer Institute	Paramus, NJ	7/15/2019-7/18/2019	\$500.00	11.000.223.580.21.03.251
A. Carullo	Middle School	Paramus Summer Institute	Paramus, NJ	7/15/2019-7/18/2019	\$500.00	11.000.223.580.21.03.251
I. Pierides	Hamilton	The Coaching Co-Op	Oakland, NJ	7/30/2019-8/1/2019	\$500.00	11.000.223.580.13.00.000
J. Nolasco	Central Office	Absence Management AESOP-Fundamentals	Eatontown, NJ	8/6/2019-8/7/2019	\$801.70	11.000.230.580.05.00.000
C. Cipolli*	Byrd	AENJ "Artify"	Long Branch, NJ	10/7/2019	\$294.30	11.000.223.580.10.00.000
I. Pierri*	High School	NJ Science Convention	Princeton, NJ	10/22/2019-10/23/2019	\$300.00	11.000.223.580.20.14.251
M. Weisberg*	High School	NJ Science Convention	Princeton, NJ	10/22/2019-10/23/2019	\$300.00	11.000.223.580.20.14.251
V. Burgos*	High School	ACTFL Convention	Washington, DC	11/22/2019-11/24/2019	\$365.00	11.000.223.580.20.05.251
M. Spicer*	High School	ACTFL Convention	Washington, DC	11/22/2019-11/24/2019	\$365.00	11.000.223.580.20.05.251
Z. Yu*	High School	ACTFL Convention	Washington, DC	11/22/2019-11/24/2019	\$365.00	11.000.223.580.20.05.251

* Substitute Required

NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State's regulations regarding travel covered under Circular Letter 08-13-OMB and any

subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.

- P41.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following non-certificated staff members, pending completion of all required paperwork, for the 2019-2020 school year:

Name	School/ Department	Position	Start Date	Salary	Account Number
Tyler Howe	Technology	Computer Technician	7/8/2019	\$53,000. prorated to \$51,896.	11.000.252.100.35.19.213
Artlind Kortoci	Technology	Computer Technician	7/22/2019	\$52,000. prorated to \$48,967.	11.000.252.100.35.19.213

- P42.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator approves the appointment of the following summer computer technician for the 2019-2020 school year:

Name	Rate	Account Number
Joshua Unger	\$10.00	11.000.262.110.35.00.000

- P43.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following 2019 summer work for the guidance department and nurse offices, other than curriculum:

Staff	Hourly Rate	Number of Hours	Amount	Account Number
Garrett Avitabile	\$40.00	110	\$4,400.	11.000.218.104.20.23.210
Alice Wright	\$40.00*	60	\$2,400.	11.000.213.100.12.44.210

*correction of previously approved rate

- P44.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the district Affirmative Action co-officers, in accordance with the current GREA negotiated agreement, for the 2019-2020 school year:

Name	Cocurricular Position	Stipend	Account Number
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Patricia Mahoney	Affirmative Action Co-Officer (non-unit coverage)	\$1,367.00	11.401.100.100.20.31.000
Kathleen Regan	Affirmative Action Co-Officer	No stipend	N/A

VANDALISM/SUSPENSION/HIB REPORTS -

Disciplinary Action			# of Students	Grade(s)	Infraction
In-School Suspension	Out-of-School Suspension	Other			
	X		1	6	Disrespectful to Teacher & Disrupting Learning
	X		1	7	Disrespectful to another student
	X		1	9	Vandalism
X			1	9	Disrespectful to staff
X			1	10	Substance abuse
X			2	11	Excessive lateness to school
X			1	12	Leaving building without permission

HIB RESOLUTION

Motion made by Mr. Hayward Seconded by Dr. Brennan to affirm the decision made in MSHIB-201574 and HSHIB-201703, as reported by the Chief School Administrator during the June 11, 2019 Closed Work Session Meeting.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√	√	√	√	√	√
NO									
ABSENT									
ABSTAIN									

OLD BUSINESS

- Mr. Torsiello spoke about the July 4th Parade.

NEW BUSINESS

- Mr. Scherer reported on the Recreation Advisory Board meeting.
- Ms. Scarpelli reported on the July 13th Board Retreat.

- Next Meeting Date: August 27, 2019

PUBLIC COMMENTS (II OF II)

Meeting opened to public comments at 8:43 PM.

None.

Meeting closed to public comments at 8:43 PM.

ADJOURNMENT

Motion made by Mr. Hayward Seconded by Mr. Hirschberg to adjourn the Regular Meeting of June 25, 2019 at 8:44 PM.

	Dr. Brennan	Ms. Findley	Mr. Hayward	Mr. Hirschberg	Ms. McNabola	Mr. Ohri	Mr. Scherer	Mr. Torsiello	Ms. Scarpelli
YES	√	√	√	√	√	√	√	√	√
NO									
ABSENT									
ABSTAIN									

Respectfully submitted,



Michael Rinderknecht
Business Administrator/ Board Secretary