

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	2,143.0	2,166.0	2,192.0
On Roll Special Ed Full-Time	381.0	369.0	369.0
On Roll Special Ed Shared-Time	3.0	6.0	6.0
On Roll Subtotal	2,527.0	2,541.0	2,567.0
In Private School Placements	33.0	31.5	22.0
Sent to Other Districts Special Ed	8.0	5.0	4.0
Received	5.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	47,296,016	48,123,696	48,965,861
	Total Tuition	10-1300	0	25,000	25,000
	Unrestricted Miscellaneous Revenues	10-1XXX	755,825	681,903	692,267
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	300	300
	Interest Earned on Capital Reserve Funds	10-1XXX	0	250	250
	Total Revenues from Local Sources			48,051,841	48,831,149
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	131,824	131,824	131,824
	Extraordinary Aid	10-3131	682,084	189,960	189,960
	Categorical Special Education Aid	10-3132	1,320,084	1,410,735	1,851,691
	Categorical Security Aid	10-3177	201,595	201,595	201,595
	Total Revenues from State Sources			2,335,587	1,934,114
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,614,923	1,359,299
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,011,090	3,550,871
	Transfers from Other Funds	10-5200	100,000	100,000	0
	Adjustment for Prior Year Encumbrances		0	440,692	0
	Actual Revenues (Over)/Under Expenditures			-1,709,639	0
General Fund Revenues	Total Operating Budget		48,777,789	53,931,968	56,968,918
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	2,750	0	0
	Total Revenues from Local Sources	20-1XXX	2,750	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	175,308	185,713	157,856
	Total Revenues from State Sources		175,308	185,713	157,856
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	19,079	34,233	29,098
	Title III	20-4491-4494	4,877	8,516	7,239
	I.D.E.A. Part B (Handicapped)	20-4420-4429	541,608	620,184	527,157
	CARES Act Education Stabilization Fund	20-4530	0	71,306	0
	Coronavirus Relief Fund (CRF)	20-4532	0	66,214	0
	Other	20-4XXX	0	9,831	0
	Total Revenues from Federal Sources			565,564	810,284
Special Revenue Fund Revenues	Total Grants and Entitlements		743,622	995,997	721,350

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	23,210	0	307,817
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,349,214	2,680,775	1,942,951
	Total Revenues from Local Sources		2,349,214	2,680,775	1,942,951
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	735,786	906,383	1,136,782
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	125	23,210
	Total Local Repayment of Debt		3,108,210	3,587,283	3,410,760
	Actual Revenues (Over)/Under Expenditures		-23,210	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,085,000	3,587,283	3,410,760
All Fund Revenues	Total Revenues/Sources		52,606,411	58,515,248	61,101,028
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		52,606,411	58,515,248	61,101,028

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	15,285,105	16,749,908	16,813,796
	Special Education-Instruction	11-2XX-100-XXX	3,244,769	3,383,058	3,534,151
	Basic Skills/Remedial-Instruction	11-230-100-XXX	486,910	497,044	514,324
	Bilingual Education-Instruction	11-240-100-XXX	245,605	249,880	261,486
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	202,088	219,253	207,036
	School-Sponsored Athletics-Instruction	11-402-100-XXX	739,345	812,428	818,322
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,380,721	3,845,415	3,212,118
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	123,097	108,007	111,382
	Undistributed Expenditures-Health Services	11-000-213-XXX	552,223	825,070	767,494
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	859,363	987,541	714,778
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,088,228	2,159,373	2,081,671
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,242,827	1,112,217	1,100,350
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,152,524	1,146,837	1,337,234
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	145,767	372,990	622,580
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	578,173	626,615	633,608
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	164,069	90,186	157,175
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	920,182	1,221,723	1,221,404
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,639,804	2,466,374	2,392,336
	Undistributed Expenditures-Central Services	11-000-251-XXX	645,393	685,849	680,465
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	462,530	553,284	657,248
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,555,984	5,299,085	5,769,709
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	959,339	1,169,800	1,245,290
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,915,673	7,526,575	7,549,798
	Total Undistributed Expenditures			27,385,897	30,196,941
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	300	300
General Fund Current Expenses	Total General Current Expense		47,589,719	52,108,812	52,404,055

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	612,174	580,402	40,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	15,896	15,896	15,896
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	560,000	1,011,090	3,550,871
	Increase In Capital Reserve	10-604	0	215,518	957,846
	Interest Deposit to Capital Reserve	10-604	0	250	250
	Total Capital Outlay			1,188,070	1,823,156
General Fund Expenses and Transfers	General Fund Grand Total		48,777,789	53,931,968	56,968,918
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,750	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	12,809	13,806	11,735
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	33,907	44,416	37,754
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	60,008	64,889	55,155
	Nonpublic Nursing Services	20-XXX-XXX-XXX	23,668	23,052	19,594
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	8,748	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	36,168	39,550	33,618
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	175,308	185,713	157,856
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	19,079	34,233	29,098
	Title III	20-XXX-XXX-XXX	4,877	8,516	7,239
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	541,608	620,184	527,157
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	71,306	0
	Other	20-XXX-XXX-XXX	0	9,831	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	66,214	0
	Total Federal Projects	20-XXX-XXX-XXX	565,564	810,284	563,494
Special Revenue Fund Expenses	Total Special Revenue Funds		743,622	995,997	721,350
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,085,000	3,587,283	3,410,760
	Total Debt Service Funds		3,085,000	3,587,283	3,410,760
All Fund Expenses	Total Expenditures/Appropriations		52,606,411	58,515,248	61,101,028
Expenses Net of Transfers	Total Expenditures Net of Transfers		52,606,411	58,515,248	61,101,028

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	2,091,553	3,856,553	3,811,231	1,218,456
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	2,326,844	2,544,198	1,359,299	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	209,496	209,496	209,796	210,096
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,572,681	1,467,680	1,050,636	1,050,636
	Repayment of Debt	125	23,335	23,210	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,944	\$16,975	\$18,260	\$18,553	\$18,700
Total Classroom Instruction	\$9,348	\$9,327	\$9,919	\$10,145	\$10,141
Classroom-Salaries and Benefits	\$8,639	\$8,636	\$9,025	\$8,898	\$9,245
Classroom-General Supplies and Textbooks	\$361	\$306	\$362	\$354	\$299
Classroom-Purchased Services	\$349	\$385	\$532	\$893	\$597
Total Support Services	\$3,207	\$3,104	\$3,373	\$3,345	\$3,379
Support Services-Salaries and Benefits	\$1,815	\$1,923	\$2,044	\$1,937	\$2,156
Total Administrative Costs	\$2,115	\$2,232	\$2,357	\$2,376	\$2,346
Administration Salaries and Benefits	\$1,835	\$1,957	\$2,024	\$2,027	\$2,017
Total Operations and Maintenance of Plant	\$1,830	\$1,871	\$2,135	\$2,200	\$2,358
Operations and Maintenance-Salaries and Benefits	\$442	\$404	\$509	\$519	\$523
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$437	\$436	\$468	\$481	\$469
Total Equipment Costs	\$90	\$240	\$16	\$229	\$16
Legal Costs	\$39	\$43	\$37	\$39	\$38
Employee Benefits as a percentage of salaries*	26.36%	25.71%	27.29%	27.47%	25.91%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared services agreement with the North Haledon Public Schools to provide custodial services.	0
Insurance Coverages and Benefits	Participation in the NOrth East Board Insurance Group (NESBIG) with approximately 43 other school districts for property/casualty, employment practices and worker's compensation insurance.	0
Municipal/Public Works	Shared services agreement with the Borough of Glen Rock to assist with parking lot snow removal and salting. The school district provides the Borough with technology related services as well as plumbing and electrical services via the district's maintenance staff.	0
Others	The district participates in the Federal Universal Program. (E-Rate)	0
Purchasing	The district is a member of the Educational Cooperative Pricing System 26-EDCP which consists of school districts across the State of New Jersey that cooperatively purchase supplies and materials to include both instructional and non-instructional.	0
Special Education Services	Region I shared services with other Bergen County school districts for special education/regular education transportation and special education out of district placements.	0

Estimated Tax Rates

Municipality	Category	Amount
Glen Rock Borough	(A) General Fund School Levy	48,544,779
	(D) Total School Levy	50,487,730
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,393,170,555
	(H) Estimated Equalized Valuation (as of 10/01/20)	2,752,669,145
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.0285
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.1097
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7636
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8341

Employee Contract List for District

Name	Category	Measure
Allison De Meulder	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	District Communications
	Base Annual Salary Amount	\$113,410
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recess Days
	Total Allowances Amount	\$270
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Allison De Meulder	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Barbara O'Brien	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll
	Base Annual Salary Amount	\$79,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recess Days

Employee Contract List for District

Name	Category	Measure
Barbara O'Brien	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Brett Charleston	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$204,893
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Brett Charleston	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recess Days
	Total Allowances Amount	\$6,368
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,042
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/Day not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Brett Charleston	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Colleen Naumov	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,522
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$26,293
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Colleen Naumov	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donald Mutch	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$108,255
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Donald Mutch	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$460
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Gregory Van Nest	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recess Days
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Gregory Van Nest	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Frangipane	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$103,392
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Joseph Frangipane	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kathy Ryan	Job Title	Administrative Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$100,554
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathy Ryan	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,216
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kathy Ryan	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Rinderknecht	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$222,792
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	1
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recess Days
	Total Allowances Amount	\$5,060
	Total Bonuses Amount	\$5,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$42
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/Day not to exceed \$15,000	

Employee Contract List for District

Name	Category	Measure
Michael Rinderknecht	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Richard Santos	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$128,702
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Richard Santos	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$60
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported